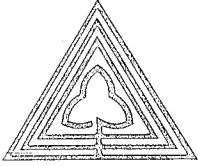


MEMORANDUM

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: All Presidents with members in the Ministry of Health and Long-Term Care
All Stewards in the Ministry of Health and Long-Term Care

FROM: Terry Baxter, OPS Supervisor/Negotiator

DATE: February 22, 2006

SUBJECT: **Ministry of Health and Long-Term Care
ERC Minutes – December 7, 2005**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

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Leah Casselman
President

/jm
att.

Terry Baxter
OPS Supervisor/Negotiator

cc: MERC Chairs
Ministry ERC

Tel: (416) 443-8888
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MINISTRY OF HEALTH and LONG-TERM CARE
EMPLOYEE/EMPLOYER RELATIONS COMMITTEE (MERC)
MEETING MINUTES

Date: Wednesday December 7, 2005
Location: OPSEU Toronto Regional Office
For OPSEU: Carlyle Lochan, Patrick Fry-Smith, Emily ~~Bartlett~~ and Bill Playter
For the Employer: Stephen Jarvis, Bryan Clarke, Gloria Shaw, Nick Paul* and Neil Campbell

Bartlett 

* Laboratory section of the meeting only.

NOTE: MERC meeting minutes are also available electronically at <http://intra.moh.gov.on.ca/>
Click on "Human Resources" Intranet, on "For staff", and then on "Employer/Employee Relations"

Business Arising and Standing Items

MERC General

1. Previous Minutes

The parties signed the November, 2005 minutes.

Status: Joint update.

2. Operation of Local Employee Relations Committees (LERCs)

Management provided a list of ministry LERCs. Further information will be collected and maintained concerning the LERC co-chairs and the status of the committees.

Status: Management to update.

3. Employee Relations Committee Training

It was agreed that the MERC members would be trained first and that such training would be deferred until 2006.

Status: Joint update.

4. Joint Training for MERC members

This is deferred until 2006.

Status: Joint update.

5. Grievance Administration Project (GAP)

This is deferred until 2006.

Status: Joint update.

6. Lateral Transfer Process

There was no new information about the MOHLTC process.

The parties discussed whether employees at the Medical Air Transport Centre could move to Central Ambulance Communication Centre positions through the lateral transfer process. It was agreed that such a move would not fit within the process..

Status: Management to update.

7. Human Services Cluster I&IT Review

There was no new information to report.

Status: Management to update.

8. ServiceOntario

There was no new information to report.

Status: Remove from the agenda.

9. Affect of the introduction of Local Health Integration Networks

A meeting is being scheduled between OPSEU and the Deputy Minister.

Status: Referred to the MERC Subcommittee on MOHLTC Transformation.

10. Affect of the Creation of the Ministry of Health Promotion (MHP)

There was no new information to report.

Status: Management to update.

11. Trillium Drug Benefit Plan

The RfP is about to be released. Only two OPSEU members have chosen to have their names attached to the RfP.

The union asked whether management intended to divest other drug benefit programs. Management indicated that it was not aware of any plans.

Status: Management to update.

12. Workload Issues

The union expressed concern about the Thunder Bay Regional Public Health Laboratory. The concern is that staffing has remained stable while the number of tests have increased.

Status: Management to update.

13. Position Descriptions

Management provided a list of position descriptions created since the November meeting. Descriptions will be given to the OPSEU Staff Representative.

Status: Management to update.

HOSPITALS:

14. Provincial Psychiatric Hospitals (PPH) – Update

North Bay Provincial Psychiatric Hospital governance transferred on November 21.

Discussions continue concerning the transfer of Whitby Provincial Psychiatric Hospital. No date has been set for the transfer but it is planned for fiscal year 2005-06.

There is nothing to report on the status of Mental Health Centre Penetanguishene.

Status: Management to update.

EMERGENCY HEALTH SERVICES

15. Retroactive Pay

All employees have been paid.

Status: Remove from the agenda.

16. Staffing Levels within Central Ambulance Communication Centres

The union is still concerned about replacement of absent CACC employees in Windsor, Sudbury and Hamilton.

Status: Management to update.

17. Suicide Call Prevention Training

The Employee Co-chair has received an e-mail from Emergency Health Services management undertaking to offer suicide call prevention training.

Status: Remove from the agenda.

18. Response to 2004 Ottawa Corner's Inquest Report

The Employee Co-chair has received an e-mail from Emergency Health Services management indicating that EHS has no plans to introduce AMPDS. A new version of DPCI is being introduced on a trial basis.

Status: Remove from the agenda

LABORATORIES

19. Respiratory Protection Policy: Request for Personal information

The union is reviewing the changes to the form.

Status: Union to respond.

20. Status of the Public Health Laboratories

The Medical Director, Dr. Low, met with employees to discuss progress of the Operational Review. Serious consideration is being given to moving the Central Public Health Laboratories possibly closer to the University of Toronto/ teaching hospitals. No changes to the PHLs testing menu have been made.

Currently, the Medical Director reports through a matrix management model to both the Assistant Deputy Minister, Health Services Division and the Chief Medical Officer of Health and Assistant Deputy Minister, Public Health Division.

No decision has been made about the relationship of the PHLs to a public health agency.

Status: Management to update.

New Issues

21. Penetanguishene: Restructuring of the front office.

The union expressed concern about management plans to change the staffing configuration within the front office for the hospital. Management undertook to review the union's concerns and to respond before the next meeting.

Status: Management to update.

22. Personal security checks

OPSEU asked for information about the process for the security checks and the implications if a problem was identified. Management expects that clarification will be coming from the Ministry of Government Services and will advise the union when it becomes available.

Status: Management to update.

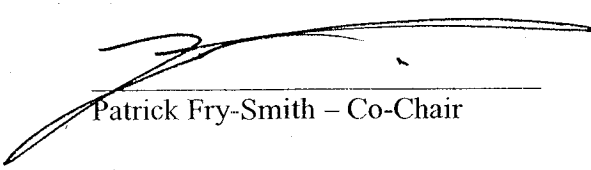
23. Report of the Expert Panel on the Legionnaires Disease outbreak

Management gave the union with a copy of the report.

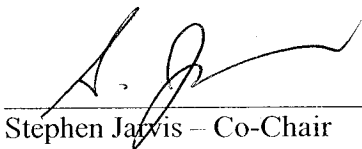
24. Schedule of meetings for 2006

MERC meeting will be held from 11 a.m. to 3:00 p.m. on the following Wednesdays: February 8, April 5, June 7, August 9, October 4 and December 6.

Approved:



Patrick Fry-Smith – Co-Chair



Stephen Jarvis – Co-Chair