

MEMORANDUM

TO: All Presidents with members in the Ministry of Transportation
All Stewards in the Ministry of Transportation

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: September 23, 2008

SUBJECT: **Ministry of Transportation**
ERC Minutes – September 12, 2008

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

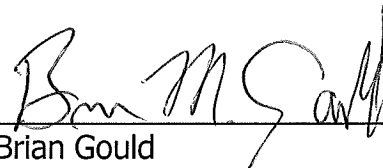
PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

/gi
att.

cc: MERC Chairs
Ministry ERC

MTO Ministry Employee Relations Committee (MERC) Minutes
September 12, 2008
St. Catharines Garden City Tower, ADM's Boardroom, 6th Floor


In Attendance (* chair of meeting)			
For the Union	For the Employer	Guests	Regrets
S. Valcourt J. Daniel D. McKnight B. Houston J. Marion	R. Fleming A. Hogan* B. Rubashewsky K.A. Wilson	K. Bentley L. Thibert	B. Gaston
Agenda Item (year-month-agenda#)	Standing Items		Action
97-01-02 Outsourcing/Disclosures	The Employer provided an updated chart to the Union. The Employer provided an update regarding the RABA June 20/08 disclosure and DM Communication July 8/08.		Remain on the agenda.

<p>99-10-03 Corporate Inspections, Investigations & Enforcement (II&E) Project</p>	<p>The Employer provided an update regarding the Regulatory Modernization Act (RMA). Information regarding the RMA was shared with staff at the regional enforcement conferences held in June/July. The Ministry continues to work with II&E Secretariat regarding information being shared between ministry personnel regarding various types of regulatory violations. The Union asked that staff receive training on what specific information can/cannot be shared. The ministry continues to work with the II&E Secretariat regarding the development of MTO-specific protocols and training materials. The Union requested the Employer confirm which ministry staff are involved with II&E staff regarding training. The Union has agreed to forward any training-related questions to the Carrier Safety Enforcement Branch.</p>	<p>Remain on the agenda.</p>
<p>03-06-01 Transportation Enforcement Officers (TEO) Business Performance & Learning Plans (BPLP)</p>	<p>The Employer provided an update wherein implementation training regarding the revised BPLPs is forthcoming. The Union expressed concern Supervisors are doing bargaining unit work. The Employer responded that Supervisors have always had enforcement duties in addition to supervisory duties specified in their job spec. The parties discussed the enforcement chain of command and reporting relationships. The Employer will share the final version of the new TEO and Supervisor BPLPs with the Union.</p>	<p>Remain on the agenda.</p>
<p>04-03-01 Road User Safety (RUS) Transformation</p>	<p>The Employer reiterated the contents of the June 12/08 communique to staff regarding the final stages of the business case review which could take up to a year to complete. The Legacy System renewal is a key aspect of the modernization initiative. The parties agreed to merge the Strengthening Commercial Vehicle Enforcement and RUS Transformation as one agenda item.</p>	<p>Remain on the agenda.</p>

<p>05-10-05 Training for MERCs and LERCs</p>	<p>The parties will update a listing of MTO LERCs and corresponding OPSEU Local numbers. All MTO LERCs have attended the ERC training. ERC trainers from multiple ministries received an MGS Edge Award for Partnership.</p>	<p>Remain on the agenda.</p>
<p>06-03-05 Human Resources Service Delivery Transformation</p>	<p>The Employer provided an update regarding the HR Transformation in which Employee Relations, Health and Safety, and WDHP staff have been moved over to MGS. The Strategic Business Units and the Recruitment Centres were established in the summer. The planning for the establishment the Regional Service Delivery Centres is underway. The Union expressed concern some MTO H&S Committees are not receiving service from the MGS Health and Safety unit. The Union requested clarification of the Employer role on local and area H&S committees.</p>	<p>Remain on the agenda.</p>
<p>07-10-01 Fair Hiring Practices 07-10-02 Employee Engagement Survey</p>	<p>The Employer provided an update regarding the progress of Employee Engagement and Hiring Practice activities. The Deputy Minister will continue to visit ministry offices to engage staff in discussions about workplace issues.</p>	<p>Remain on the agenda.</p>
<p>07-10-03 Pay for Summer Students</p>	<p>The Union will be referring this issue to the CERC for resolution.</p>	<p>Remove from the agenda.</p>
<p>07-12-01 Provincial Highway Management Update</p>	<p>The parties discussed a resolution achieved regarding a consultant working in the West Region. The Employer provided a summary of the ministry's new construction contract oversight pilot projects. The Union indicated the pilot work should be done by OPSEU members.</p>	<p>Remain on the agenda.</p>


Agenda Item (year-month-agenda#)	New Items	Action
06-03-07 Downsview Site	The Union requested an update on this former agenda item. The Employer will respond accordingly.	Remain on the agenda.
08-09-01 P&P Compressed Work Weeks (CWW)	The Union expressed concern that Policy and Planning Division has cancelled its CWW arrangements/agreements with staff. The Union requested each CWW to be reviewed individually in order for CWW's to be beneficial to both the Division and staff. The Employer will respond accordingly.	Remain on the agenda.
08-09-02 TEO Authority Cards	The Union requested information regarding the expiry of TEO Authority Cards set to expire at the end of 2008. The Employer responded the expiry date is for security reasons so that the cards will not be perpetual in nature. The new cards will be distributed prior to the expiry of the current ones and will be valid for 5 years.	Remove from the agenda.

<p>08-09-03 Downsview Closure August 11/08</p>	<p>The Union expressed concern about communication to staff regarding the Downsview site closure regarding uncertainty as to who was required to report to work and when. The Union reported some staff have been advised they will not be paid for the afternoon and will have to use credits. The Union requested all staff should be paid for the afternoon of August 11/08. The Employer requested specific details about any staff not being paid. The Union requested to know whether the Ministry's Emergency Management and Business Continuity Planning procedures were followed. The Employer will provide information regarding implementation of the procedures.</p>	<p>Remain on the agenda.</p>
---	--	------------------------------



 For the Union
 Sept 12/2008

 Date



 For the Employer
 September 12/08

 Date