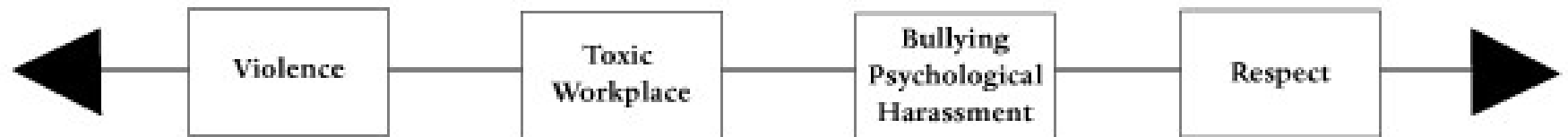


## THE BULLYING SPECTRUM



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Source: OPSEU course, *Speak Up and Organize: Challenging Bullying and Psychological Harassment in the Workplace*  
Revised June 2010