

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

TO: All Presidents with members in the Ministry of Transportation
All Stewards in the Ministry of Transportation

FROM: Terry Baxter, OPS Supervisor/Negotiator

DATE: November 2, 2006

**SUBJECT: Ministry of Transportation
ERC Minutes – May 12 and June 9, 2006**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

100 Lesmill Road,
Toronto, Ontario
M3B 3P8

e-mail: opseu@opseu.org
www.opseu.org

100 chemin Lesmill,
Toronto, Ontario
M3B 3P8

courrier électronique
opseu@opseu.org
www.opseu.org

Tel: (416) 443-8888
Fax: (416) 443-9670
Ontario:

Toll free: 1-800-268-7376

TDD:
(416) 443-9898
or
1-800-663-1070

Leah Casselman
President

/jm
att.

cc: MERC Chairs
Ministry ERC

Terry Baxter
OPS Supervisor/Negotiator

MTO Ministry Employee Relations Committee (MERC) Minutes
May 12, 2006 and June 9, 2006
OPSEU Toronto Regional Office, 31 Wellesley St. E

In Attendance (* chair of meeting)			
For the Union	For the Employer	Guests	Regrets
J. O'Brien P. Maybury S. Valcourt J. Marion	R. Fleming* F. D'Onofrio B. McCuaig A. Hogan K.A. Wilson	R. Graham (Employer) L. Macleod	B. Houston (OPSEU) (May 12)
Agenda Item (year-month-agenda#)	Standing Items		Action
97-01-02 Outsourcing/Disclosures	Outsourcing of Bridgemaster and Bridge Test Truck Operations – no new update. Completed/implemented. Truck Transportation Act-Motor Vehicle Transport Act Licensing Repeals – implemented Jan 1/06 (no lay-offs). Geomatics Functional Review – HO & regional Geomatics staff to attend meeting/telecon on May 15 regarding review results. ServiceOntario e-Trans Project – 2 employees duties will change. No lay-offs. Office of the Corporate Chief Service Delivery – employee change in reporting relationship to MGS implemented April 1/06. Engineering Standards Branch Laboratories – letter issued to employees May 11/06. No staff impacts Area Term Contracts – Letter to staff April 26/06		Remain on the agenda.
97-01-03 Redeployment	The Employer provided updated redeployment list to the Union.		Remain on the agenda.

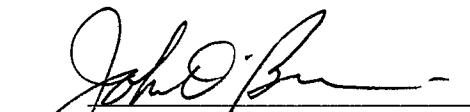
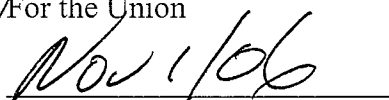
<p>99-10-03 Corporate Inspections, Investigations & Enforcement (II&E) Project</p>	<p>Discussions regarding Regulatory Modernization Act are occurring at CERC. The II&E Project Director may attend MERC in future pending corporate discussion.</p>	<p>Remain on the agenda. Employer to provide updates as they become available.</p>
<p>02-01-07 International Registration Permit (IRP) Positions</p>	<p>The Employer provided an update on the NWR position competition and confirmed there are 26 IRP clerks and 7 Group Leaders in the province (locations provided). The Union asked if there are 2 positions in N. Bay.</p>	<p>Remain on the agenda.</p>
<p>01-12-01 Field Management Review</p>	<p>The Employer will provide regional org. charts to the Union, including positions but not names.</p>	<p>Remain on the agenda.</p>
<p>03-02-01 Transportation Technicians (T2's)</p>	<p>The Union expressed concern regarding utilization and classification of T2's, and their transition out of program into permanent full working level positions. The Employer confirmed the T2 positions are permanent and the goal is to enable them to compete for other positions as vacancies arise.</p>	<p>Remain on the agenda. Employer will review statistics of T2 movement into other positions for further discussion with Union.</p>
<p>03-06-01 Transportation Enforcement Officers (TEO) Business Performance & Learning Plans (BPLP)</p>	<p>The Employer confirmed the consultant used to review the carrier modernization project is Knowles Canada. The Union expressed concern regarding the use of target numbers for carrier inspections in their BPLP's and employees being denied merit for not meeting them.</p>	<p>Remain on the agenda.</p>
<p>03-06-02 Downsview Labs</p>	<p>The Employer confirmed further review will occur before deciding on plan of action. Letter to employees provided to the Union.</p>	<p>Remain on the agenda.</p>


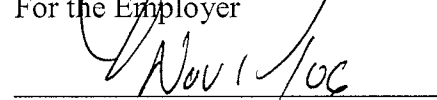
<p>03-06-05 Grievance Administration Project (GAP)</p>	<p>The Employer confirmed the GAP is being discussed at the corporate level in which the parties are looking at specific ministries to use as a pilot, which will be integrated into the overall LR strategy.</p>	<p>Remove from the agenda.</p>
<p>04-03-01 Road User Safety (RUS) Transformation</p>	<p>Employer confirmed it is rolling out its Private Issuer Network audit plan. 24 Issuing Officer Administrators utilized. It will take 4 visits to an office to complete an audit.</p>	<p>Remain on the agenda. Employer will provide update on SERCO audits at next meeting.</p>
<p>04-09-03 TEO Positions</p>	<p>The Employer confirmed it received 2800 applications for TEO vacancies advertised. The Union asked if existing TEO's who applied will have to take the written screening test. The Union expressed concern over the lateral transfer process and TEO vacancies.</p>	<p>Remain on the agenda. Employer to respond regarding the written screening test.</p>
<p>05-10-14 Area Term Contracts (ATCs)</p>	<p>The Employer confirmed a further review of ATC concept will occur before deciding on plan of action. Letter sent to employees with progress update. Stakeholder presentation provided to the Union.</p>	<p>Remain on the agenda.</p>
<p>05-10-01 Strengthening Commercial Vehicle Enforcement</p>	<p>The Employer clarified who sits on the project committee as of May 12/06 (Mike McKay, Alan Smith, Chris Davies, Rob Gagne, Frank Marcella, Steve Ferlatte). The Employer confirmed it is reviewing new technology and partnerships, and is seeking a balance between on-road inspections and off-road audits.</p>	<p>Remain on the agenda.</p>
<p>05-10-05 Training for MERCs and LERCs</p>	<p>The Parties discussed MERC training/facilitation with the use of Leslie Macleod, specialist in conflict resolution, at the next meeting in September.</p>	<p>Remain on the agenda.</p>

