



SEFPO OPSEU Transition Sub-Committee of MERC
A Subcommittee of the Ministry Employee Relations Committee

The members of the Transition Sub-Committee have continued their work and collaborative approach on a number of issues relating to the ministry transition.

Recent efforts have been focused on the pending closure of the Regional Offices in the Acute and Community Health Division.

The parties have discussed strategies and tactics to support employees through the closure and are pleased to announce that an agreement has been reached which will facilitate the successful transition of employees of the Regional Offices.

The Memorandum of Agreement reflects the collaborative approach that the Sub-Committee has worked through to support employees in one of the first key areas of the ministry transition.

The agreement goes a long way to support Regional Office employee preferences for their future and puts in place supports and processes to facilitate the Regional Office closure. It provides an opportunity for Regional Office employees who are interested in working in a LHIN.

Highlights of the Memorandum of Agreement:

- A Job Fair process for all classified and unclassified Regional Office employees interested in working in a Local Health Integration Network (LHIN).
- An in-placement process to support those employees who prefer to remain in the OPS.
- Agreement to consider creative ways to support employee preferences, including retirement options and separation options for those employees who want to leave the OPS.

Next Steps

- The Transition Sub-Committee will work with the Human Resources Branch to ensure the necessary supports and processes are in place to reflect the terms of the agreement.
- The LHIN Job Fair process will be communicated.
- The committee will continue to discuss approaches for dealing with the ongoing ministry transition.

Who We Are

<u>Ministry</u>	
Dorothy Mahoney	- Co-Chair
Janis Bartley	- Director, HRB
Neil Campbell	- Secretary
<i>Others as required</i>	

<u>OPSEU</u>	
Patrick Fry-Smith	- Co-Chair
Carlyle Lochan	- MERC Member
Marg Simmons	- Job Security Officer
Terry Baxter	- Chief Negotiator
<i>Others as required</i>	