

Lock Talk



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Resource Position Management Strategy Announced

After months of negotiations and discussions with the employer the MERC and Health and Safety committees have successfully negotiated with the Ministry a Resource Position Management (RPM) Strategy for all institutions. The strategy identifies classified Correctional Officer positions which are not part of the institutional complement. Each adult-only institution has an identified number of RPM positions while institutions with adults and youth have specifically identified RPM positions for each area.

The RPM positions agreements will have no impact on disputes concerning institutional staffing and complement.

Local parties will negotiate compressed work week RPM schedules which are separate and distinct from institutional complement schedules. No parameters for these local schedule negotiations have been agreed to. We anticipate that negotiations on this issue will begin shortly. Locals will be notified of the results of these negotiations when they are completed.

Classified Correctional Officers who work the RPM schedule may be assigned to Community Escort duties and/or be assigned to work at the institution to replace a classified Correctional Officer who is not available for their shift.

Assignment to the RPM schedule shall be based on an election process on the basis of seniority. If the RPM agreement is terminated the Employer has agreed to use vacancy management strategies to minimize any impact.

Further details will be provided as this process moves along.

Daryl Pitfield, chair of the Provincial Health and Safety Committee says, "Now that we have been able to negotiate this strategy in Correctional Institutions it's time the Ministry of Children and Youth Services steps up and does the same thing."

**For more information,
call Barry Scanlon at 519-766-9571**

Authorized for distribution:

A handwritten signature in black ink, appearing to read 'Leah Casselman', is written over a horizontal line.

Leah Casselman, President