

MERC Sub-Committee Protocol Agreement For Probation and Parole Workload Working Group

PURPOSE

The purpose of the MERC sub-group will be to develop a framework document that will identify an inclusive process whereby workload issues are identified and recommendations made to the MERC and to the ADM Community Services for action.

MEMBERSHIP

Union	David Kerr, MERC representing Probation & Parole Barry Scanlon, MERC Co-Chair Brian Wilson, H&S Rep
Management	Gilbert Tayles, Regional Director Anna Fernandes, MERC member Cheryl Sikkes, Area Manager Karen Martin, Staff Relations Officer

TIMEFRAME

- There have been two meetings to date: 17 October 2002 and 30 October 2002. It has been agreed that the Employer will pay all travel expenses for the first meeting and the Union will pay travel expenses for the second meeting.

ADMINISTRATION

- Leave of absence without loss of pay or credits shall be granted to bargaining unit representatives for the purpose of attending meetings. Leave requests shall not be unreasonably denied.
- Leave of absence without pay shall be granted to bargaining unit representatives to accommodate reasonable travel time.
- The Employer shall pay travel expenses for all meetings related to completing the Framework Document.

GENERAL PRINCIPLES

This short term MERC sub-group has been organized in recognition that the parties at the local and regional level need an inclusive platform to identify workload issues and make recommendations for potential solutions that will be forwarded to the attention of the MERC and the ADM Community Services for action. To this end the task of this sub-group is to prepare a framework document that defines the process and principles in which these communications will take place.

The Employer recognizes that this process does not replace any other forums or processes that the Union or its members have to address workload issues.

The Union recognizes that the Employer will continue to address workload issues separate and apart from this process.

REPORTING

This Sub-group of MERC with report back to MERC for distribution and as appropriate.

Signed this 30th day of October 2002, in Toronto