

**Ministry of Public Safety and Security – Correctional
Services
Ministry Employees Relations Committee - OPSEU**

Memorandum of Agreement/Settlement

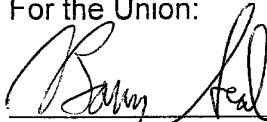
**Greater Toronto Area
Central Region**

On June 3, 2003, an Agreement was reached between the Employer (Ministry of Public Safety and Security) and the Union (Ontario Public Service Employees Union) concerning the application of the Collective Agreement with respect to the process for the movement of staff related to the implementation of the Infrastructure Renewal Plan activities of the Ministry as they impact on the Central Region Institutions. This document is the formal agreement between the parties, and shall be referred to as the **GTA - METRO MERC Agreement**.

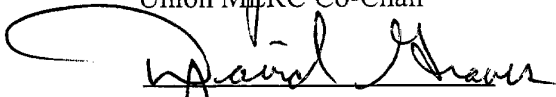
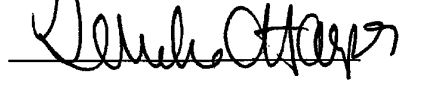
The Parties hereby sign the **GTA - METRO MERC Agreement**, which will take effect as outlined herein.

Signed the ^{3rd} day of June, 2003.

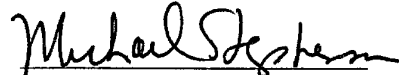
For the Union:



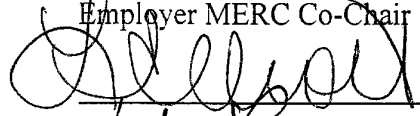
Barry Scaplon
Union MERC Co-Chair

For the Employer:



Michael Stephenson
Employer MERC Co-Chair





This agreement is without prejudice or precedent to positions either the Union or the Employer may take on the same issues in future discussions.

This Agreement applies to eligible classified Correctional Officers who occupy a home position at the institutions noted in this Agreement.

RD

SP

MS

BP

WH

MS

LD

PART 1 – MOVEMENT OF ASSIGNED CORRECTIONAL OFFICERS FROM MIMICO CORRECTIONAL CENTRE (MIMICO), TORONTO YOUTH ASSESSMENT CENTRE (TYAC) AND TORONTO WEST DETENTION CENTRE (TWDC) TO THE ONTARIO CORRECTIONAL INSTITUTE (OCI)

1. The Employer will assign four (4) eligible classified Correctional Officers from Mimico, two (2) eligible classified Correctional Officers from TYAC and one (1) eligible classified Correctional Officer from TWDC to OCI. Employees will begin their assignment at OCI on June 16, 2003.
2. Where more than four (4) eligible Mimico employees are interested in reporting on this date, they will be assigned on the basis of seniority. Where there is an insufficient number of eligible classified Correctional Officers opting to be assigned on June 16, 2003, the remaining assignments will be made in reverse order of seniority.
3. Subsequent to paragraph 1 and 2 of this Part of the Agreement, the six (6) OCI Correctional Officers assigned to Phase I at St. Lawrence Valley will report to St. Lawrence Valley Correctional and Treatment Centre effective June 23, 2003, in accordance with the conditions outlined in the MERC 3 Agreement.

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PART 2- MOVEMENT OF ASSIGNED CORRECTIONAL OFFICERS FROM GATU, AND MIMICO CORRECTIONAL CENTRE TO TORONTO WEST DETENTION CENTRE (TWDC)

1. The Employer will assign two (2) classified Correctional Officers from GATU to TWDC. Employees will begin their assignments to TWDC on June 16, 2003.
2. The parties agree that the classified Correctional Officers from Mimico assigned to TWDC will be scheduled for two weeks training at TWDC. Half (50%) of this group of classified Correctional Officers will begin their training June 16, 2003, and the other half (50%) will begin their training July 2, 2003. Where more than half of the Correctional Officers are interested in the first stage of training, they will be assigned on the basis of seniority. Where there is an insufficient number of eligible classified Correctional Officers opting to attend the first stage of training, the selection will be made in reversed order of seniority.
3. Upon conclusion of training, if the Vanier Centre for Women is not ready to open, the classified Correctional Officers from Mimico may return to their home institution, pending a reporting date to TWDC. During the period of training at TWDC, the Correctional Officers will be on a training assignment and will be entitled to temporary expenses in accordance with the travel directives and the provisions of the OPSEU Collective Agreement.
4. Once the Vanier Centre for Women (Milton) opens, and upon transfer of the female offenders from TWDC:
 - a. the eligible classified Correctional Officers from TWDC assigned to the Vanier Centre for Women (Milton) and will report to Vanier Centre for Women; and
 - b. the eligible classified Correctional Officers from Mimico trained at TWDC will report to the TWDC on a date to be determined by the Regional Director, AIS, Central Region, in consultation with the MERC Implementation Committee.
5. If the Correctional Officers from Mimico return to their home institution pending a reporting date to TWDC as identified in paragraph 3 above, the Employer agrees to allow the three (3) Correctional Officers confirmed for job trades from Mimico to report to Maplehurst CC.

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PART 3 – MISCELLANEOUS

1. Nothing in this Agreement constitutes Union agreement to the Infrastructure Renewal Plan of the Ministry of Public Safety and Security or institutional staffing complements.
2. The parties agree that a GTA – METRO MERC Agreement Implementation Committee will be identified and called upon to oversee the implementation and monitoring of this Agreement. Duties of this committee will include monitoring the implementation and interpretation of this agreement, and other related issues as they arise.
3. The parties agree to continue discussions regarding unclassified Correctional Officers and vacancies.
4. The parties agree that the Employer retains their Article 2 Rights.

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