

Crown Employees
**Grievance
Settlement Board**

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**Commission de
règlement des
griefs**
*des employés de la
Couronne*

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GSB#2009-2821 & Appendix "A"
UNION#2009-0368-0190 & Appendix "A"

IN THE MATTER OF AN ARBITRATION

Under

THE CROWN EMPLOYEES COLLECTIVE BARGAINING ACT

Before

THE GRIEVANCE SETTLEMENT BOARD

BETWEEN

Ontario Public Service Employees Union
(Benko et al)

Union

- and -

The Crown in Right of Ontario
(Ministry of Community Safety and Correctional Services/
Ministry of Children and Youth Services)

Employer

BEFORE

Brian M. Keller

Vice-Chair

FOR THE UNION

Brian Gould
Ontario Public Service Employees Union
OPS Supervisor

FOR THE EMPLOYER

Lori Aselstine
Ministry of Government Services
Director Employee Relations

HEARING

January 28, 2010.

Decision

[1] The Union filed a number of grievances, on behalf of its members, dealing with the Attendance Support and Management Pilot Program. Given the number of grievances, and the importance of resolving this matter as expeditiously as possible, the parties agreed on an expedited process to deal with the grievances. Essentially, it was agreed that the parties would provide me with whatever materials they considered relevant, and would then make submissions on the matter. I was asked to, after considering the materials, as well as the submissions, issue a bottom line decision, without reasons. I was requested, as well, to issue the decision in point form, for ease of understanding based on the parties submissions. After considering the submissions of the parties, as well as the documents submitted, I hereby make the following Orders:

1. The Attendance and Support Management Office of the Ministry of Government Services shall exercise reasonable discretion to deal with non-culpable absenteeism on a case-by-case basis at progression through levels of the program.
2. The Employer shall give proper consideration of implications arising under the Ontario Human Rights Code and preclude the consideration of absences that flow from a Disability as defined by the Code.
3. The Employer shall preclude the consideration of WSIB absences in making any determination at Level 4 of the ASMPP.
4. In the event of a declared pandemic by the World Health Organization or the Ontario Chief Medical Officer of Health, the Employer will consider whether to suspend the ASMPP, and notify OPSEU of their decision.
5. The Parties shall meet to negotiate a dispute resolution process to deal with grievances arising out of the ASMPP.
6. All of the grievances identified in Appendix A are hereby dismissed.

Dated at Toronto this 5th day of February 2010.



Brian M. Keller, Vice-Chair

ASMPG Grievances - APPENDIX A
as of February 2, 2010

| Record # | Name of Grievor | OPSEU # | GSB # | Date of Grievance |
|-----------------|------------------------|----------------|--------------|--------------------------|
| 1 | Benko, Stephen | 2009-0368-0190 | 2009-2821 | 2-Aug-09 |
| 2 | Bannister, Alan | | 2009-2821 | 2-Aug-09 |
| 3 | Buchanan, Andrew | | 2009-2821 | 2-Aug-09 |
| 4 | Caddick, Dan | | 2009-2821 | 2-Aug-09 |
| 5 | O'Brien, Michael | | 2009-2821 | 3-Aug-09 |
| 6 | Bothwell, Tom | | 2009-2821 | 18-Jul-09 |
| 7 | Coughlin, Shelley | | 2009-2821 | 14-Aug-09 |
| 8 | Hill, Robert | | 2009-2821 | 16-Aug-09 |
| 9 | Shipticki, Theresa | | 2009-2821 | 14-Aug-09 |
| 10 | LeBlanc, Jenny | | 2009-2821 | 16-Aug-09 |
| 11 | Comtois, Stephen | | 2009-2821 | 10-Aug-09 |
| 12 | Schaefer, Jennifer | | 2009-2821 | 10-Aug-09 |
| 13 | Gordon, Monica | | 2009-2821 | 10-Aug-09 |
| 14 | Noble, Earle | | 2009-2821 | 10-Aug-09 |
| 15 | Nand, Alesha | | 2009-2821 | 10-Aug-00 |
| 16 | Kurczak, Cathy | | 2009-2821 | 10-Aug-09 |
| 17 | Stavropoulos, Angela | | 2009-2821 | 10-Aug-09 |
| 18 | Scaduto, Magdalena | | 2009-2821 | 10-Aug-09 |
| 19 | Victor, Laura | | 2009-2821 | 10-Aug-09 |
| 20 | Heise, Anita | | 2009-2821 | 10-Aug-09 |
| 21 | Dusome, Eva M. | | 2009-2821 | 10-Aug-09 |
| 22 | DeYoung, Erin M. | | 2009-2821 | 10-Aug-09 |
| 23 | Poole, Joyce | | 2009-2821 | 10-Aug-09 |
| 24 | Kurczak, R.A. | | 2009-2821 | 10-Aug-09 |
| 25 | Pomiertlarz, Betty | | 2009-2821 | 10-Aug-09 |
| 26 | Archdekin, Shari | | 2009-2821 | 10-Aug-09 |
| 27 | Sack, Michelle | | 2009-2821 | 10-Aug-09 |
| 28 | Gerber-Johnston, | | 2009-2821 | 10-Aug-09 |
| 29 | Brusse, Pamela | | 2009-2821 | 10-Aug-09 |
| 30 | Sponagle, Joseph A. | | 2009-2821 | 10-Aug-09 |
| 31 | Holwell, Pauline A. | | 2009-2821 | 10-Aug-09 |
| 32 | Curran, Tammy L. | | 2009-2821 | 10-Aug-09 |
| 33 | Clark, Pearl E. | | 2009-2821 | 10-Aug-09 |
| 34 | Raffin, Anthony J. | | 2009-2821 | 10-Aug-09 |
| 35 | Smith, Colleen M. | | 2009-2821 | 10-Aug-09 |
| 36 | Guillou, Marlene G. | | 2009-2821 | 10-Aug-09 |
| 37 | Mcqueen, Mark | | 2009-2821 | 10-Aug-09 |
| 38 | Milne, Debby | | 2009-2821 | 10-Aug-09 |
| 39 | Given, Alice S. | | 2009-2821 | 10-Aug-09 |
| 40 | Cordeiro, Emanuel | | 2009-2821 | 10-Aug-09 |
| 41 | Krzywonos, John L. | | 2009-2821 | 10-Aug-09 |

ASMPP Grievances - APPENDIX A
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| Record # | Name of Grievor | OPSEU # | GSB # | Date of Grievance |
|-----------------|------------------------|----------------|--------------|--------------------------|
| 42 | Noble, John | | 2009-2821 | 10-Aug-09 |
| 43 | Bleach, Donald G. | | 2009-2821 | 10-Aug-09 |
| 44 | Niemann, Michael | | 2009-2821 | 10-Aug-09 |
| 45 | Lowe, Michael R. | | 2009-2821 | 10-Aug-09 |
| 46 | Klacik, Donald | | 2009-2821 | 10-Aug-09 |
| 47 | Smith, Philip | | 2009-2821 | 10-Aug-09 |
| 48 | Bithell, Robert W. | | 2009-2821 | 10-Aug-09 |
| 49 | Coker, David L. | | 2009-2821 | 10-Aug-09 |
| 50 | Fraser, Michael A. | | 2009-2821 | 11-Aug-09 |
| 51 | Hayford, Michael A. | | 2009-2821 | 11-Aug-09 |
| 52 | Yule, Cyndi S. | | 2009-2821 | 11-Aug-09 |
| 53 | Sidsworth, Daniel | 2009-0234-0115 | 2009-1563 | 10-Aug-09 |
| 54 | Merriam, Jarret P. | | 2009-2850 | 14-Aug-09 |
| 55 | Gardner, Alicia | | 2009-2781 | 14-Aug-09 |
| 56 | Tully, Deborah A. | | 2009-2853 | 17-Aug-09 |
| 57 | Merson, Gregory J. | | 2009-2767 | 19-Aug-09 |
| 58 | Fraser, Michael A. | | 2009-2548 | 21-Aug-09 |
| 59 | Verge-Howard, Bonnie | | 2009-2546 | 16-Sep-09 |
| 60 | Kanerva, Shawn | | 2009-1562 | 8-Sep-09 |
| 61 | Pauze, David | | 2009-1542 | 12-Aug-09 |
| 62 | Illegible | | 2009-1540 | Illegible |
| 63 | Holton, Craig | | 2009-1537 | 10-Aug-09 |
| 64 | Howell, John | | 2009-1536 | 10-Aug-09 |
| 65 | Jamieson, Dennis | | 2009-1531 | 10-Aug-09 |
| 66 | Klein (Swift), Tina | | 2009-1538 | 10-Aug-09 |
| 67 | Klinkhammer, Amber | | 2009-1539 | 10-Aug-09 |
| 68 | Knott, Cathy | | 2009-1845 | 10-Aug-09 |
| 69 | Maltaio, Melissa | | 2009-1846 | 10-Aug-09 |
| 70 | Poncelet, Lisa | | 2009-1847 | 10-Aug-09 |
| 71 | Park, Camille | | 2009-1848 | 10-Aug-09 |
| 72 | Reinhart, Jim | | 2009-2314 | 10-Aug-09 |
| 73 | Sinclair, Bob | | 2009-2288 | 10-Aug-09 |
| 74 | Skuce, Karen | | 2009-2370 | 10-Aug-09 |
| 75 | Tyrell, Lynda | | 2009-2427 | 10-Aug-09 |
| 76 | Valleau, Mary Lou | | 2009-2425 | 10-Aug-09 |
| 77 | Vetsavong, Steve | | 2009-2426 | 10-Aug-09 |
| 78 | Wilson, Angela | | 2009-2436 | 10-Aug-09 |
| 79 | Winkworth, Erica | | 2009-2536 | 10-Aug-09 |
| 80 | Abrams, Tracy | | 2009-2811 | 10-Aug-09 |
| 81 | Andrews, Jeff | | 2009-2900 | 10-Aug-09 |
| 82 | Atkinson, Leanne | | 2009-2796 | 10-Aug-09 |

