

**MINISTRY OF CHILDREN, COMMUNITY AND SOCIAL SERVICES
MINISTRY EMPLOYEE RELATIONS COMMITTEE (MERC)**

May 26, 2020

@ Remote

Teleconference/Adobe Connect

9:00 am- 4:00 pm

<u>For OPSEU:</u> Pete Harding (Co-Chair)* Sandra Harper Mike Fallon Johanna Sinclair		<u>For Management:</u> Mark Mikoluff (Co-Chair) Karen Martin Jasvinder Mahal	
<i>Guests: Tamara Stone, Teresa Sauve, Sebastian Mueller, Julie Erbland,</i> <i>Regrets:</i> <i>Observer:</i> <i>Minutes: Lesley Lalonde</i>			
AGENDA ITEMS	DISCUSSION	ACTION REQUIRED	TIMEFRAME FOR ACTION
1. <u>Review of Agenda</u>			
2. <u>Presentations</u>			
3. <u>Standing Items:</u>			
Youth Justice Modernization	No updates		Next meeting
Brookside and RMYC Transformation	No updates		Next Meeting
Facility Administrators List	No changes		

TEI Stats and Opportunities & Retirements	16 pending TEI to date. Since inception, 68 of 114 TEI have been approved in MCCSS YJD.		Next meeting
Probation Strategy	No updates		Next meeting
Attendance Support Management Program (ASMP) Statistics	Stats to be provided. Employer advised on May 11, 2020, temporary modifications to the ASMP during COVID-19; <ul style="list-style-type: none"> • COVID-19 related absences are to be precluded from ASMP • Attendance meetings will be deferred. • Timelines related to scheduling, holding of attendance meetings, will be deferred. • See Fact Sheet with respect to clarification regarding medical information and sick notes. https://intra.ontario.ca/tbs/temporary-modifications-to-the-amp-and-easp-during-covid-19		Next meeting
Probation Officer Recruitment Policy (PORP) Stats Provided Annually in First Quarter	2 Probation Officer vacancies in 2019; (1lateral, 1 rollover) both vacancies from Toronto/Central Region. No other vacancies in 2019.		Second meeting 2021
Backfills in Community CA (Appendix COR30)	1 Appendix COR30 has been offered thus far in 2020.		Next meeting
MERC review of LERC/RERC ADSC Initiative	No updates at this time.		Next meeting
4. <u>Business Arising from Minutes:</u>			
Facility Coach Officers	Parties to investigate COVID-19 training implications.		Next meeting
YJ Divisional Review Report and Recommendations	Employer has no information to provide at this time.		Next meeting
New COR Collective Agreement	Agreement has been finalized and released.		Remove from agenda

MOA - CTO – Bankable hours	MOA reflecting the 2018/2021 Collective Agreement improvements has been updated and released to the field. See attached.		Remove from agenda
MOA - CTO Accumulated over 2019/2020	Has been released to the field - See attached.		Remove from agenda
Youth Court Transportation	No updates. Employer will provide response as soon as possible.		Next meeting
Body Search Procedures	No updates		Next meeting
5. <u>Updates:</u>			
Anti-Discrimination Systemic Change – ADSC Stats	Employer to provide ASAP.		Next meeting
Occupational Stress Injuries	Next meeting June 23/2020		Next meeting
Health and Productivity Program – YJ HPP	In process of reviewing both manager and union SMAs for both community and facilities. In process of planning orientation/training for new and existing SMAs. Next meeting June 17/2020.		Next meeting
Training and Development -T & D	Next meeting June 18/2020		Next meeting
Health and Safety	Next meeting June 4/2020		Next meeting
6. <u>New Business:</u>			
Recruitment Process	Generalized discussion occurred. Union to work on possible improvement process.		Next meeting
Confidentiality and Updated Policy 2.29 Communication with Youth Person	Generalized discussion occurred. Clarifying information will be reported back.		Next meeting

Youth and Parent Guardian Engagement	General discussion and clarification occurred. Survey results will be communicated to MERC once compiled. Facility surveys - extension one week – June 3/2020 Community surveys - extension two weeks – June 24/2020		Remove from agenda
<u>2020 Meeting Dates</u>			
2020 MERC Meeting Dates	February 24, 2020 - Adobe Connect May 26, 2020 – Adobe Connect October 2, 2020 @ 10AM, BYC December 4, 2020 @ 10am, BYC		
2020 ADRC Probation Meeting Date	April 9, 2020 @ BYC - cancelled June 17, 2020 September 3, 2020 December 2, 2020		

Original signed by Peter Harding

OPSEU CHAIR

May 26/2020
DATE SIGNED

Original signed by Mark Mikoluff

MANAGEMENT CHAIR

May 26/2020
DATE SIGNED