

Corrections Table

The Corrections team also expected to see cuts when the employer tabled their proposal for the renewal of the OPS collective agreement.

The employer, like they did with the Central/Unified table, has continued its agenda to attack the rights and entitlements in the collective agreement.

The employer's document includes:

- A pay freeze for the first two years of the agreement.
- No wage increases after the first two years, unless offset by savings elsewhere.
- Eliminate night shift premiums and redirect the funds into base rate and pensionable earnings.
- As of January 1, 2016 eliminate the Entitlement for Probation Officers to earn POA days and increase vacation entitlements by corresponding amount.
- All unused POA days eliminated by December 31, 2016
- Shorten the notice of shift change from 96 hours in advance to 24 hours.
- Effective January 1, 2015 Overtime for RPTs will be earned when corresponding full-time hours per week (36.25 or 40) are exceeded.
- Remove PO3 classification from Collective Agreement.
- Remove the requirement in the MCSCS Provincial Overtime Protocol to wait five minutes after leaving a message or a page for available overtime opportunity.
- Confirm the commitment in MCYS to eliminate the requirement to wait five minutes after leaving a message or a page for an available overtime opportunity.
- Change active hiring period from 3 days to 7 days.
- Eliminate the Correctional Officer Bargaining Unit Scheduling Assistant positions in all MCSCS facilities.
- Removal of various appendices, letters and memoranda of agreement

OPSEU's Correctional Bargaining Unit proposals include comprehensive language improvements to many articles including shift schedules, overtime, meal allowance, Probation Officer Allowance, Compensating Time Off.

We will also be tabling language to address PO/PPO caseload/workload caps, Professional Development days, Transition Exit Initiative for the Correctional Bargaining Unit, Wellness Days and Weapon Search Protocol.

Monetary issues will be tabled later during bargaining.