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| Record # | Name of Grievor | OPSEU # | GSB # | Date of Grievance |
|-----------------|--------------------------|----------------|--------------|--------------------------|
| 83 | Lowe, Diana Barbara | | 2009-2943 | 10-Aug-09 |
| 84 | Chaisson, Vanessa | | 2009-2793 | 10-Aug-09 |
| 85 | Cleems, Sudeep | | 2009-2788 | 10-Aug-09 |
| 86 | Clarke, Andrea | | 2009-2787 | 10-Aug-09 |
| 87 | Davidson, Paula | | 2009-2906 | 10-Aug-09 |
| 88 | Dessusa, Lucille | | 2009-2867 | 10-Aug-09 |
| 89 | Dooley, Irene | | 2009-2790 | 10-Aug-09 |
| 90 | Drummond (Logan), Carole | | 2009-2902 | 10-Aug-09 |
| 91 | Fisher, Kim | | 2009-2797 | 10-Aug-09 |
| 92 | Foley, Elaine L. | | 2009-2791 | 10-Aug-09 |
| 93 | Frankenne, Diane | | 2009-2780 | 10-Aug-09 |
| 94 | Goodher, John | | 2009-2799 | 10-Aug-09 |
| 95 | Joiviainen, Mervi | | 2009-2904 | 10-Aug-09 |
| 96 | Noble, Earle | | 2009-2903 | 13-Aug-09 |
| 97 | Hamel, Patrick | | 2009-2789 | 10-Aug-09 |
| 98 | Powis, Paul | | 2009-2812 | 16-Sep-09 |
| 99 | Olivierre, John | | | 16-Sep-09 |
| 100 | Fisher, John | | | 10-Aug-09 |
| 101 | Bartlett, Wendy | | | 16-Sep-09 |
| 102 | Langlois, Lester | | | 16-Sep-09 |
| 103 | Bozzelli, Dominic | | | 10-Aug-09 |
| 104 | Murhphy, Vince | | | 10-Aug-09 |
| 105 | Watson, Adam | | | 18-Aug-09 |
| 106 | Butineau, Perry | | | 18-Aug-09 |
| 107 | Green, Natalie | | | 18-Aug-09 |
| 108 | Chester, Ian | | | 18-Aug-09 |
| 109 | Everson, Everett | | | 18-Aug-09 |
| 110 | White, Shayne | | | 18-Aug-09 |
| 111 | Bryan, Kevin | | | 18-Aug-09 |
| 112 | Roy, Tammy | | | 18-Aug-09 |
| 113 | Cowan, Rob | | | 18-Aug-09 |
| 114 | Moreau, Robert | | | 18-Aug-09 |
| 115 | Armvert, Michael | | | 18-Aug-09 |
| 116 | Skerritt, Mike | | | 18-Aug-09 |
| 117 | Beausoleil, Roselle | | | 18-Aug-09 |
| 118 | Maki, Brian | | | 18-Aug-09 |
| 119 | Clark, Robert | | | 18-Aug-09 |
| 120 | Carson, Tammy | | | 18-Aug-09 |
| 121 | Hutchison, Dave | | | 18-Aug-09 |
| 122 | Smith, Brad | | | 18-Aug-09 |
| 123 | Dionne, Richard | | | 18-Aug-09 |

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| Record # | Name of Grievor | OPSEU # | GSB # | Date of Grievance |
|-----------------|-------------------------|----------------|--------------|--------------------------|
| 124 | Michel, Donald | | | 18-Aug-09 |
| 125 | Verrault, Jason | | | 18-Aug-09 |
| 126 | Connor, Michael | | | 18-Aug-09 |
| 127 | Lachappelle, Chantal | | | 18-Aug-09 |
| 128 | Carpenter, Andrew | | | 18-Aug-09 |
| 129 | Hurjul, Aurora | | | 18-Aug-09 |
| 130 | Koene, Nikki | | | 18-Aug-09 |
| 131 | Miller-Barton, Heather | | | 18-Aug-09 |
| 132 | Hilliard, Don | | | 18-Aug-09 |
| 133 | Wilson, Matt | | | 18-Aug-09 |
| 134 | Bell, Jason | | | 18-Aug-09 |
| 135 | Scott, Stephen | | | 18-Aug-09 |
| 136 | Eisner, Leigh | | | 18-Aug-09 |
| 137 | Cody, Fraser | | | 18-Aug-09 |
| 138 | Lloyd, Charles | | | 18-Aug-09 |
| 139 | Diebold, Justin | | | 18-Aug-09 |
| 140 | Neal, Ken | | | 18-Aug-09 |
| 141 | Shropshire, John | | | 18-Aug-09 |
| 142 | Partridge, Mike | | | 18-Aug-09 |
| 143 | Vicol, Doru | | | 18-Aug-09 |
| 144 | Aucherterlonie, William | | | 18-Aug-09 |
| 145 | Connaughan, Lori Ann | | | 18-Aug-09 |
| 146 | Rodger, Robert | | | 18-Aug-09 |
| 147 | MacDonald, Amanda | | | 18-Aug-09 |
| 148 | Beaudoin, Andre | | | 18-Aug-09 |
| 149 | Dorion, Michael | | | 18-Aug-09 |
| 150 | Mondelli, Gary | | | 18-Aug-09 |
| 151 | Reid, Jennifer | | | 18-Aug-09 |
| 152 | Patenaude, Michel | | | 18-Aug-09 |
| 153 | Miller, Sandra | | | 18-Aug-09 |
| 154 | Parker, Andrew | | | 18-Aug-09 |
| 155 | Bell, Deborah | | | 18-Aug-09 |
| 156 | Klonowki, Kim | | | 18-Aug-09 |
| 157 | McKay, Shannon | | | 18-Aug-09 |
| 158 | Briscoe, Michelle | | | 8/18/2009 |
| 159 | Fell, Georgina | | | 18-Aug-09 |
| 160 | Graham, Kerry | | | 18-Aug-09 |
| 161 | Shellswell, Matt | | | 18-Aug-09 |
| 162 | Pemberton, William | | | 18-Aug-09 |
| 163 | Smith, Chad | | | 18-Aug-09 |
| 164 | Schmeler, Adam | | | 18-Aug-09 |

