



WHICH Direction?



A roadmap for OPSEU members in MOHLTC

October 2008

Issue 5

“ I have questions. Who has answers? ”

More than 2,000 OPSEU members in the Ministry of Health and Long-Term Care find themselves uncertain about their employment situation. Members at the public health labs are getting ready to move to the new public health agency, while members at the Mental Health Centre Penetanguishene prepare to move to a new employer formally known as the Penetanguishene General Hospital. Both of these groups will move to their new employer before the end of 2008, and will transfer over under successor rights with their rights, union, seniority, collective agreement, wage and pension all in tact.

That much is good, but members still have a lot of questions. For example: What happens if I am on LTIP, sick leave, parental, vacation, secondment, or WSIB when the transfer takes place? What happens to my credits, severance, acting assignment, etc.? When is the actual transfer date?

These types of details and the answers to many of your questions will all be contained in the human resources transfer agreement which is currently being negotiated for both the labs and MHCP. Both agreements are expected to be finished in the next few weeks. **As soon as this document is signed off we will get you all of the information and answers you need.**

Members elsewhere in the ministry are going through changes as well as the ministry moves forward with their stewardship model.

For all members affected by changes in your workplace, the MERC team continues to meet with the employer to ensure your rights are respected and your collective agreement is enforced. We are happy to answer your questions at any time. Please don't hesitate to contact us by e-mail (addresses at right) or call our hotline at (905) 383-9453.

Contact us

For more information, please contact either your OPSEU staff representative, OPSEU's hotline for the MOHLTC transformation 905-383-9453. E-mail **Patrick Fry-Smith**, your MERC chair at: pfrysmith@quickclic.net

Contact **Carlyle Lochan**, RCB representative, at: clochan@cogeco.ca .

Contact **Martha McDonald**, mental health representative, at marth329@csolve.net

Contact **Dean Wiley**, public health labs representative, at wileyde@rogers.com

Authorized for distribution by:
Patrick Fry-Smith, Chair,
MOHLTC MERC team

A handwritten signature in black ink, appearing to read "Warren Thomas".

Warren (Smokey) Thomas,
President