

**MEMORANDUM OF UNDERSTANDING WITH RESPECT TO THE INTERMITTENT OPERATION AT
MIMICO CORRECTIONAL CENTRE
(ADDENDUM)**

On November 20, 2006, the Employer disclosed to the OPSEU bargaining agent that the decommissioning of the Mimico Correctional Centre will not occur at this time.

The following Addendum is in addition to the Memorandum of Understanding signed between the parties on November 20, 2006.

The parties agreed to the following without precedent or prejudice:

1. Effective (date), Mimico Correctional Centre employees who accepted a Lateral Transfer Assignment and who currently remain at Mimico Correctional Centre be offered the option of proceeding with their existing Lateral Transfer or being assigned to a classified position at Mimico Correctional Centre based upon available positions and the employee's continuous service date.
2. Employees who previously accepted a lateral transfer from Mimico Correctional Centre to another facility and who have reported to their new assignment can request to be placed on a priority lateral transfer list for Mimico Correctional Centre. Interested employees are required to notify the Employer within fifteen (15) days of the signing of this agreement.
3. With the agreement of the employee and on the basis of seniority and operational requirements, employees will be permanently assigned to Mimico Correctional Centre.
4. The parties agree that the priority lateral transfer listing will be exhausted before proceeding to the regular recruitment process.
5. An employees who accept a lateral transfer shall be governed by the provisions of the Collective Agreement, which are applicable to their new position effective the date the employee accepts the lateral transfer.
6. If positions remain vacant after this process, the Employer will fill the vacancies in accordance with the Ministry's normal recruitment process.
7. The Employer maintains their Article 2 rights.
8. Disputes arising from this Memorandum of Agreement will be referred to the MERC Implementation Committee.
9. The parties agree that they will request that Felicity Briggs, Vice-Chair of the Grievance Settlement Board be seized with resolving any grievances arising from the implementation of this Agreement.