



SEFPO **OPSEU Transition Sub-Committee of MERC**
A Subcommittee of the Ministry Employee Relations Committee

The Ministry has been undergoing a transition over the last year and in January 2006 the Deputy Minister communicated a new direction for the Ministry. The Co-chairs of the OPSEU Ministry Employee Relations Committee (MERC) agreed in November 2005 to collaborate on a Transition Sub-Committee that would focus specifically on issues to support employees through this transition.

Who We Are

MEMBERSHIP

Ministry

Dorothy Mahoney - Co-Chair
 Neil Campbell - Secretary
 Janis Bartley - For the Employer

Others as required

OPSEU

Patrick Fry-Smith - Co-Chair
 Carlyle Lochan - MERC Member
 Terry Baxter - Chief Negotiator
 Marg Simmons - Job Security Officer

Others as required

Committee Terms of Reference

- Promote communication and exchange of information relating to the transition within the Ministry.
- Provide disclosure of the Ministry's intentions relating specifically to Ministry transformations (in accordance with Collective Agreement).
- Discuss Ministry plans and approaches for managing staff through the transformation to mitigate any potential negative impacts.
- Facilitate information sharing, explore options and collaborate on developments relating to Ministry transformation.

Work to Date

- The Sub-Committee has met regularly since November 2005.
- A set of Questions and Answers have been discussed and circulated.
- Work is currently focused on the announced closure of the Regional Offices of the Acute Care and Community Health Division.
- An Employee Preference Indicator form has been circulated to all employees in those Regional Offices.
- The parties have discussed strategies and tactics to support employees.
- Confidential disclosure of material related to the LHIN's was recently shared and the parties are in discussions.

Next Steps

- The parties continue to discuss strategies and tactics to support employee choices about employment opportunities.
- Planning is underway including the analysis of the Employee Preference Indicator forms returned by Regional Office Staff.