

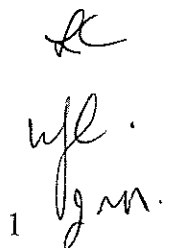
MINISTRY OF COMMUNITY SAFETY AND CORRECTIONAL SERVICES
MINISTRY OF CHILDREN AND YOUTH SERVICES

CROSS-MINISTRY LATERAL TRANSFER AGREEMENT

In June, 2007, the Ministry of Children and Youth Services announced the last step in creating a dedicated youth justice system through the of construction of new, dedicated facilities and the commitment to removing youth from the remaining youth units in co-located sites by March 31, 2009.

Without prejudice or precedent, the parties agree to the following with respect to Ontario Public Service Employees Union (OPSEU) represented employees whose work is attached to positions in the following facilities: Kenora Jail, Thunder Bay Correctional Centre, Hamilton-Wentworth Detention Centre, the Ottawa Carleton Detention Centre, Sprucedale Youth Centre and Brookside Youth Centre

1. For the purposes of Article 6.6.1 (Lateral Transfers), the positions in the facilities identified above will be treated as being identical and in the same Ministry where the position in one facility is in the same classification as the position in the other facility.
2. In addition, for the purposes of Article 6.6.1 (Lateral Transfers), Correctional Officer and Youth Services Officer positions in the above-noted facilities will be treated as being identical and in the same Ministry.
3. The current practice for accessing Lateral Transfer opportunities with respect to the above noted positions will continue.
4. The parties agree that, notwithstanding the provisions of section 86(1) of the *Labour Relations Act, 1995*, unless otherwise agreed to in writing, this Lateral Transfer Agreement will be in effect only from January 1, 2008 until December 31, 2008.
5. Prior to the expiry of the Lateral Transfer Agreement, the parties agree to meet to determine whether they wish to renew or revise the Agreement, either with or without modifications.
7. The receiving Ministry agrees to provide the mandatory training for employees transferred under this agreement.
8. Nothing in this Lateral Transfer Agreement shall be construed as continuing any portion of the current collective agreement beyond its expiry date, or as pre-determining or prejudicing any position that the



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Employer or the Union may wish to advance during the upcoming round of collective bargaining between the Union and the Employer

9. The parties agree that the Employer retains their Article 2 rights.

Dated: April 14, 2008



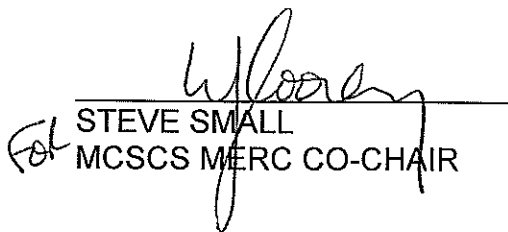
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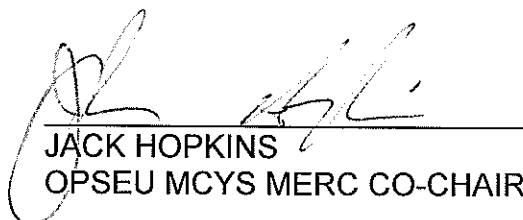
FOR THE MINISTRY OF
GOVERNMENT AND
CONSUMER SERVICES



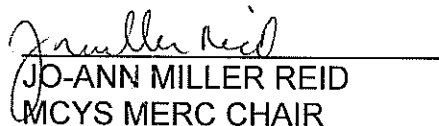
DAN SIDSWORTH
OPSEU MCSCS MERC CO-CHAIR



FOR STEVE SMALL
MCSCS MERC CO-CHAIR



JACK HOPKINS
OPSEU MCYS MERC CO-CHAIR



JO-ANN MILLER REID
MCYS MERC CHAIR