

MEMORANDUM

TO: All Presidents with members in the Ministry of Transportation
All Stewards in the Ministry of Transportation

FROM: Ruth Hamilton, A/OPS Supervisor

DATE: September 17, 2010

**SUBJECT: Ministry of Transportation
ERC Minutes – September 15, 2010**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
A/OPS Supervisor

/pb
att.

cc: MERC Chairs
Ministry ERC

MTO Ministry Employee Relations Committee (MERC) Minutes
September 15, 2010
Downsview Complex, Building A, Room 163

In Attendance (* chair of meeting)			
For the Union	For the Employer	Guests	Regrets
S. Valcourt D. McKnight B. McCullagh C. Blaney J. Marion	M. Goodale* R. Fleming A. Hogan K.A. Wilson		B. Gaston
Agenda Item (year-month-agenda#)	Standing Items		Action
97-01-02 Outsourcing/Disclosures	The Employer provided an updated chart to the Union.		Remain on the agenda.
04-03-01 Road User Safety (RUS) Modernization	The Employer provided an update and indicated Deloitte was the successful vendor who will advise the Ministry on modernization strategies. 39 of 41 business positions have been filled by competition. 36 of 41 IT positions have been filled by competition.		Remain on the agenda.
05-10-05 Training for MERCs and LERCs	The parties recently provided a joint memo to the MTO LERCs regarding new ERC training dates.		Remain on the agenda.
07-10-02 Employee Engagement Survey	The Employer provided an update and indicated the consultation phase is complete. The implementation of initiatives resulting from the consultation continues. The next survey is anticipated in February 2011. As an example, 380 RUS staff participated in focus group discussions regarding employee engagement. The RUS employee engagement advisory group provided a report with recommendations to management for further discussion.		Remain on the agenda.

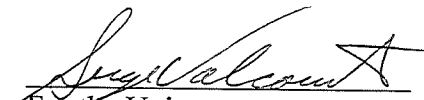
07-12-01 Provincial Highway Management Update	Deferred to the next meeting.	Remain on the agenda.
06-03-07 Downsview Site	The Employer indicated open house meetings being held by ORC/MOI continue. The Union expressed concern messaging to staff is not timely or consistent, and there are a number of parking-related issues. The Union requested a representative from ORC attend the next meeting to be held in Downsview.	Remain on the agenda.
09-04-04 TEO Class Series	The parties agreed to remove this from the agenda.	Remove from the agenda.
09-09-01 2003 TEO Memorandum of Settlement (MOS)	The parties agreed to continue discussions.	Remain on the agenda.
10-04-05 Results-based Planning	The Employer provided an update regarding the 2010-2011 RbP and the plans are on track. The Employer will provide updates to the Union as available.	Remain on the agenda.
10-04-06 Fleet Repairs	The Employer provided the relevant St. Catharines job specification to the Union.	Remove from the agenda.
10-04-08 Local Book-off Time	The parties will continue to discuss and clarify the process for Local Book-off Time for Union members.	Remain on the agenda.
10-07-02 Temporary Assignment List	The parties recognize this continues to be discussed at the corporate level.	Remain on the agenda.
10-07-03 Area Maintenance Contract Service Delivery	The schedule for implementation as previously announced continues.	Remain on the agenda.

Agenda Item (year-month-agenda#)	New Items	Action
10-09-01 Sr. Environmental Planner Competition	The Union expressed concern 3 regions recently posted competitions for Sr. Environmental Planner positions with a 125 km restriction, and it prevented staff from other geographic locations from applying to these competitions. The Employer will respond accordingly.	Remain on the agenda.
10-09-02 Local Union Representatives	The Union requested caucus time for MERC and LERC members to have a brief teleconference shortly after each MERC meeting to provide an update to the LERCs. The Employer agreed.	Remove from the agenda.

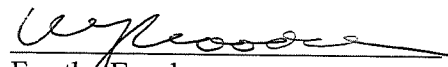
Note: These minutes can be located on the CSD intranet and the OPSEU website.

The parties agreed to the following 2011 MERC meeting dates (and beyond):

- 1st Thursday in March (Employer hosting);
- 2nd Thursday in June (Union hosting);
- 2nd Thursday in September (Employer hosting);
- 1st Thursday in December (Union hosting).


For the Union

Sept 15, 2010
Date


For the Employer

10-09-15
Date

FISCAL 20010/2011 - MTO INITIATIVES

INITIATIVE	SCHEDULE/TYPE	DISCL. MADE	COMMENTS
Windsor BIIG Reclassification	1 OPSEU Envi. Planner	01-Apr-10	
RUS Modernization Update	MVIS Program - Announcing Stakeholder Engagement	01-Apr-10	
Cochrane Mo-AMC conversion	Announcing the successful bidder	12-Apr-10	
Update on PHM Activity	Examine business processes for efficiencies and consistencies	23-Apr-10	
Contract management Office - PHM	Change in Reporting Relationship	21-May-10	
RUS - Business Review	Between Regional OPS Branch and Carrier safety and Enforcement	02-Jun-10	
RUS, TIS Review	Long term investment strategy	02-Jun-10	
Rus - Change in Structure Regional Operations Branch	Split into 2 separate administrative regions	15-Jun-10	

INITIATIVE	SCHEDULE/TYPE	DISCL. MADE	COMMENTS
ETC - Highways and Economics and Solutions Branch	Change in Reporting Relationship	13-Aug-10	