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| Record # | Name of Grievor | OPSEU # | GSB # | Date of Grievance |
|-----------------|-------------------------|----------------|--------------|--------------------------|
| 165 | Goodhue, Mike | | | 18-Aug-09 |
| 166 | Weston, Jeff | | | 18-Aug-09 |
| 167 | Corkery, Sean | | | 18-Aug-09 |
| 168 | Thompon-Dibble, Terra | | | 18-Aug-09 |
| 169 | Carson, William | | | 18-Aug-09 |
| 170 | Melvin, Tom | | | 18-Aug-09 |
| 171 | Jenkins, Ben | | | 18-Aug-09 |
| 172 | Czetwerzuk, Susan (Sue) | | | 18-Aug-09 |
| 173 | McPhate, Kim | | | 18-Aug-09 |
| 174 | Nyboer, Lori | | | 18-Aug-09 |
| 175 | Phillips, Korina | | | 18-Aug-09 |
| 176 | Giles, Jennifer | | | 18-Aug-09 |
| 177 | Vanderkleut, William | | | 18-Aug-09 |
| 178 | Ferris, Clayton | | | 18-Aug-09 |
| 179 | Wilson, Darren | | | 18-Aug-09 |
| 180 | Benner, Judson | | | 18-Aug-09 |
| 181 | MacArthur, Jamie | | | 18-Aug-09 |
| 182 | Desroches, Martin | | | 15-Sep-09 |
| 183 | Wiltshire, Adam | | | 15-Sep-09 |
| 184 | Benner, Judson | | | 8-Sep-09 |
| 185 | MacArthur, Jamie | | | 8-Sep-09 |
| 186 | Hines, Jason | | | 8-Sep-09 |
| 187 | Dornonkos, Nandor | | | 8-Sep-09 |
| 188 | Caryk, Peter | | | 8-Sep-09 |
| 189 | Ogle, James | | | 8-Sep-09 |
| 190 | McAllen, Katie | | | 8-Sep-09 |
| 191 | Jacketl, Chris | | | 8-Sep-09 |
| 192 | Gorman, Cynthia | | | 8-Sep-09 |
| 193 | Leturneau, Rochelle | | | 8-Sep-09 |
| 194 | Schiller, Carsten | | | 8-Sep-09 |
| 195 | Walton, Lisa | | | 8-Sep-09 |
| 196 | Leonard, Kelly | | | 8-Sep-09 |
| 197 | Wilson, Sarah | | | 8-Sep-09 |
| 198 | Faragher, James | | | 8-Sep-09 |
| 199 | Grant, Kelly | | | 8-Sep-09 |
| 200 | Carpenter, Tyler | | | 8-Sep-09 |
| 201 | Cunningham, Clayton | | | 8-Sep-09 |
| 202 | McDermott, Ryan | | | 8-Sep-09 |
| 203 | Blythe, Tania | | | 8-Sep-09 |
| 204 | Turkington, Jason | | | 8-Sep-09 |
| 205 | D'Hondt, Stacey | | | 8-Sep-09 |

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| Record # | Name of Grievor | OPSEU # | GSB # | Date of Grievance |
|-----------------|-------------------------|----------------|--------------|--------------------------|
| 206 | Hoefig, Mike | | | 8-Sep-09 |
| 207 | Goodchild, Cathy | | | 8-Sep-09 |
| 208 | Williamson, Travis | | | 8-Sep-09 |
| 209 | Jehle, James | | | 8-Sep-09 |
| 210 | Ostrander, Brandi | | | 8-Sep-09 |
| 211 | Kuzmowich, Derek | | | 8-Sep-09 |
| 212 | Bessey, Kim | | | 8-Sep-09 |
| 213 | Hurjui, Olivian | | | 8-Sep-09 |
| 214 | Simon, Ed | | | 8-Sep-09 |
| 215 | Thomas, Sonja | | | 14-Aug-09 |
| 216 | Wright, John | | | 18-Aug-09 |
| 217 | Thomas, Elton | | | 19-Aug-09 |
| 218 | Pilgrim, Gay | | | 14-Aug-09 |
| 219 | Casey, Pete | | | 14-Aug-09 |
| 220 | Mugford, Chris | | | 14-Aug-09 |
| 221 | Mugford, Chris | | | 14-Aug-09 |
| 222 | Park, James | | | 16-Aug-09 |
| 223 | Burnside, Paula | | | 13-Aug-09 |
| 224 | Stockwood, Donald | | | 10-Aug-09 |
| 225 | Diedrick, Deadre | | | 10-Aug-09 |
| 226 | Paramanathan, Ravi | | | 14-Aug-09 |
| 227 | Shao, Jonathan | | | 14-Aug-09 |
| 228 | Duffey, Janice | | | 14-Aug-09 |
| 229 | Couturier, Patrick | | | 14-Aug-09 |
| 230 | Coursey, Robin | | | 17-Aug-09 |
| 231 | Cerqua-laboni, Vincenza | | | 13-Aug-09 |
| 232 | Beetham, Shane | | 2009-2821 | 15-Aug-09 |
| 233 | Miller, Gary | | 2009-2821 | 14-Aug-09 |
| 234 | Megahy, Robert | | 2009-2821 | 13-Aug-09 |
| 235 | Lawson, Donna | | 2009-2821 | 17-Aug-09 |
| 236 | Khan, Farhat | | 2009-2821 | 14-Aug-09 |
| 237 | Kebede, Gabriella | | 2009-2821 | 13-Aug-09 |
| 238 | Jeronimo, Richard | | 2009-2821 | 13-Aug-09 |
| 239 | Hanlon, Walter | | 2009-2821 | 13-Aug-09 |
| 240 | Gareau, Conrad | | 2009-2821 | 14-Aug-09 |
| 241 | Gareau, Conrad | | 2009-2821 | 13-Aug-09 |
| 242 | Pineau, Wayne | | 2009-2821 | Undated |
| 243 | Shipticki, Theresa | | 2009-2821 | 14-Aug-09 |
| 244 | Matwichuk, David | | 2009-2821 | 17-Aug-09 |
| 245 | Mushynski, Jason | | 2009-2821 | 14-Aug-09 |
| 246 | North, Amy | | 2009-2821 | 15-Aug-09 |

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| Record # | Name of Grievor | OPSEU # | GSB # | Date of Grievance |
|-----------------|-------------------------|----------------|--------------|--------------------------|
| 247 | Blades, Locksley | | 2009-2821 | 14-Aug-09 |
| 248 | Browne, Stephen | | 2009-2821 | 18-Aug-09 |
| 249 | Brown, Linda | | 2009-2821 | 14-Aug-09 |
| 250 | Carson, Kenneth | | 2009-2821 | 13-Aug-09 |
| 251 | Cavalio, Robert | | 2009-2821 | 14-Aug-09 |
| 252 | Cook, Christine | | 2009-2821 | 16-Aug-09 |
| 253 | Cipparone, Josie | | 2009-2821 | 13-Aug-09 |
| 254 | Dandrea, J | | 2009-2821 | 16-Aug-09 |
| 255 | Dalton, Sean | | 2009-2821 | 13-Aug-09 |
| 256 | Coughlin, Shelley | | 2009-2821 | 14-Aug-09 |
| 257 | Carroll, Mike | | 2009-2821 | 16-Aug-09 |
| 258 | Hill, Robert | | 2009-2821 | 16-Aug-09 |
| 259 | Harris, Stacey | | 2009-2821 | 15-Aug-09 |
| 260 | LeBlanc, Jenny | | 2009-2821 | 16-Aug-09 |
| 261 | Taylor, Dan | | 2009-2821 | 13-Aug-09 |
| 262 | Stanfield, Joy | | 2009-2821 | 14-Aug-09 |
| 263 | Rimos, Alex | | 2009-2821 | 14-Aug-09 |
| 264 | Perkins, Jamie | | 2009-2821 | 18-Aug-09 |
| 265 | Patrick, Sam | | 2009-2821 | 15-Aug-09 |
| 266 | Not Legible | | 2009-2821 | 17-Aug-09 |
| 267 | Nimer, Robert | | 2009-2821 | 26-Aug-09 |
| 268 | DiMartino, Russell | | 2009-2821 | 21-Aug-09 |
| 269 | Walker, Shaun | | 2009-2821 | 31-Aug-09 |
| 270 | Chafe, Robert | | 2009-2821 | 26-Aug-09 |
| 271 | Not legible | | 2009-2821 | 17-Aug-09 |
| 272 | Pineau, Wayne | | 2009-2821 | 20-Aug-09 |
| 273 | Shipticki, Theresa | | 2009-2821 | 14-Aug-09 |
| 274 | Matwichuk, David | | 2009-2821 | 17-Aug-09 |
| 275 | Mushynski, Jason | | 2009-2821 | 14-Aug-09 |
| 276 | Blades, Locksley | | 2009-2821 | 15-Aug-09 |
| 277 | Browne, Stephen | | 2009-2821 | 18-Aug-09 |
| 278 | Brown, Linda | | 2009-2821 | 14-Aug-09 |
| 279 | Clauson, Kenneth | | 2009-2821 | 13-Aug-09 |
| 280 | Cerqua-laboni, Vincenza | | 2009-2821 | 13-Aug-09 |
| 281 | Cavalio, Robert | | 2009-2821 | 14-Aug-09 |
| 282 | Cipparone, Josie | | 2009-2821 | 13-Aug-09 |
| 283 | Thomas, Sonja | | 2009-2821 | 14-Aug-09 |
| 284 | Wright, John | | 2009-2821 | 12-Aug-09 |
| 285 | Thomas, Elton | | 2009-2821 | 19-Aug-09 |
| 286 | Pilgrimm, Gay | | 2009-2821 | 14-Aug-09 |
| 287 | Casey, Pete | | 2009-2821 | 14-Aug-09 |

