

**OPSEU**



**SEFPO**

Syndicat des Employé-e-s  
de la Fonction Publique  
de l'Ontario

**MEMORANDUM**

**TO:** All Presidents with members in the Ministry of Tourism  
All Stewards in the Ministry of Tourism

**FROM:** Terry Baxter, OPS Supervisor/Negotiator

**DATE:** November 6, 2006

**SUBJECT: Ministry of Tourism  
ERC Minutes – June 22, 2006**

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Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

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Leah Casselman  
President

/jm  
att.

cc: MERC Chairs  
Ministry ERC

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Terry Baxter  
OPS Supervisor/Negotiator

**Ministry of Tourism**  
**MERC MEETING MINUTES**  
**June 22, 2006**

**Location:** The Pond, Macdonald Block

**Attendees (for the Employer):** Michael Langford (Co-Chair), Suzanne Rubinstein, Joanne Benard (Advisor)

**Attendees (for OPSEU):** Lisa Herrmann (Co-Chair), Bibiane Dumont, Judith Marion (Job Security Officer)

**Meeting Recorder:** Joanne Bénard

**Guest(s):** Todd Kilpatrick

**Regrets:** Cindy Lam

**Minutes**

Changes to the March 15, 2006 minutes were accepted. To be signed off via mail.

**1. BUSINESS ARISING:**

**a) Results Based Plans – update provided by Todd Kilpatrick**

- Management provided a status update on the Results Based Plan for 2006-2007.
- **Action required:** Management to provide an update at the next meeting

**b) Terms of Reference**

- The Union provided Management with a revised version of the Terms of Reference, reflecting new provisions contained in the Collective Agreement.
- Management to review and consider the changes proposed.
- **Action required:** Management to review and consider changes proposed and respond to the Union.

**c) Article 1.4 (Collective Agreement)**

- Management tabled a proposal for providing the OPSEU MERC Co-Chair with copies of position descriptions for new positions.
- The Union agreed to Management's proposal, with copies of the disclosure provided to the Job Security Officer.
- The new process will be initiated immediately.
- **Action required:** Item to be removed from the agenda.

**d) Disclosures**

- The parties discussed the new electronic disclosure process which has been initiated centrally. All disclosures will be sent electronically to President Leah Casselman.
- **Action required:** Item to be removed from the agenda

**e) Upper Canada Village**

- Management confirmed that Villeneuve Creations did operate the Maple Sugar Bush at Upper Canada Village this year.
- Management reported that a contractor has operated a maple sugar bush at this location previously.
- More recently the Ministry, as a pilot, has examined whether such an activity could be sustained by the Ministry.
- The conclusion of that pilot was that this type of activity was not sustainable.
- **Action required:** Item to remain on the agenda

**2. Standing Items:**

**a) MTOUR Organizational Transformation**

- The Employer provided the Union with a copy of the Randolph Report further to a request at the MERC meeting of March 15<sup>th</sup>.
- **Action required:** Item to remain on the agenda.

**b) Sport and Recreation staff transfer to Health Promotion - update**

- Management confirmed that the transfer of staff has been completed.
- All issues are now referred to the Ministry of Health and Long Term Care MERC
- **Action required:** Item to be removed from the agenda.

**c) Fort Henry, St. Lawrence Parks Commission**

- Management indicated that there was nothing new to report on this item.
- **Action required:** Item to be remain on agenda.

**3. New Business**

**a) MTOUR – Transfer of Corporate Policy Positions**

- The Union acknowledged receipt of disclosure materials in this regard.
- Positions have been transferred to the Ministry of Culture.
- **Action required:** Item to be removed from the agenda

**b) Uniform Policy – Ontario Travel Information Centres**

- The Union requested information related to the Summer Student Uniform Policy recently implemented in the Ontario Travel Information Centres.
- Management indicated that students are now required to pay for a portion of the cost associated with their uniforms. This practice is consistent with other Agencies.
- Management further indicated that students have been advised of this at the interview stage of recruitment, and again at their orientation.

- The Union indicated that this policy change should have been tabled at MERC prior to implementation, and requested notification of such changes in the future
- The Union requested a copy of the Summer Student Uniform Policy.
- **Action required:** Management to provide the Union with a copy of the Summer Student Uniform Policy.

Next meeting date is: September 20, 2006. Location: Ontario Travel Information Centre, Barrie (to be confirmed)

For the Union:



For Management:

