

**MINISTRY OF CHILDREN, COMMUNITY AND SOCIAL SERVICES  
 MINISTRY EMPLOYEE RELATIONS COMMITTEE (MERC)  
 Oct. 20, 2021 @ Remote  
 TEAMS  
 9:30 am- 3:30 pm**

<u>For OPSEU:</u>  Pete Harding (Co-Chair)* Sandra Harper Mike Fallon Johanna Sinclair		<u>For Management:</u>  Mark Mikoluff (Co-Chair) Karen Martin Jasvinder Mahal	
<i>Guests:</i> Elena Angeloni <i>Regrets:</i> <i>Observer:</i> Sarah Gaziani <i>Minutes:</i> Lesley Lalonde			
AGENDA ITEMS	DISCUSSION	ACTION RE- QUIRED	TIMEFRAME FOR ACTION
<b>1. <u>Review of Agenda</u></b>			
<b>2. <u>Presentations</u></b> Elena Angeloni - <a href="#">Mental Health Service in YJ</a>			
<b>3. <u>Standing Items:</u></b>			
Youth Justice Modernization	No updates		Next meeting
Facility Administrators List	No updates		Next Meeting
TEI Stats and Opportunities & Re-tirements	Stats were provided by Employer. 10 pending TEI. Since inception. Numbers of TEI that have been approved in MCCSS YJD will be updated when available.		Next meeting

Probation Strategy	No updates.		Next meeting
Employee Attendance Support Program (EASP) Statistics	April 1 <sup>st</sup> , 2021 - Program and Individual statistics reset - statistics gathering to be determined.		Next meeting
Probation Officer Recruitment Policy (PORP) Stats Provided Annually in First Quarter	Employer provided stats for 2020. 2021 Stats to be provided.		Second Meeting - 2022
Backfills in Community CA (Appendix COR30)	Backfills continue. No updates.		Next meeting
Anti-Discrimination Systemic Change – ADSC Stats	Future stats to be provided annually at the first quarter MERC meeting. Employer to send WDHP stats when available.		Next meeting
<b>4. <u>Business Arising from Minutes:</u></b>			
Youth Court Transportation	No updates. Employer will provide response as soon as possible.		Next meeting
Body Search Procedures	No updates.		Next meeting
Mental Health Units	Presentation today on Mental Health Work.		Next meeting
Payroll Issues	Improvements noted by Union. Review next meeting.		Next meeting
Formalizing FxT Rollover/CSD chart as a MOA.	The parties will work together to develop a document related to FxT seniority.  Meeting scheduled for mid November 2021.		Next meeting
Bill C75 Amendments	Bill C75 Amendments. Policy was sent out Aug. 31, 2021.		Next meeting
Implicit Association Testing (IAT)	IAT program is being implemented currently. The testing portion is VOLUNTARY. The facilitated sessions are mandatory.		Remove from agenda

Posting of RERC Minutes on Respective Public Drive	Employer reminded cost centre managers to distribute and post the respective RERC Minutes, including the local cost centre Drive.		Remove from agenda
Posting of RERC Minutes to Intranet	RERC minutes will not be posted on the intranet site.		Remove from agenda
<b>5. <u>Updates:</u></b>			
Occupational Stress Injuries	Next meeting - December 1, 2021		Next meeting
Health and Productivity Program – YJ HPP	TBD		Next meeting
Training and Development -T & D	Next meeting. – Dec. 2, 2021		Next meeting
Divisional Health and Safety	Next meeting - November 18, 2021		Next meeting
<b>6. <u>New Business:</u></b>			
Women’s Network - ToR	Draft ToR was provided today. Parties have requested a “Word” version to provide input.		Next meeting
<b><u>2021 Meeting Dates</u></b>			
2021 MERC Meeting Dates	Feb. 23, 2021- rescheduled to April 20, 2021, rescheduled to May 3. May 13, 2021 rescheduled to June 21, 2021 Oct. 4, 2021 rescheduled to Oct. 20, 2021 December 6, 2021		

2021 ADRC Probation Meeting Dates	January 14, 2021 – 10:00am – 4:00pm March 30, 2021 – 10:00am – 4:00pm May 12, 2021 – 10:00am – 4:00pm July 22, 2021 – 10:00am – 4:00pm October 5, 2021 – 10:00am – 4:00pm December 7, 2021 – 10:00am – 4:00pm		
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Original signed by:  
Pete Harding

OPSEU CHAIR

Date Signed – Oct. 20, 2021

Original signed by:  
Mark Mikoluff

MANAGEMENT CHAIR

Date Signed – Oct. 20, 2021