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| Record # | Name of Grievor | OPSEU # | GSB # | Date of Grievance |
|-----------------|--------------------------|----------------|--------------|--------------------------|
| 288 | Mugford, Chris | | 2009-2821 | 14-Aug-09 |
| 289 | Buroside, Paula | | 2009-2821 | 14-Aug-09 |
| 290 | Stockwood, Donald | | 2009-2821 | 10-Aug-09 |
| 291 | Diedrick, Daudre | | 2009-2821 | 15-Aug-09 |
| 292 | Paramanathan, Ravindran | | 2009-2821 | 14-Aug-09 |
| 293 | Shao, Jonathan | | 2009-2821 | 14-Aug-09 |
| 294 | Park, Jim | | 2009-2821 | 16-Aug-09 |
| 295 | Carroll, Mike | | 2009-2821 | 16-Aug-09 |
| 296 | Duffey, Janice | | 2009-2821 | 19-Aug-09 |
| 297 | Couturier, Patrick | | 2009-2821 | 14-Aug-09 |
| 298 | Coursey, Robin | | 2009-2821 | 17-Aug-09 |
| 299 | Cook, Christine | | 2009-2821 | 16-Aug-09 |
| 300 | North, Amy | | 2009-2821 | 10-Aug-09 |
| 301 | Miller, Gary | | 2009-2821 | 14-Aug-09 |
| 302 | Megahy, Robert | | 2009-2821 | 13-Aug-09 |
| 303 | Macaraeg, Elidoro | | 2009-2821 | 17-Aug-09 |
| 304 | Lawson, Donna | | 2009-2821 | 17-Aug-09 |
| 305 | Khan, Farhat | | 2009-2821 | 14-Aug-09 |
| 306 | Kebede, Gabriella | | 2009-2821 | 13-Aug-09 |
| 307 | Jeronimo, Richard | | 2009-2821 | 13-Aug-09 |
| 308 | Hanlon, Walter | | 2009-2821 | 13-Aug-09 |
| 309 | Gareau, Conrad | | 2009-2821 | 13-Aug-09 |
| 310 | Dandrea, Joe | | 2009-2821 | 16-Aug-09 |
| 311 | Coughlin, Shelley | | 2009-2821 | 14-Aug-09 |
| 312 | Hill, Robert | | 2009-2821 | 16-Aug-09 |
| 313 | Harris, Stacey | | 2009-2821 | 15-Aug-09 |
| 314 | LeBlanc, Jenny | | 2009-2821 | 16-Aug-09 |
| 315 | Taylor, Dan | | 2009-2821 | 13-Aug-09 |
| 316 | Stanfield, Joy | | 2009-2821 | 14-Aug-09 |
| 317 | Rimos, Alex | | 2009-2821 | 14-Aug-09 |
| 318 | Patrick, Sam | | 2009-2821 | 15-Aug-09 |
| 319 | Beetham, Shane | | 2009-2821 | 15-Aug-09 |
| 320 | Dalton, Sean | | 2009-2821 | 13-Aug-09 |
| 321 | Perkins, Jamie | | 2009-2821 | 18-Aug-09 |
| 322 | Tworyczuck, Mark | | 2009-2821 | 17-Aug-09 |
| 323 | Walker, Shaun | | 2009-2821 | 31-Aug-09 |
| 324 | Rampoor-Graziland, Anisa | | 2009-2821 | 27-Aug-09 |
| 325 | Nimer, Robert | | 2009-2821 | 26-Aug-09 |
| 326 | Eccleston, Brenda | | 2009-2821 | 26-Aug-09 |
| 327 | Strutzenberger, Sarah | | 2009-2821 | 21-Aug-09 |
| 328 | DiMartino, Russell | | 2009-2821 | 21-Aug-09 |

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| Record # | Name of Grievor | OPSEU # | GSB # | Date of Grievance |
|-----------------|--------------------------|----------------|--------------|--------------------------|
| 329 | McArthur, Rob | | 2009-2821 | Undated |
| 330 | Chafe, Robert | | 2009-2821 | 26-Aug-09 |
| 331 | Chafe, Robert | | 2009-2821 | 26-Aug-09 |
| 332 | Walker, Shaun | | 2009-2821 | 31-Aug-09 |
| 333 | Eccleston, Brenda | | 2009-2821 | 26-Aug-09 |
| 334 | Rampoor-Graziland, Anisa | | 2009-2821 | 27-Aug-09 |
| 335 | DiMartino, Russell | | 2009-2821 | 21-Aug-09 |
| 336 | Not legible name | | 2009-2821 | 17-Aug-09 |
| 337 | Thomas, Sonja | | 2009-2821 | 14-Aug-09 |
| 338 | Wright, John | | 2009-2821 | 18-Aug-09 |
| 339 | Thomas, Elton | | 2009-2821 | 19-Aug-09 |
| 340 | Pilgrim, Gay | | 2009-2821 | 14-Aug-09 |
| 341 | Casey, Pete | | 2009-2821 | 14-Aug-09 |
| 342 | Mugford, Chris | | 2009-2821 | 14-Aug-09 |
| 343 | Park, Jim | | 2009-2821 | 16-Aug-09 |
| 344 | Burnside, Paula | | 2009-2821 | 14-Aug-09 |
| 345 | Stockwood, Donald | | 2009-2821 | 10-Aug-09 |
| 346 | Diedrick, Daudre | | 2009-2821 | 10-Aug-09 |
| 347 | Paramamathan, Ravindran | | 2009-2821 | 14-Aug-09 |
| 348 | Shao, Jonathan | | 2009-2821 | 14-Aug-09 |
| 349 | Duffey, Janice | | 2009-2821 | 18-Aug-09 |
| 350 | Cook, Christine | | 2009-2821 | 16-Aug-09 |
| 351 | Coursey, Robin | | 2009-2821 | 17-Aug-09 |
| 352 | Courturier, Patrick | | 2009-2821 | 14-Aug-09 |
| 353 | Cerqua-Iaboni, Vincenza | | 2009-2821 | 13-Aug-09 |
| 354 | Clauson, Kenneth | | 2009-2821 | 13-Aug-09 |
| 355 | Cavalio, Robert | | 2009-2821 | 14-Aug-09 |
| 356 | Browne, Stephen | | 2009-2821 | 18-Aug-09 |
| 357 | Megahy, Robert | | 2009-2821 | 13-Aug-09 |
| 358 | Brown, Linda | | 2009-2821 | 14-Aug-09 |
| 359 | Stanfield, Joy | | 2009-2821 | 14-Aug-09 |
| 360 | Blades, Locksley | | 2009-2821 | 14-Aug-09 |
| 361 | Harris, Stacey | | 2009-2821 | 15-Aug-09 |
| 362 | Beetham, Shane | | 2009-2821 | 15-Aug-09 |
| 363 | Patrick, Sam | | 2009-2821 | 15-Aug-09 |
| 364 | North, Amy | | 2009-2821 | 15-Aug-09 |
| 365 | Mushynski, Jason | | 2009-2821 | 14-Aug-09 |
| 366 | Miller, Gary | | 2009-2821 | 14-Aug-09 |
| 367 | Megahy, Robert | | 2009-2821 | 13-Aug-09 |
| 368 | Matwichuk, David | | 2009-2821 | 17-Aug-09 |
| 369 | Macaraeg, Eliodoro | | 2009-2821 | 17-Aug-09 |