<p>05-10-08 List of Vacancies</p>	<p>Deferred.</p>	<p>Remain on the agenda.</p>
<p>05-10-09 List of Unclassified Employees</p>	<p>The Employer confirmed it will provide quarterly listings to the Union as agreed to at the CERC (1st run will be June 30/06).</p>	<p>Remove from the agenda.</p>
<p>05-10-10 Article 1.4 - Job Descriptions</p>	<p>The Employer confirmed MGS did not agree at CERC that Ministries are to use the Union's form for providing job descriptions, but would instruct Ministries to provide the information in an organized manner.</p>	<p>Remain on the agenda.</p>
<p>06-03-01 MTO IT Cluster Help Desk</p>	<p>The Union claimed an I&IT help desk was using a consultant to conduct training.</p> <p>Between meetings the Employer advised the issue is now within the domain of the MGS I&IT cluster.</p>	<p>Remove from the agenda.</p>
<p>06-03-03 Facility Audit Administrators (FAA) Conducting Audits</p>	<p>The Union claimed and expressed concern that an FAA (AMAPCEO) did OPSEU bargaining unit work on a field audit. The Employer confirmed it will maintain its flexibility to conduct/confirm field audits without a TEO3 present on rare occasions when necessary. The Union asked the Employer to inform the OPSEU Co-chair if FAA's do audits in an emergency without a TEO3 present.</p>	<p>Remain on the agenda. Employer will consider the Union's request and respond accordingly.</p>
<p>06-03-04 HQ Change in London (TEO's)</p>	<p>The Union requested that the 3 TEO's relocated from London to Putnam be put on a separate CWW from the other TEO's. The Employer advised there are operational difficulties in creating a separate CWW at Putnam, but would consider the request.</p>	<p>Remain on the agenda. Employer to respond accordingly.</p>

<p>06-03-05 Human Resources Service Delivery Transformation</p>	<p>The Employer advised there is no new update at this time.</p>	<p>Remain on the agenda.</p>
<p>06-03-06 Government/MTO Budget</p>	<p>The Employer provided a copy of the MTO 2006-7 Results Based Plan (RBP) briefing and indicated questions from the Union can be raised between meetings.</p>	<p>Remove from the agenda.</p>
<p>06-03-07 Downsview Site</p>	<p>The Employer confirmed the Government continues to review its assets for optimal use and any formal communication will come from Public Infrastructure and Renewal (PIR).</p>	<p>Remove from the agenda.</p>
<p>06-03-08 Regional Boundaries Project</p>	<p>The Employer confirmed the Government is moving towards common boundaries in which Ministries are to put their plans forward over a 3 year timeframe. The Employer confirmed there are no MTO decisions on action plan yet. The Union expressed concern there will not be a Northwest regional office in the future and a larger northern region will be too difficult to manage. The Union asked if staff are being consulted on potential MTO changes.</p>	<p>Remain on the agenda. Employer will respond upon receipt of further info in consultation with MGS.</p>
<p>06-03-09 Screening Checks / Security Checks</p>	<p>The Employer advised screening check submissions have been sent to Emergency Management & Security Branch (EMSB) at MGS for positions that were identified in Sept. 2005 (471 positions in RUS). 153 additional RUS positions were recently communicated to the corporate Union, which are the subject of further discussion with MGS.</p>	<p>Remove from the agenda.</p>

06-03-11 Reduced Patrols Parry Sound	<p>The Union expressed concern that there are reduced patrol areas and presence in Parry Sound area. The Employer confirmed shift patrols have been staggered to ensure there are no gaps of coverage, night shift schedules remain unchanged, and side roads will continue to be patrolled.</p>	<p>Remove from the agenda. Union to follow up with its member(s).</p>
06-03-12 Time to Represent Members at Divestment Meeting	<p>The Employer confirmed a regrettable situation did occur in St. Catharines where, just before a divestment meeting began, a Union representative could not be found to attend. The Employer confirmed that a Union representative will be invited in advance to attend future meetings of this kind.</p>	<p>Remove from the agenda.</p>
Agenda Item (year-month-agenda#)	New Items	Action
06-05-01 St. Catharines Site	<p>The Employer provided an update regarding the flood and electrical issues at the St. Catharines building during the week of May 8. Public services were impacted. Some staff were temporarily relocated and/or sent home with pay. Flood water removed and power was restored via generators. Staff called back to work May 12 except 5th floor.</p>	<p>Remove from the agenda.</p>
06-05-02 Litter Fun Day	<p>The Union expressed concern that MTO employees, as part of the City of Toronto initiative, were asked to volunteer to remove litter from Hwy 401 interchanges. The Union advised the Employer that this was formerly done by bargaining unit members.</p>	<p>Remove from the agenda.</p>


 For the Union

 Date


 For the Employer

 Date