

**OPSEU**



**SEFPO**

Syndicat des Employé-e-s  
de la Fonction Publique  
de l'Ontario

**MEMORANDUM**

**TO:** All Presidents with members in the Ministry of Transportation  
All Stewards in the Ministry of Transportation

**FROM:** Terry Baxter, OPS Supervisor/Negotiator

**DATE:** November 2, 2006

**SUBJECT: Ministry of Transportation  
ERC Minutes – November 1, 2006**

---

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

100 Lesmill Road,  
Toronto, Ontario  
M3B 3P8

e-mail: [opseu@opseu.org](mailto:opseu@opseu.org)  
[www.opseu.org](http://www.opseu.org)

100 chemin Lesmill,  
Toronto, Ontario  
M3B 3P8

courrier électronique  
[opseu@opseu.org](mailto:opseu@opseu.org)  
[www.opseu.org](http://www.opseu.org)

Tel: (416) 443-8888  
Fax: (416) 443-9670  
Ontario:

Toll free: 1-800-268-7376

TDD:

(416) 443-9898

or

1-800-663-1070

---

Leah Casselman  
President

/jm  
att.

cc: MERC Chairs  
Ministry ERC

---

Terry Baxter  
OPS Supervisor/Negotiator

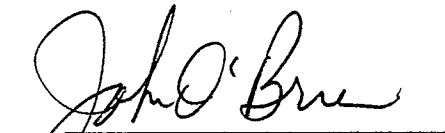
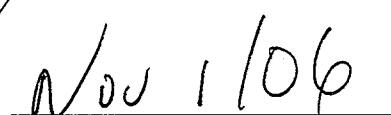
**MTO Ministry Employee Relations Committee (MERC) Minutes**  
**November 1, 2006**  
**OPSEU Toronto Regional Office, 31 Wellesley St. E**


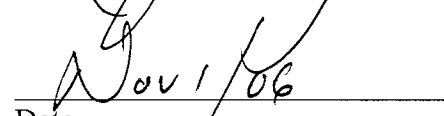
<b>In Attendance (* chair of meeting)</b>			
<b>For the Union</b>	<b>For the Employer</b>	<b>Guests</b>	<b>Regrets</b>
J. O'Brien* P. Maybury S. Valcourt J. Marion B. Houston	R. Fleming B. McCuaig A. Hogan K.A. Wilson	L. Macleod W. Blackmore (Employer) B. Gaston (Employer) L. Thibert (Union) L. Easter-Froates (Union)	E. Bartucci (Employer)
<b>Agenda Item (year-month-agenda#)</b>	<b>Standing Items</b>		<b>Action</b>
<b>97-01-02 Outsourcing/Disclosures</b>	Deferred		
<b>97-01-03 Redeployment</b>	Deferred		
<b>99-10-03 Corporate Inspections, Investigations &amp; Enforcement (II&amp;E) Project</b>	Deferred		
<b>02-01-07 International Registration Permit (IRP) Positions</b>	Deferred		
<b>01-12-01 Field Management Review</b>	Deferred		

<b>03-02-01 Transportation Technicians (T2's)</b>	Deferred	
<b>03-06-01 Transportation Enforcement Officers (TEO) Business Performance &amp; Learning Plans (BPLP)</b>	Deferred	
<b>03-06-02 Downsview Labs</b>	Deferred	
<b>04-03-01 Road User Safety (RUS) Transformation</b>	Deferred	
<b>04-09-03 TEO Positions</b>	Deferred	
<b>05-10-14 Area Term Contracts (ATCs)</b>	Deferred	
<b>05-10-01 Strengthening Commercial Vehicle Enforcement</b>	Deferred	
<b>05-10-05 Training for MERCs and LERCs</b>	Deferred	
<b>05-10-08 List of Vacancies</b>	Deferred	

<b>05-10-10</b> <b>Article 1.4 - Job Descriptions</b>	Deferred	
<b>06-03-03</b> <b>Facility Audit Administrators (FAA) Conducting Audits</b>	Deferred	
<b>06-03-04</b> <b>HQ Change in London (TEO's)</b>	<p>The Union advised of a situation where 3 licensed mechanic TEO2's had their HQ changed to Putnam TIS (24/7 operation). The 3 employees were working flexible 9 hour shifts on weekdays prior to the HQ change. The Union requested a separate CWW for these employees instead of having to join the 12 hour rotating shift CWW in place at Putnam. The Employer indicated the business requirements are being met under the current 12 hour CWW having the 3 licensed TEO2's join 5 platoons at Putnam.</p> <p>The parties agreed to a 3 month period for local CWW negotiations to begin immediately in good faith and with best efforts, and conclude by the end of 3 months. A facilitator will be provided upon request by the local parties. In the interim 3 months, the 3 employees will have the option to be grandparented to 9-hour shifts. A special MERC meeting may be convened with Leslie McLeod should the parties be unable to resolve the issue at the local level. The MERC members expect the local parties to resolve the issue.</p>	Local Management and Union to resolve the issue.
<b>06-03-05</b> <b>Human Resources Service Delivery Transformation</b>	Deferred	

06-03-08 Regional Boundaries Project	Deferred	
---	----------	--

  
\_\_\_\_\_  
For the Union  
  
  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For the Employer  
  
  
\_\_\_\_\_  
Date