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| Record # | Name of Grievor | OPSEU # | GSB # | Date of Grievance |
|-----------------|--------------------------|----------------|--------------|--------------------------|
| 370 | Lawson, Donna | | 2009-2821 | 17-Aug-09 |
| 371 | Khan, Farhat | | 2009-2821 | 14-Aug-09 |
| 372 | Kebede, Gabriella | | 2009-2821 | 13-Aug-09 |
| 373 | Jeronimo, Richard | | 2009-2821 | 13-Aug-09 |
| 374 | Harlon, Walter | | 2009-2821 | 13-Aug-09 |
| 375 | Gareau, Conrad | | 2009-2821 | 13-Aug-09 |
| 376 | Dandrea, Joe | | 2009-2821 | 16-Aug-09 |
| 377 | Dalton, Sean | | 2009-2821 | 13-Aug-09 |
| 378 | Coughlin, Shelley | | 2009-2821 | 14-Aug-09 |
| 379 | Carroll, Mike | | 2009-2821 | 16-Aug-09 |
| 380 | Hill, Robert | | 2009-2821 | 16-Aug-09 |
| 381 | Shipticki, Theresa | | 2009-2821 | 14-Aug-09 |
| 382 | LeBlanc, Jenny | | 2009-2821 | 16-Aug-09 |
| 383 | Taylor, Dan | | 2009-2821 | 13-Aug-09 |
| 384 | Rimos, Alex | | 2009-2821 | 14-Aug-09 |
| 385 | Pineau, Wayne | | 2009-2821 | 20-Aug-09 |
| 386 | Perkins, Jamie | | 2009-2821 | 18-Aug-09 |
| 387 | Not Legible | | 2009-2821 | 17-Aug-09 |
| 388 | Thomas, Sona | | 2009-2821 | 14-Aug-09 |
| 389 | Chafe, Robert | | 2009-2821 | 26-Aug-09 |
| 390 | DiMartino, Russell | | 2009-2821 | 21-Aug-09 |
| 391 | Rampoor-Graziland, Anisa | | 2009-2821 | 27-Aug-09 |
| 392 | Nimer, Robert | | 2009-2821 | 26-Aug-09 |
| 393 | Walker, Shaun | | 2009-2821 | 31-Aug-09 |
| 394 | Wright, John | | 2009-2821 | 18-Aug-09 |
| 395 | Thomas, Elton | | 2009-2821 | 19-Aug-09 |
| 396 | Pilgrim, Gay | | 2009-2821 | 14-Aug-09 |
| 397 | Casey, Pete | | 2009-2821 | 14-Aug-09 |
| 398 | Mugford, Chris | | 2009-2821 | 14-Aug-09 |
| 399 | Park, Jim | | 2009-2821 | 16-Aug-09 |
| 400 | Burnside, Paula | | 2009-2821 | 14-Aug-09 |
| 401 | Diedrick, Deadre | | 2009-2821 | 15-Aug-09 |
| 402 | Paramanathan, Ravi | | 2009-2821 | 14-Aug-09 |
| 403 | Shao, Jonathan | | 2009-2821 | 14-Aug-09 |
| 404 | Duffey, Janice | | 2009-2821 | 19-Aug-09 |
| 405 | Couturier, Patrick | | 2009-2821 | 14-Aug-09 |
| 406 | Coursey, Robin | | 2009-2821 | 17-Aug-09 |
| 407 | Cook, Christine | | 2009-2821 | 16-Aug-09 |
| 408 | Cipparone, Josie | | 2009-2821 | 13-Aug-09 |
| 409 | Perkins, Jamie | | 2009-2821 | 18-Aug-09 |
| 410 | Pineau, Wayne | | 2009-2821 | 20-Aug-09 |

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|-----------------|-------------------------|----------------|--------------|--------------------------|
| 411 | Rimos, Alex | | 2009-2821 | 14-Aug-09 |
| 412 | Stanfield, Joy | | 2009-2821 | 14-Aug-09 |
| 413 | Taylor, Dan | | 2009-2821 | 13-Aug-09 |
| 414 | Harris, Stacey | | 2009-2821 | 15-Aug-09 |
| 415 | Carroll, Mike | | 2009-2821 | 16-Aug-09 |
| 416 | Dalton, Sean | | 2009-2821 | 13-Aug-09 |
| 417 | Dandra, J | | 2009-2821 | 16-Aug-09 |
| 418 | Stockwood, Donald | | 2009-2821 | 10-Aug-09 |
| 419 | Gareau, Conrad | | 2009-2821 | 13-Aug-09 |
| 420 | Hanlon, Walter | | 2009-2821 | 13-Aug-09 |
| 421 | Hendries, Craig | | 2009-2821 | 18-Aug-09 |
| 422 | Jeronimo, Richard | | 2009-2821 | 13-Aug-09 |
| 423 | Kebede, Gabriella | | 2009-2821 | 13-Aug-09 |
| 424 | Khan, Farhat | | 2009-2821 | 14-Aug-09 |
| 425 | Lawson, Donna | | 2009-2821 | 17-Aug-09 |
| 426 | Macaraeg, Eliodoro | | 2009-2821 | 17-Aug-09 |
| 427 | Matwichuk, David | | 2009-2821 | 17-Aug-09 |
| 428 | Miller, Gary | | 2009-2821 | 14-Aug-09 |
| 429 | North, Amy | | 2009-2821 | 15-Aug-09 |
| 430 | Mushynski, Jason | | 2009-2821 | 14-Aug-09 |
| 431 | Patrick, Sam | | 2009-2821 | 15-Aug-09 |
| 432 | Beetham, Shane | | 2009-2821 | 15-Aug-09 |
| 433 | Blades, Locksley | | 2009-2821 | 15-Aug-09 |
| 434 | Brown, Linda | | 2009-2821 | 14-Aug-09 |
| 435 | Clauson, Kenneth | | 2009-2821 | 13-Aug-09 |
| 436 | Browne, Stephen | | 2009-2821 | 18-Aug-09 |
| 437 | Cerqua-laboni, Vincenza | | 2009-2821 | 13-Aug-09 |
| 438 | Cavalio, Robert | | 2009-2821 | 14-Aug-09 |
| 439 | Behrmann, Chris | | 2009-2821 | Undated |
| 440 | Vigselmeyer, Monte | | 2009-2821 | 7-Sep-09 |
| 441 | Vigelmeyer, Monte | | 2009-2821 | |
| 442 | Marshall, Dan | | 2009-2821 | 29-Aug-09 |
| 443 | Charbonneau, Nina Lynn | | 2009-2821 | 8-Sep-09 |
| 444 | Beaton, Daniel | | 2009-2821 | 8-Sep-09 |
| 445 | Richards, Sheryl | | 2009-2821 | 12-Aug-09 |
| 446 | Watt, Kimberley | | 2009-2821 | 11-Aug-09 |
| 447 | Duffy, Matthew | | 2009-2821 | 13-Aug-09 |
| 448 | Welna, Klaudiusz | | 2009-2821 | 12-Aug-09 |
| 449 | Johnson, Camille | | 2009-2821 | 16-Aug-09 |
| 450 | Yeboah, Fred | | 2009-2821 | 14-Aug-09 |
| 451 | McEvoy, Armand | | 2009-2821 | 14-Aug-09 |

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| Record # | Name of Grievor | OPSEU # | GSB # | Date of Grievance |
|-----------------|------------------------|----------------|--------------|--------------------------|
| 452 | Purohit, Anil | | 2009-2821 | Undated |
| 453 | Janik, Karol | | 2009-2821 | 14-Aug-09 |
| 454 | Polonski, Greg | | 2009-2821 | 15-Aug-09 |
| 455 | Baker, Josh | | 2009-2821 | 19-Aug-09 |
| 456 | Randhawa, Sandeep | | 2009-2821 | 27-Aug-09 |
| 457 | Hegney, Mark | | 2009-2821 | 12-Aug-09 |
| 458 | Borel, Erica | | 2009-2821 | 12-Aug-09 |
| 459 | Walters, Que | | 2009-2821 | 12-Aug-09 |
| 460 | Mills, Leeann | | 2009-2821 | 12-Aug-09 |
| 461 | Balazs, Thomas | | 2009-2821 | 12-Aug-09 |
| 462 | Hogg, Peter | | 2009-2821 | 12-Aug-09 |
| 463 | Buxton, Eric | | 2009-2821 | Undated |
| 464 | Madden, John | | 2009-2821 | 11-Aug-09 |
| 465 | Packerin, Richard | | 2009-2821 | 12-Aug-09 |
| 466 | Gidda, Sukmpreet | | 2009-2821 | 12-Aug-09 |
| 467 | Maxwell, Paul | | 2009-2821 | 12-Aug-09 |
| 468 | Butler, Natalie | | 2009-2821 | Undated |
| 469 | DeWit, Greg | | 2009-2821 | 11-Aug-09 |
| 470 | Arsenault, Tracy | | 2009-2821 | 11-Aug-09 |
| 471 | Zeppieri, Michael | | 2009-2821 | 11-Aug-09 |
| 472 | Langley, Doug | | 2009-2821 | 11-Aug-09 |
| 473 | Gilliam, Brenda | | 2009-2821 | 11-Aug-09 |
| 474 | Allotey, Emmanuel | | 2009-2821 | 11-Aug-09 |
| 475 | Filippelli, Joe | | 2009-2821 | Undated |
| 476 | James, Carol | | 2009-2821 | 11-Aug-09 |
| 477 | Vinslovas, Frank | | 2009-2821 | 11-Aug-09 |
| 478 | Coles, Shane | | 2009-2821 | 12-Aug-09 |
| 479 | Saini, Kulvir | | 2009-2821 | 12-Aug-09 |
| 480 | Cannon, Ken | | 2009-2821 | 11-Aug-09 |
| 481 | Humphreys, Anson | | 2009-2821 | 11-Aug-09 |
| 482 | Lotpi, Cheryl | | 2009-2821 | 11-Aug-09 |
| 483 | Nassanga-Sessanga, Joy | | 2009-2821 | 11-Aug-09 |
| 484 | Bewt, Melissa | | 2009-2821 | 11-Aug-09 |
| 485 | Quirke, Deborah | | 2009-2821 | 11-Aug-09 |
| 486 | Richards, Vincent | | 2009-2821 | 11-Aug-09 |
| 487 | Moffatt, Kevin | | 2009-2821 | Undated |
| 488 | Terrey, Josh | | 2009-2821 | Undated |
| 489 | Grace, Larry | | 2009-2821 | Undated |
| 490 | McClelland, Barbara | | 2009-2821 | Undated |
| 491 | Moran, Andrew | | 2009-2821 | Undated |
| 492 | Bartlett, Scott | | 2009-2821 | Undated |

