

MEMORANDUM

TO: All Presidents with members in the Ministry of Community Safety & Correctional Services
All Stewards in the Ministry of Community Safety & Correctional Services

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: September 20, 2007

SUBJECT: **Ministry of Community Safety & Correctional Services ERC Minutes – February 8, 2007**

Attached, for your information, are the minutes of the above captioned meeting.

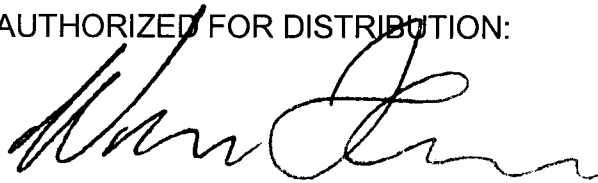
Please post or otherwise make them available to the members in your workplaces.

Please use the MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.).

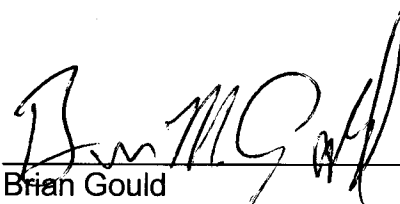
PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

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att.

cc: MERC Chairs
Ministry ERC

MINUTES
Ministry of Community Safety & Correctional Services
Community Safety MERC
February 8, 2007

FOR THE MINISTRY:

Stephanie Reilander
 Ed Johnson
 David Walker
 Greg Gledhill (Recorder)

Guest: Ted Herbert

FOR OPSEU:

Eva Robinson
 Eva Gulbinowicz
 Sandra Harper
 Mike Stewart (Guest)

AGENDA ITEM	ACTION
MINUTES The minutes from the Oct 27 meeting were agreed to and signed off on Feb 8/07.	
BUSINESS ARISING	
<u>Surplus & VEO lists</u> The Union indicated that MGS provides the Ministry with a quarterly report.	Greg Gledhill to provide the report to the Union.
<u>Major Initiatives</u> The Employer reported on the Employee Engagement initiative. OPS HR Transformation was deferred.	Employer to provide update next meeting.
<u>Health & Safety</u> The Employer reported they are in the process of gathering the information for the Community Safety side of the Ministry.	
<u>Ontario Works</u> The Employer reported that there are no employees in this program.	
<u>Conversion List/Unclassified Employees:</u> The Union indicated that there was one outstanding employee to review.	Employer to follow up on the one outstanding individual.
<u>ASP</u> The Union indicated that their members are lacking information with respect to the program. The Employer indicated that they would ensure that HR is clear about the process.	Employer to provide orientation for new managers and employees with respect to the program and forms.
<u>Out of Country Hires</u> The Employer indicated that there was a Scientist at CFS hired	
<u>Interns</u> Employer provided a listing of Interns.	

MINUTES
Ministry of Community Safety & Correctional Services
Community Safety MERC
February 8, 2007

AGENDA ITEM	ACTION
BUSINESS BETWEEN MEETINGS	
Oct 26/06 – eOntario organizational change.	
Nov 9/06- JTS utilizing Article 6.1.2	
Jan 3/07- CFS organizational change	
Feb 2/07 - CFS organizational change	
NEW BUSINESS	
<u>OFM Evaluation of District/Regional Office</u> The Union indicated that they were not informed at LERC. Union requested additional time for the questionnaires to be completed.	Management to follow-up.
<u>LERC Training Update</u> The Parties indicated that LERC training has been completed at the OFM and at 25 Grosvenor.	
<u>OFM LERC Locations</u> The Union indicated that there were issues with the OFM LERC locations and the terms of reference.	Employer to invite the OFM to the next meeting
<u>CFS Travel Time and OT Issues</u> The Union raised some issues regarding airline travel and CTO.	Management circulated a communication dated March 16, 2007.
<u>OPS Innovation Fund</u> The Employer indicated that there are projects CFS- research methods and OPP – new instruments.	
<u>Rental Vehicles</u> The Employer indicated that OPSEU has raised this issue at CERC.	
<u>OFM Scheduling Field Investigators</u> Union raised concerns regarding the current scheduling practice.	Employer to speak to Pat Burke, Chief Fire Marshall.
NEXT MEETING	
June 21, 2007 10:00 a.m. 5757 Coopers Mississauga 