

MEMORANDUM

TO: All Presidents with members in the Ministry of Transportation
All Stewards in the Ministry of Transportation

FROM: Ruth Hamilton, OPS Supervisor

DATE: June 13, 2011

SUBJECT: **Ministry of Transportation**
ERC Minutes – June 9, 2011

Attached, for your information, are the minutes of the above captioned meeting.

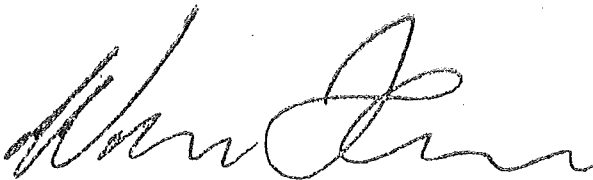
Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
OPS Supervisor

/az

att.

cc: MERC Chairs
Ministry ERC

MTO Ministry Employee Relations Committee (MERC) Minutes

June 9, 2011

OPSEU Toronto Regional Office

31 Wellesley St. East

Brdrm B.

Toronto

9am-Noon

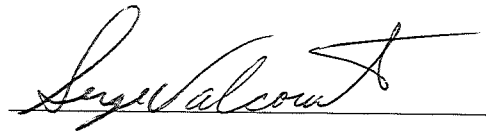
In attendance (*chair of meeting)			
For the Union	For the Employer	Guests	Regrets
S. Valcourt* C. Blaney J. Marion E. Strachan B. McCullagh	M. Goodale R. Fleming S. Thompson A. Hogan B. Scanlon		
Agenda Item (year-month-agenda#)	Standing Items (as previously minuted)		Action (as previously minuted)
97-01-02 Outsourcing/Disclosures	Change in Reporting Relationship – Central Region Property Section-OPSEU would like to know the process for selection for staff re-assignment. Employer will respond.		Remain on the agenda.
04-03-01 Road User Safety (RUS) Modernization	The Modernization is reaching the end of the business requirements phase. RFPs for International Registration Plan and Oversize and Overweight Permits will go out in summer. RFPs are being issued to develop and implement the IT systems and business processes that MTO will operate on in the future. Goal is to make it easier for clients and more cost effective and efficient for MTO. There will be staff impacts - scope unknown at this time.		Remain on the agenda.

<p>07-10-02 Employee Engagement Survey</p>	<p>Results will be shared corporately with the bargaining agents at the end of June. MTO results will be released in early July. OPSEU has requested a presentation breaking down the results to the organizational level at the September MERC.</p>	<p>Remain on the agenda.</p>
<p>07-12-01 Provincial Highway Management Update</p>	<p>Radio room consolidation was implemented in order to gain efficiency and effectiveness. 3 regular staff were given notice of surplus. There has been a merger of Operational Services and Contracts offices into a new Operations office resulting in the reduction of 3 positions with a potential for 6 staff to be surplus in total. OPSEU raised a concern and management will investigate and respond.</p>	<p>Remain on the agenda.</p>
<p>06-03-07 Downsview Site</p>	<p>OPSEU indicates that their members are raising safety concerns with respect to the construction on an ongoing basis. Downsview Advisory Committee is functioning well. MTO managers on site are being trained over next two weeks on their responsibilities under Continuity of Operations. Deputy will meet with bargaining agent representatives to discuss concerns. Deputy will also meet with the CEO of Infrastructure Ontario. OPSEU raised the following questions with respect to asbestos at the Downsview Site. Where is there asbestos at Downsview? Where has it been remediated? What plans are there to monitor and remove it? OPSEU will be referring the asbestos issue to MAC.</p>	<p>Remain on the agenda.</p>
<p>10-04-05 Results-Based Planning</p>	<p>No additional OPSEU staffing impacts in MTO 2011-2012 RbP. Current FTE reductions were part of the 2010-2011 RBP.</p>	<p>Remain on the agenda.</p>

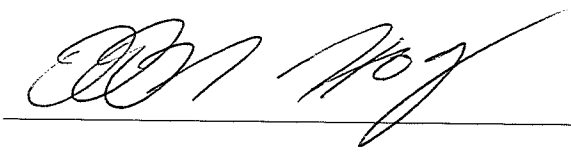
10-07-03 Area Maintenance Contract Service Delivery	The AMCs for Sault Ste. Marie and Thunder Bay West commenced June 1. Sault Ste Marie has impact on 7 regular and 21 seasonal staff. Transfield was the successful contractor. Thunder Bay West has impact on 7 regular and 6 seasonal staff. IMOS was the successful contractor.	Remain on the agenda.
2011-03-03 Direction for managers when snowstorms occur	OPSEU advises that in a number of locations managers did not exercise discretion as contemplated in the Storm Caused Lateness and Absence Guideline over the last winter. Employees who have concerns can raise them with their manager and/or OPSEU rep.	Remove on agenda.
2011-03-03 RUS Telework	Development has been completed. Positions in RUS for telework have not yet been identified. Jobs where work that can be objectively measured will be the priority. OPSEU raised concerns around seniority with respect to selection and privacy with respect to the home health and safety assessment form.	Remain on agenda.
Agenda Item (year-month-agenda#)	New Item	Action
11-06-09 Disclosure- Procurement of Driver Examination Services	Ministry will be releasing an RFP that will provide driver exam services beyond the expiry of the current contract in 2013.	Remove from the agenda.
11-06-09 Ontario Photo Card Launch	Information provided to OPSEU. No job impacts identified.	Remove from agenda.
11-06-09 MTO/MOL –Mastering Management for Enforcement Staff	Joint initiative with MOL. Goal is to develop staff who are interested in becoming managers in the enforcement field. Training developed in order to be able to provide jointly to 2 ministries. Collective Agreement provisions will apply and mentoring component of the program will be advisory and not supervisory.	Remove from agenda.

11-06-09 Major Project Office Announcement	407 East is the current major project. There are currently 3 OPSEU positions assigned to this project. The ministry will disclose new organization and staffing.	Remain on the agenda.
11-06-09 Enforcement – North Region pilot project	Audit staff are reporting to an AMAPCEO staff in the North as part of this pilot project. OPSEU objects to this arrangement.	Remain on the agenda.
Scott Thompson, ADM PHM is joining the committee. The members of the committee would like to welcome Scott to the committee.		

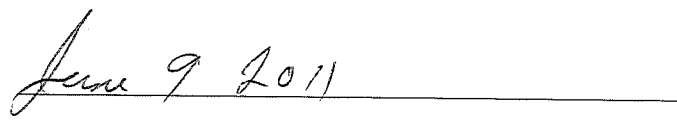
Note: These minutes can be located on the CSD intranet and the OPSEU website. The next MERC meeting is September 8, 2011.



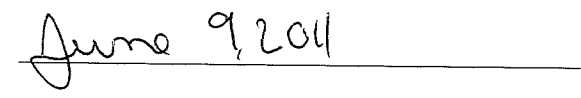
For the Union



For the Employer



Date



Date