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| Record # | Name of Grievor | OPSEU # | GSB # | Date of Grievance |
|-----------------|---------------------------|----------------|--------------|--------------------------|
| 493 | Strgar, Joe | | 2009-2821 | 11-Aug-09 |
| 494 | Massicotti, Robert | | 2009-2821 | Undated |
| 495 | Ewing, Chris | | 2009-2821 | 11-Aug-09 |
| 496 | Zandwyk-DeHaas, Kristiann | | 2009-2821 | Undated |
| 497 | Iscaco, Connie | | 2009-2821 | 11-Aug-09 |
| 498 | Tso, Augustine | | 2009-2821 | 11-Aug-09 |
| 499 | Watson, Leon | | 2009-2821 | 12-Aug-09 |
| 500 | Brooks, Mike | | 2009-2821 | 11-Aug-09 |
| 501 | Capone, Nino | | 2009-2821 | 12-Aug-09 |
| 502 | Bertoli, Adam | | 2009-2821 | 11-Aug-09 |
| 503 | Seales, Iona | | 2009-2821 | 14-Aug-09 |
| 504 | Tavares, Dianne | | 2009-2821 | 11-Aug-09 |
| 505 | Gell, Adam | | 2009-2821 | 11-Aug-09 |
| 506 | Akouris, Gus | | 2009-2821 | 13-Aug-09 |
| 507 | Skoufaris, Efi | | 2009-2821 | 12-Aug-09 |
| 508 | McCarter, Nora | | 2009-2821 | 12-Aug-09 |
| 509 | Hoppler, Bert | | 2009-2821 | 12-Aug-09 |
| 510 | Caughey, Sandra | | 2009-2821 | 13-Aug-09 |
| 511 | Vujovic, George | | 2009-2821 | 12-Aug-09 |
| 512 | Filoteo, Joel | | 2009-2821 | 12-Aug-09 |
| 513 | Cornell, Norm | | 2009-2821 | 12-Aug-09 |
| 514 | Fenton, Mark | | 2009-2821 | 12-Aug-09 |
| 515 | Beg, Khuram | | 2009-2821 | 12-Aug-09 |
| 516 | Beek, Selena | | 2009-2821 | 12-Aug-09 |
| 517 | Green, Jason | | 2009-2821 | 12-Aug-09 |
| 518 | Allen-LeBlanc, Kathleen | | 2009-2821 | 11-Aug-09 |
| 519 | Laryea, Sandra | | 2009-2821 | 12-Aug-09 |
| 520 | Verveniotis, Nick | | 2009-2821 | 12-Aug-09 |
| 521 | Dosanth, Danny | | 2009-2821 | Undated |
| 522 | McMullin, Reg | | 2009-2821 | Undated |
| 523 | Gagne, Bruno | | 2009-2821 | Undated |
| 524 | Stephens, Jeff | | 2009-2821 | 12-Aug-09 |
| 525 | Goba, David | | 2009-2821 | 12-Aug-09 |
| 526 | Morris, Steve | | 2009-2821 | 14-Aug-09 |
| 527 | Hengeweld, Neil | | 2009-2821 | 11-Aug-09 |
| 528 | Sinetti, Vito | | 2009-2821 | 11-Aug-09 |
| 529 | Maccormack, Sian | | 2009-2821 | 11-Aug-09 |
| 530 | Core, Shari | | 2009-2821 | 11-Aug-09 |
| 531 | Weiler, Shawn | | 2009-2821 | 11-Aug-09 |
| 532 | Cobb, Gordon | | 2009-2821 | 11-Aug-09 |
| 533 | Stezinar, Damian | | 2009-2821 | 11-Aug-09 |

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|-----------------|--------------------------|----------------|--------------|--------------------------|
| 534 | McLeod, Candice | | 2009-2821 | 11-Aug-09 |
| 535 | Walker, Maria | | 2009-2821 | 11-Aug-09 |
| 536 | Wickham-Johnson, Marlene | | 2009-2821 | 11-Aug-09 |
| 537 | Mauriera, Carlos | | 2009-2821 | 12-Aug-09 |
| 538 | Chew, David | | 2009-2821 | 11-Aug-09 |
| 539 | Lauria, Vince | | 2009-2821 | 11-Aug-09 |
| 540 | Dhaliwal, Bir Surinder | | 2009-2821 | 13-Aug-09 |
| 541 | Desroches, Denis | | 2009-2821 | 14-Aug-09 |
| 542 | Harrison, Gary | | 2009-2821 | 14-Aug-09 |
| 543 | Dupuis, Cassandra | | 2009-2821 | 14-Aug-09 |
| 544 | Brunet, Rita | | 2009-2821 | 11-Aug-09 |
| 545 | Hooker, Lynne | | 2009-2821 | 13-Aug-09 |
| 546 | Mustari, Nick | | 2009-2821 | 12-Aug-09 |
| 547 | Romans, Catherine | | 2009-2821 | 11-Aug-09 |
| 548 | Chandah, John | | 2009-2821 | 11-Aug-09 |
| 549 | Kaufman, Kerry | | 2009-2821 | 11-Aug-09 |
| 550 | Trzaska, Michal | | 2009-2821 | 11-Aug-09 |
| 551 | Enros, Derek | | 2009-2821 | 12-Aug-09 |
| 552 | Senechal, Tania | | 2009-2821 | 11-Aug-09 |
| 553 | Preyma, Mark | | 2009-2821 | 11-Aug-09 |
| 554 | Townsend, Pam | | 2009-2821 | Undated |
| 555 | Itwarli, Frank | | 2009-2821 | 11-Aug-09 |
| 556 | Sabada, Mark | | 2009-2821 | 12-Aug-09 |
| 557 | Wing, Joseph | | 2009-2821 | 12-Aug-09 |
| 558 | Keith, Anthony | | 2009-2821 | 12-Aug-09 |
| 559 | Novak, Dan | | 2009-2821 | 12-Aug-09 |
| 560 | Novak, Michael | | 2009-2821 | 12-Aug-09 |
| 561 | Gendron, Sandy | | 2009-2821 | 12-Aug-09 |
| 562 | Mulders, Eric | | 2009-2821 | 11-Aug-09 |
| 563 | Loula, Richard | | 2009-2821 | Undated |
| 564 | Santos, Carlos | | 2009-2821 | 11-Aug-09 |
| 565 | McDonald, Garry | | 2009-2821 | 2-Oct-09 |
| 566 | Simpson, Andrew | | 2009-2821 | 11-Aug-09 |
| 567 | Derby, Ron | | 2009-2821 | 10-Aug-09 |
| 568 | Grant, Stephen | | 2009-2821 | 7-Sep-09 |
| 569 | Meulendyks, John | | 2009-2821 | 6-Sep-09 |
| 570 | Vel, Robert | | 2009-2821 | 6-Sep-09 |
| 571 | Mills, R. Gazay | | 2009-2821 | 6-Sep-09 |
| 572 | Wakeling, Amber | | 2009-2821 | 6-Sep-09 |
| 573 | Moir, Tammie | | 2009-2821 | 5-Sep-09 |
| 574 | Capstick, William | | 2009-2821 | 4-Sep-09 |

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|-----------------|------------------------|----------------|--------------|--------------------------|
| 575 | McIntyre, Brad | | 2009-2821 | 7-Sep-09 |
| 576 | Potentien, Geoff | | 2009-2821 | 5-Sep-09 |
| 577 | Moody, Randy | | 2009-2821 | 8-Sep-09 |
| 578 | Marshall, Tony | | 2009-2821 | 8-Sep-09 |
| 579 | Urlin, Andrea | | 2009-2821 | 8-Sep-09 |
| 580 | Godmuire, Darcy | | 2009-2821 | 8-Sep-09 |
| 581 | Deyell, Bob | | 2009-2821 | 8-Sep-09 |
| 582 | Luther, Mike | | 2009-2821 | 8-Sep-09 |
| 583 | Gouthro, AJ | | 2009-2821 | 8-Sep-09 |
| 584 | Drouillard, Jaime | | 2009-2821 | 8-Sep-09 |
| 585 | Breed, Jennifer | | 2009-2821 | 5-Sep-09 |
| 586 | Masse, Dan | | 2009-2821 | 7-Sep-09 |
| 587 | Courtemanche, Curtis | | 2009-2821 | 7-Sep-09 |
| 588 | Brooks, Jeremie | | 2009-2821 | Undated |
| 589 | O'Donnell, Jennifer | | 2009-2821 | 7-Sep-09 |
| 590 | Lane, Paul | | 2009-2821 | 7-Sep-09 |
| 591 | Lucan, Tom | | 2009-2821 | 7-Sep-09 |
| 592 | Higgins, Mike | | 2009-2821 | 7-Sep-09 |
| 593 | Mahu, Bill | | 2009-2821 | 7-Sep-09 |
| 594 | Gough, Linda | | 2009-2821 | 6-Sep-09 |
| 595 | Betti, Rick | | 2009-2821 | 8-Sep-09 |
| 596 | McIntosh, Kevin | | 2009-2821 | 8-Sep-09 |
| 597 | Gregg, Tim | | 2009-2821 | 6-Sep-09 |
| 598 | McCallum, Glenanne | | 2009-2821 | 7-Sep-09 |
| 599 | Cousins, Chris | | 2009-2821 | 6-Sep-09 |
| 600 | Glennie, Joanne | | 2009-2821 | 4-Sep-09 |
| 601 | Lonsbary, Les | | 2009-2821 | 4-Sep-09 |
| 602 | Masse, Ivan | | 2009-2821 | 5-Sep-09 |
| 603 | Gougoulas, Milton | | 2009-2821 | 5-Sep-09 |
| 604 | Percival, Lisa | | 2009-2821 | Undated |
| 605 | Matthews, Gary | | 2009-2821 | 6-Sep-09 |
| 606 | Couillard, Gary | | 2009-2821 | 6-Sep-09 |
| 607 | Reeves, Adam | | 2009-2821 | 7-Sep-09 |
| 608 | Rutkauskas, Michael | | 2009-2821 | 6-Aug-09 |
| 609 | Goden, Patricia | | 2009-2821 | 4-Sep-09 |
| 610 | McAuley, N | | 2009-2821 | 7-Sep-09 |
| 611 | Jackson, Ainslie | | 2009-2821 | 7-Sep-09 |
| 612 | Cechin, Jim | | 2009-2821 | 7-Sep-09 |
| 613 | Tuff, Cindy | | 2009-2821 | 7-Sep-09 |
| 614 | Clarke, Nancy | | 2009-2821 | 7-Sep-09 |
| 615 | Smith, Chris | | 2009-2821 | 7-Sep-09 |

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|-----------------|------------------------|----------------|--------------|---|
| 616 | Langford, Greg | | 2009-2821 | 6-Sep-09 |
| 617 | Harcus, Todd | | 2009-2821 | 7-Sep-09 |
| 618 | Stover, Albert | | 2009-2821 | 7-Sep-09 |
| 619 | McGuire, James | | 2009-2821 | 7-Sep-09 |
| 620 | Rumble, Ron | | 2009-2821 | 7-Sep-09 |
| 621 | Townsend, Rebecca | | 2009-2821 | Undated |
| 622 | VanZeggebar, Susan | | 2009-2821 | 7-Sep-09 |
| 623 | Horoduski, Melissa | | 2009-2821 | 7-Sep-09 |
| 624 | Timperley, Guy | | 2009-2821 | 7-Sep-09 |
| 625 | Adams, David | | 2009-2821 | 7-Sep-09 |
| 626 | Hopper, Dale | | 2009-2821 | 7-Sep-09 |
| 627 | Bradshaw, Richard | | 2009-2821 | 7-Sep-09 |
| 630 | Prestage, Richard | | 2009-2821 | 15-Sep-09 |
| 631 | Wippel, Wendy | | 2009-2821 | 13-Nov-09 |
| 633 | Deyell, Bob | | 2009-2821 | 15-Sep-09 |
| 634 | Chris Saumer | | 2009-2821 | 13-Oct-09 |
| 635 | Kyle-Wheeler, Heather | 2009-0368-0182 | 2009-2850 | 13-Oct-09 |
| 636 | Saunders, Dan | | | 26-Aug-09 |
| 637 | Winsley, Shawn | | | 10-Aug-09 |
| 638 | DeGeer, Shannon | | | 10-Aug-09 |
| 639 | Moore, Trevor | | | 10-Aug-09 |
| 640 | Comtois, Steve | | | Aug-09 |
| 641 | Ross, Mark | | | Aug-09 |
| 642 | Gray, Steward | | | 10-Aug-09 |
| 643 | Arnett, James | | | 10-Aug-09 |
| 644 | Lee, James | | | 10-Aug-09 |
| 645 | Look, Kevin | | | 10-Aug-09 |
| 646 | Simoneau, Daniel | | | 10-Aug-09 |
| 647 | Triolo, Barbara | | | 10-Aug-09 |
| 648 | Kilborn, Tammy | | | 10-Aug-09 |
| 649 | Henwood, Judy | | | 10-Aug-09 |
| 650 | Handley, Steve | | | 10-Aug-09 |
| 651 | Gidge, Sherry | | | 10-Aug-09 |
| 652 | Routh, Wayne | | | 10-Aug-09 |
| 653 | Yule, Cindy | | | 10-Aug-09 |
| 654 | Finnessy, David | | | 12-Aug-09 |
| 655 | Sipila, Steve | | | August 10, 2009 and August 21, 2009 |
| 656 | Bergin, Derek | | | 13-Aug-09 |
| 657 | Brown, Pauline | | | 11-Aug-09 |

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|-----------------|------------------------|----------------|--------------|--------------------------|
| 658 | Bruce, Nicole | | | 11-Aug-09 |
| 659 | Carruthes, David | | | 12-Aug-09 |
| 660 | Davey, E | | | 12-Aug-09 |
| 661 | Gardner, Robert | | | 13-Aug-09 |
| 662 | Giles, Shawn | | | 12-Aug-09 |
| 663 | Matthews, Currie | | | 14-Aug-09 |
| 664 | Robertshaw, Paul | | | 13-Aug-09 |
| 665 | Siplia, Jennifer | | | 13-Aug-09 |
| 666 | Wade, Brian | | | 13-Aug-09 |
| 667 | West, Dave | | | 12-Aug-09 |
| 668 | Wilson, Bob | | | 13-Aug-09 |
| 669 | Monaghan, Mike | | | 14-Aug-09 |
| 670 | Anderson, Bonnie | | | 15-Aug-09 |
| 671 | Andrews, Michelle | | | 15-Aug-09 |
| 672 | Canning, Greg | | | 15-Aug-09 |
| 673 | Canning, Mark | | | 15-Aug-09 |
| 674 | Gardner, Alicia | | | 14-Aug-09 |
| 675 | Marinovic, Stana | | | 18-Aug-09 |
| 676 | Merriam, Jarret | | | 14-Aug-09 |
| 677 | Murphy, Caroline | | | 17-Aug-09 |
| 678 | Murphy, Daniel | | | 16-Aug-09 |
| 679 | Wellman, James | | | 16-Aug-09 |
| 680 | West, Trisha | | | 15-Aug-09 |
| 681 | Wilders, Elver | | | 17-Aug-09 |
| 682 | Keenan, David | | | Undated |
| 683 | Kivisaari, Krista | | | 15-Aug-09 |
| 684 | Lagana, Maureen | | | 15-Aug-09 |
| 685 | Carroll, Joseph | | | 14-Aug-09 |
| 686 | Wells, Jonathan | | | 18-Aug-09 |
| 687 | McCallum, Chad | | | 24-Aug-09 |
| 688 | Quade, Norm | | | 23-Aug-09 |
| 689 | White, Carl | | | 24-Aug-09 |
| 690 | Dallinger, Rick | | | 11-Aug-09 |
| 691 | Carruthers, David | | | 12-Aug-09 |
| 692 | Graham, Patrick | | | 21-Aug-09 |
| 693 | Laing, Laurie | | | 2-Sep-09 |
| 694 | Patterson, Eric | | | 8-Sep-09 |
| 695 | MacKinnon, Debbie | | | 16-Sep-09 |
| 697 | Coaty, Melissa | | | 18-Aug-09 |
| 698 | Troost, Dave | | | 15-Aug-09 |
| 699 | Routh, Wayne | | | 15-Aug-09 |

