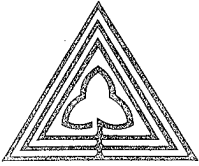


MEMORANDUM

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: All Presidents with members in the Ministry of Health and Long-Term Care
All Stewards in the Ministry of Health and Long-Term Care

FROM: Terry Baxter, OPS Supervisor/Negotiator

DATE: August 3, 2006

SUBJECT: **Ministry of Health and Long-Term Care
ERC Minutes – June 7, 2006**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

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Leah Casselman
President

/jm
att.

cc: MERC Chairs
Ministry ERC

Terry Baxter
OPS Supervisor/Negotiator

MINISTRY OF HEALTH and LONG-TERM CARE
EMPLOYEE/EMPLOYER RELATIONS COMMITTEE (MERC)
MEETING MINUTES

Date: June 7, 2006
Location: Rideau Room, Macdonald Block
For OPSEU: Carlyle Lochan, Patrick Fry-Smith, Emily Bartlett, Marg Simmons
For the Employer: Janis Bartley, Brenda McCauley, Nick Paul and Neil Campbell

NOTE: MERC meeting minutes are also available electronically at <http://intra.moh.gov.on.ca/>
Click on "Human Resources" Intranet, on "For staff", and then on "Employer/Employee Relations"

Business Arising and Standing Items

MERC General

1. Guests

Andrea Dunkerly, President, OPSEU Local 505 was welcomed as an observer.

OPSEU President, Leah Castleman, visited the committee.

2. Previous Minutes

The review of the April 2006 minutes was deferred.

Status: Joint update.

3. Operation of Local Employee Relations Committees (LERCs)

B. McCauley and M. Simmons reported on a visit to Registration and Claims Branch's Mississauga office.

OPSEU reported on their use of post MERC conference call(s) with the OPSEU LERC co-chairs. Management has surveyed the management co-chairs and there is a general agreement that there needs to be more information and training for LERCs.

A new LERC is being established in the Hepburn Building, Queen's Park.

Status: Joint update.

4. Joint Training for MERC members

The co-chairs have agreed that joint training for members of the MERC will be provided by Leslie Macleod in conjunction with the August meeting. Ms Macleod will also be invited to attend the August meeting so she can provide feedback.

A joint workshop for LERC co-chairs will be planned after the joint MERC training has been evaluated.

Status: Joint update.

5. Grievance Administration Project (GAP)

The parties discussed the projects previously sponsored by CERC.

Status: Joint update.

6. Human Services Cluster I&IT Review

Rita Fundner, Director, HR Strategic Initiatives and Cluster Transition, gave an update and discussed plans for the Health Services Cluster.

Status: Management to update.

7. Trillium Drug Benefit Plan

The parties discussed efforts to find new assignments for employees affected by the divestment who chose not to be included in the RFP.

OPSEU noted that divestment of this function had made other members who work in drug programs anxious about their job security.

Status: Remove from the agenda.

8. WIN Hours of Operation

WIN has extended their hours of operation; however, shift employees still have problems accessing WIN from work.

Status: Remove from the agenda

9. Pandemic planning

The Director, Emergency Management Branch, was unable to attend this meeting but will be invited for a later date. OPSEU suggested that the OPSEU expert on this subject be invited to the same meeting.

Status: Management to update.

10. Respiratory Protection Policy: Request for Personal information

The form has been revised and is being reviewed by the Occupational Health Consultant.

Status: Management to update.

11. Breaks at 81 Resources Road

Management is working with local representatives to improve amenities at 81 Resources Road but is not prepared to extend the length of breaks.

Status: Management to update.

12. Emergency Health Services Issues

There will be a meeting June 9th to discuss OPSEU issues with EHS management.

Status: Joint update.

13. Workload Issues

There were no new issues.

Status: Union to update

14. Position Descriptions

Management provided a listing of new position descriptions.

Status: Management to update.

15. Status of the Public Health Laboratories

No decision has been made about the relationship of the Public Health Laboratories to a public health agency and no decision has been made about the status of any agency.

OPSEU MERC representatives met with Dr. Basrur on May 25.

Status: Remove from the agenda.

New Issues

16. Penetanguishene: calls to employee homes

The union said that calls were being placed to employees at their homes outside of work hours to test for emergency preparedness. It is the union's contention that employees

responding to these calls should receive compensation in accordance with the collective agreement.

Status: Management to update.

17. Advertisement relating to nursing home certification

These advertisements are for nurses to participate in the evaluation of nursing homes. OPSEU believes that this is bargaining unit work.

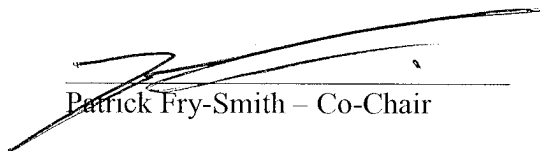
Status: Management to update.

18. Security in OPS work places

The union asked what was being done to ensure the safety of OPS workplaces outside of Queens Park from potential terrorist attacks. Particular reference was made to the Macdonald –Cartier Building in Kingston.

Status: Management to update.

Approved:


Patrick Fry-Smith – Co-Chair


Janis Bartley – Co-Chair