

**MEMORANDUM**

**OPSEU**



**SEFPO**

Syndicat des Employé-e-s  
de la Fonction Publique  
de l'Ontario

**TO:** All Presidents with members in the Ministry of Municipal Affairs & Housing  
All Stewards in the Ministry of Municipal Affairs & Housing

**FROM:** Terry Baxter, OPS Supervisor/Negotiator

**DATE:** August 1, 2006

**SUBJECT:** **Ministry of Municipal Affairs & Housing  
ERC Minutes – June 1, 2006**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

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Leah Casselman  
President

/jm  
att.

cc: MERC Chairs  
Ministry ERC

Terry Baxter  
OPS Supervisor/Negotiator

**MINISTRY OF MUNICIPAL AFFAIRS  
MERC MEETING # 02-06  
MINUTES June 1, 2006 MEETING  
BOARDROOM 3A - 777 BAY STREET, TORONTO**

JUL 2 8 2006  
JOB SECURITY

**In Attendance:  
FOR THE UNION:**

Ron Marciniak (Co-Chair)  
Kevin DesRosiers (Vice-Chair)  
Stephen George (OPSEU Job Security Officer)

Regrets:  
Roxanne Theriault (Member)

MINUTES: Edith Brethour

**FOR THE MINISTRY:**

Tony Scida (Member)  
Carol Kiley (Member)  
Edith Brethour (Resource)

Regrets:  
Diane Phillipson (Co-Chair)

ITEM NO.	ISSUE	REFERRED TO	ACTION
	<b><i>Call to Order</i></b> The meeting was called to order by the Union at 2:02 p.m. Ron Marciniak acting as Union Co-Chair.		
	<b><u>MINUTES</u></b> The minutes of the <b>March 2, 2006</b> meeting were adopted.		
<b>Standing Items</b>			
53.0	<b><u>E-Filing Initiative</u></b> Management advised that the ORHT E-Filing Pilot is being put on hold indefinitely due to the impact of Bill 109, Residential Tenancies Act. Employees will be notified today and the stakeholders will be advised at the end of the week. Management suggested that this item be removed from the agenda. Since the agenda item is not specific to ORHT, the Union requested that this item remain as a standing item for the purpose of updates. Management agreed.		Item remains on agenda as an update item.
87.0	<b><u>MMAH Organizational Review Update</u></b> Management advised that the survey results are with the Deputy Minister. In the coming weeks the results will be shared with the local bargaining unit. Management will also provide a copy of		Item remains on agenda as an update item.

ITEM NO.	ISSUE	REFERRED TO	ACTION
	the results to the OPSEU Job Security Officer.		
88.0	<b><u>Unclassified Positions</u></b> Management agreed to provide the Union with a list of unclassified OPSEU employees next week and, going forward, a list on a quarterly basis, as agreed at CERC. The Union will provide input and suggestions to the format received after reviewing the list.		Item remains on the agenda.
<b>Business Arising from Last Meeting</b>			
80.0	<b><u>Health &amp; Safety Committees Composite</u></b> There was no update from the Union.		Union to investigate the appointment of Health and Safety representatives. Item to remain on agenda.
82.0	<b><u>Joint Labour/Management Training</u></b> The Union suggested that the MAH Joint Labour/Management Training initiative be put on hold until September 2006, pending the outcome of the corporate training initiative that was discussed at the joint LR Symposium for MERC Co-Chairs. Management agreed. It was also agreed by both parties that if the framework of the corporate training does not fully meet the ministry's needs, the joint L/M Training initiative will be revived.		Remove from the agenda.
84.0	<b><u>MSD Guidelines for Overtime/Travel Time</u></b> Management advised that Article 14.4 (sleeping accommodation) was included in the Overtime Guidelines. The Union requested interpretation of Article 14, paragraph 2 of the Overtime Guidelines. Management advised they will verify the intent and notify the Union. The parties agreed to deal with this matter off-line.		Remove from the agenda.
85.0	<b><u>MERC Terms of Reference</u></b> The Union is still working on a revised draft version to be presented to Management.		Under review by the Union. Remain on the agenda.
92.0	<b><u>Regulatory Modernization Act (RMA)</u></b> Management advised that the RMA received 1 <sup>st</sup> reading in the House. The RMA could be implemented by Spring 2006 and will supersede the FOI Act since it identifies chronic corporate violators, eg. Agricultural and Trucking companies. MMAH is impacted because of the Investigation and Enforcement Unit of ORHT. Management agreed to provide the Bill number to the Union.		Union requested this item remain on agenda until the next meeting.
95.0	<b><u>Article 1.4</u></b> <b><u>Correction to March 2<sup>nd</sup> minutes</u></b> The Union tabled a template spreadsheet and requested that Management use the template for reporting purposes. The Union is waiting for Management's response.		This item to remain on the agenda as a standing item.

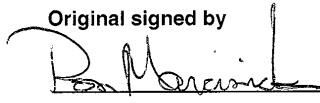
ITEM NO.	ISSUE	REFERRED TO	ACTION
<b>New Business</b>			
96.0	<u>Re-instatement of Successor Rights</u> The Union advised that this issue is being centrally organized by OPSEU. The Union presented a letter addressed to Deputy Burke and asked Management to deliver it on their behalf. Management agreed to deliver the letter.		Remove this item from the agenda.
97.0	<u>Joint Labour Relations Symposium</u> The Union made reference to the joint Labour Relations Symposium for MERC Co-Chairs hosted by CERC on April 4 <sup>th</sup> . The Union commented that if the day included lunch it would have given the attendees an opportunity for more interaction with each other. They also suggested that the entire MERC team should have been included. The Union also raised a comment that the definition of "MERC" should be decided and applied consistently across the OPS. OPSEU defines the definition as Ministry Enforcement and Renewal Committee (from 2002) and Management defines it as the Ministry Employee Relations Committee.		Remove this item from the agenda.
	<u>Next Meeting – August 31, 2006</u> 777 Bay St., 3 <sup>rd</sup> floor, Boardroom 3A 2:00 p.m.		

Original signed by

  
 Tony Scida, Acting Co-Chair

Date: July 12/06

Original signed by

  
 Ron Marciniak, Co-Chair

Date: July 18/06