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|-----------------|--------------------------|----------------|--------------|--------------------------|
| 700 | Prosser, Linda | 2009-0108-0114 | 2009-2781 | 27-Oct-09 |
| 701 | Lonsbary, Les | | | 28-Oct-09 |
| 702 | Gora, Steve | | | 27-Oct-09 |
| 703 | Hutton, Iain | | | 5-Nov-09 |
| 704 | Allin, Robert | | | 3-Nov-09 |
| 705 | Quade, Norman | 2009-0368-0185 | 2009-2853 | 3-Nov-09 |
| 706 | Morton, Chris | | 2009-2821 | 13-Nov-09 |
| 707 | Bouth, Wayne | | 2009-2821 | 15-Aug-09 |
| 710 | Hamilton, Judy | | 2009-2821 | 9-Oct-09 |
| 711 | Lonsbary, Les | 2009-0108-0100 | 2009-2767 | 23-Nov-09 |
| 712 | Sandercock, Lisa | 2009-0369-0130 | 2009-2548 | 16-Nov-09 |
| 714 | Mijatovic,Zdenka | 2009-0369-0128 | 2009-2546 | 16-Nov-09 |
| 716 | Wickham-Johnson, Marlene | | | 12-Nov-09 |
| 717 | Hooker, E.L. | | | 17-Nov-09 |
| 718 | Tworchuck, Mark | | | 17-Aug-09 |
| 719 | Goba, David | | | 19-Oct-09 |
| 720 | Zeppieri, Michael | | | 27-Oct-09 |
| 722 | Trudeau, Tim | | | 25-Nov-09 |
| 723 | McGarr, J | | | 23-Nov-09 |
| 724 | Lowe-Barbora, Diane | | | 23-Nov-09 |
| 725 | Boucher, John | | | 8-Dec-09 |
| 726 | Quitera, Ricardo | | | 14-Dec-09 |
| 727 | Machado, Jennifer | | | 16-Dec-09 |
| 728 | Walker, Bradley | | | 4-Dec-09 |
| 729 | Stahakos, Bill | | | 8-Dec-09 |
| 730 | Sprague, Jennifer | | | 20-Nov-09 |
| 731 | Lamesse, Elana | | | 9-Dec-09 |
| 732 | Graves, David | | | 2-Jan-10 |
| 733 | Horne, Melanie | | | 4-Jan-10 |
| 734 | Maranger, Louis | | | 10-Jan-10 |
| 735 | Max, Simone | | | 12-Jan-10 |
| 737 | Gregory, Monique | | | 18-Dec-09 |
| 738 | Archer, Glen | | | 21-Jan-10 |
| 739 | Mayhew, Greg | | | 21-Jan-10 |
| 741 | Coffyn, Derek | | | 26-Jan-10 |
| 742 | Laderoute, Michael | 2009-0234-0114 | 2009-1562 | 12-Aug-09 |
| 743 | Steele, Chris | 2009-0234-0112 | 2009-1542 | 8-Aug-09 |
| 744 | Prochavnik, Eric | 2009-0234-0111 | 2009-1540 | 8-Aug-09 |
| 745 | Petranovic, Frank | 2009-0234-0110 | 2009-1537 | 8-Aug-09 |
| 746 | Adams, Ian L. | 2009-0234-0109 | 2009-1536 | 8-Aug-09 |
| 747 | Ratzlaff, Shannon | 2009-0234-0108 | 2009-1531 | 8-Aug-09 |

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|-----------------|------------------------|----------------|--------------|--------------------------|
| 748 | Pagnutti, M. | 2009-0234-0106 | 2009-1538 | 8-Aug-09 |
| 749 | Gordon, Lorne | 2009-0234-0107 | 2009-1539 | 8-Aug-09 |
| 750 | Bartnicki, Andrew | 2009-0234-0137 | 2009-1845 | 13-Aug-09 |
| 751 | Campbell, Wayne | 2009-0234-0138 | 2009-1846 | 13-Aug-09 |
| 752 | Strobgz, Jackie | 2009-0234-0139 | 2009-1847 | 13-Aug-09 |
| 753 | Williams, Jodi-Lynn | 2009-0234-0140 | 2009-1848 | 13-Aug-09 |
| 754 | Mclver, Ian | 2009-0517-0105 | 2009-2314 | 14-Oct-09 |
| 755 | Robertson, Colin | 2009-0234-0152 | 2009-2288 | 14-Oct-09 |
| 756 | Hart-Day, Nancy | 2009-0234-0178 | 2009-2370 | 10-Aug-09 |
| 757 | Mason, Patricia | 2009-0582-0139 | 2009-2427 | 10-Nov-09 |
| 758 | Leybourne, Anna | 2009-0582-0137 | 2009-2425 | 12-Nov-09 |
| 759 | Leybourne, Anna | 2009-0582-0138 | 2009-2426 | 12-Nov-09 |
| 760 | Shields, Robbie | 2009-0582-0148 | 2009-2436 | 10-Nov-09 |
| 761 | Ashley, Brett | 2009-0234-0183 | 2009-2536 | 7-Dec-09 |
| 762 | Richards, Jim | | | 10-Aug-09 |
| 763 | Lalonde, Roger | | | 12-Aug-09 |
| 764 | Barber, Stewart | | | 10-Aug-09 |
| 765 | Oldfield, Chad | | | 10-Aug-09 |
| 766 | Robertson, Colin | | | 10-Aug-09 |
| 767 | Lalonde, Roger | | | 10-Aug-09 |
| 768 | White, Cathy | | | 10-Aug-09 |
| 769 | White, John Peter | | | 10-Aug-09 |
| 770 | Howell, John | | | 22-Jan-10 |
| 772 | Weiler, Shawn | | | 4-Dec-09 |
| 773 | James, Carol | | | 15-Oct-09 |
| 774 | Lowe-Barbora, Diane | 2009-0234-0194 | 2009-2811 | 23-Nov-09 |
| 775 | Beaulieu, Darryl | 2009-0530-0150 | 2009-2900 | 23-Dec-09 |
| 776 | Beaulne, Jennifer | 2009-0411-0251 | 2009-2796 | 16-Dec-09 |
| 777 | Bowerman, Douglas | 2009-0234-0206 | 2009-2943 | 7-Jan-10 |
| 778 | Collin, Denis | 2009-0411-0250 | 2009-2793 | 16-Dec-09 |
| 779 | Cloutier, Sylvie | 2009-0411-0245 | 2009-2788 | 2-Dec-09 |
| 780 | Covey, Mike | 2009-0411-0244 | 2009-2787 | 2-Dec-09 |
| 781 | Fraser, Dan | 2009-0530-0147 | 2009-2906 | 22-Dec-09 |
| 782 | Gauthier, Shawn | 2009-0530-0139 | 2009-2867 | 22-Dec-09 |
| 783 | Gilmer, Randy | 2009-0411-0247 | 2009-2790 | 9-Dec-09 |
| 784 | Groeneveld, Jason | 2009-0530-0146 | 2009-2902 | 22-Dec-09 |
| 785 | Jackson, Alison | 2009-0411-0252 | 2009-2797 | 17-Dec-09 |
| 786 | Primean, Kelly | 2009-0411-0248 | 2009-2791 | 9-Dec-09 |
| 787 | Teale, Rosalind | 2009-0108-0113 | 2009-2780 | Oct-09 |
| 788 | Wagner, Kevin | 2009-0411-0254 | 2009-2799 | 17-Dec-09 |
| 789 | Titton, K. | 2009-0530-0148 | 2009-2904 | 22-Dec-09 |

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| Record # | Name of Grievor | OPSEU # | GSB # | Date of Grievance |
|-----------------|------------------------|----------------|--------------|--------------------------|
| 790 | Singleton, Samantha | 2009-0530-0149 | 2009-2903 | 25-Dec-09 |
| 791 | Sabourin, Richard | 2009-0411-0246 | 2009-2789 | 9-Dec-09 |
| 792 | Rudden, Pamela | 2009-0234-0195 | 2009-2812 | 23-Nov-09 |
| 793 | Hawske, Raymund | | 2009-2821 | 17-Dec-09 |
| 794 | Maika, Kelly-Ann | | 2009-2821 | 14-Jan-10 |
| 795 | Morris, Clint | | 2009-2821 | 24-Dec-09 |
| 796 | Romagnuolo, Kimberley | | 2009-2821 | 15-Dec-09 |
| 797 | Triolo, Barbara | | | 9-Dec-09 |
| 798 | Larax, William | | 2009-2821 | 6-Jan-10 |
| 799 | Broome, Erin | | | 6-Jan-10 |
| 800 | Bertillo, Larry | | 2009-2821 | 19-Dec-09 |
| 801 | Chard, Kevin | | 2009-2821 | 15-Oct-09 |
| 802 | Brady, Carol | | 2009-2821 | 26-Dec-10 |
| 803 | Hooey, Maurice | | 2009-2821 | 25-Jan-10 |
| 804 | Turk, Cheryl | | 2009-2821 | 29-Jan-10 |
| 805 | Groves, Michael | | 2009-2821 | 1-Feb-10 |