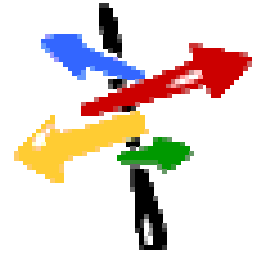




WHICH Direction?



A roadmap for OPSEU members in MOHLTC

April 2006

Issue 2

Deal reached to ease transition for staff in MOHLTC Regional Offices

The sub-committee of the MERC team has been working hard over the past weeks. On April 24, OPSEU and management signed a memorandum of agreement which outlines the steps that will be taken over the coming months to stabilize employment for the job-threatened members working in the MOHLTC Regional Offices.

The agreement provides for:

- Job fairs for those seeking employment with the LHINs. MOHLTC employees would have first right of consideration for employment.
- In-placement, secondments, deployment and temporary assignments within MOHLTC as well as elsewhere in the OPS.
- Allowing members to apply for OPS positions outside the Ministry.
- Training and learning opportunities.
- Bridging opportunities.
- A voluntary exit option.

- Allowing unclassified members to become classified if they occupy a vacant job.
- Access to surplus factor 80.
- Variable surplus dates.
- Individual employee meetings to determine employee preferences.
- A joint committee will be formed to help members get through this process and make decisions about their future, given the options available.

Although we can not promise no one will be laid off, the agreement does provide the steps we will take to avoid layoffs.

The committee is still waiting for a response on whether the financial officers and financial clerks will remain in the ministry or not and we will communicate this to you as soon as we can.

The memorandum of agreement that reflects the above undertaking is available for download from the OPSEU website at: www.opseu.org

Your MERC sub-committee will continue to update you via this newsletter and teleconferences as needed.

This is the first phase of the ministry's "transformation." OPSEU's position is that any other staff who may be affected in later stages of the transformation would be afforded similar rights and entitlements.

Contact us

For more information, please contact either your OPSEU staff representative, OPSEU's hotline for the MOHLTC transformation 905-383-9453, or e-mail your MERC chair at pfrysmith@quickclie.net

Authorized by:

**Patrick Fry-Smith, Chair,
MOHLTC MERC team**

Authorized for distribution:

A handwritten signature in black ink, appearing to read 'Leah Casselman'.

Leah Casselman, President