

**MEMORANDUM**

**TO:** All Presidents with members in the Ministry of Government and Consumer Services  
All Stewards in the Ministry of Government and Consumer Services

**FROM:** Brian Gould, OPS Supervisor/Negotiator

**DATE:** July 9, 2008

**SUBJECT: Ministry of Government and Consumer Services  
ERC Minutes – February 28, 2008**

Attached, for your information, are the minutes of the above captioned meeting.

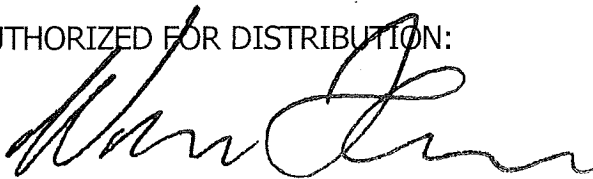
Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the our Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas  
President



Brian Gould  
OPS Supervisor/Negotiator

/tl  
att.

cc: MERC Chairs  
Ministry ERC

**Ministry of Government and Consumer Services**  
**MINISTRY EMPLOYEE RELATIONS COMMITTEE**  
**FEBRUARY 28, 2008**

**PRESENT:**

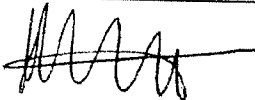
<p><b>Management</b>  Jane Lee  David Slater  Rakhi Lad</p>	<p><b>Union (OPSEU)</b>  Cheryl Rhodes  James Cushing  Sandra Snider  Spencer Mitchell  Marg Simmons</p>
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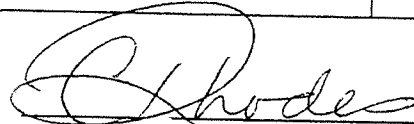
**SUPPORT:** Kierstyn Ellis

**GUESTS:** Juanita Yarascavitch

ITEM	DISCUSSION	ACTION
<p><u>Standing Items</u></p> <p><b>OSS and CWW Update</b></p>	<p>OSS is currently going through their budgeting process. Budgets are expected to be approved shortly. Disclosure on initiatives will occur if required.</p> <p>Compressed Work Week Pilot- Preliminary review was done, comments from staff were solicited, currently no major operational issues were raised. OPSEU raised concern that employees are not sure if it will continue or not. Employer committed that employees will not be rolling off of the schedule until a final decision is made which is projected for mid March. Decision will be communicated to MERC as soon as possible.</p> <p>Question was raised by OPSEU regarding staffing levels at Pay and Benefits. Concern that overpayments are being taken from pay, without notice to employee. Employer stated that there is no hiring freeze at OSS and if there are vacancies, managers have the ability to recruit for them.</p>	<p>Employer commits to speaking to payroll managers about ensuring standard is followed when an overpayment is made.</p>
<p><b>ServiceOntario Update</b></p>	<p>ServiceOntario has begun publishing a quarterly newsletter.</p>	<p>Employer will put MERC members on the distribution list for this newsletter.</p>

<p><b>KCPC and I&amp;T Update</b></p> <p><b>Health and Wellness Update</b></p> <p><b>JHSC List</b></p> <p><b>Disclosure Notifications</b></p> <p><b>LERC Update</b></p>	<p>Desktop and Field Services- Infrastructure Technology Support Officers will get updated job specs, which will be classified at the Systems Officer 3 levels. This job spec will be retroactive to September 4, 2007. Any retroactive monies owing will be paid in June of 2008.</p> <p>OPSEU brought forward concerns about use of fee for service providers in I&amp;T. Employer stated that in the fall approximately 50 fee for service consultants were moved to fixed term contracts. Some new fee for service consultants were hired recently to deal with a backlog, job offers for posted competitions will be made shortly.</p> <p>Kingston Card Production- out of 30 employees- 11 have moved to permanent positions or moved out of the OPS. 19 employees are on temporary assignment.</p> <p>Material was provided from the CERC presentation on the Health Safety and Wellness Plan in November of 2007.</p> <p>List Provided</p> <p>List Provided</p> <p>List was provided. Training is continuing.</p>	<p>Employer will provide MERC with a status of the fee for service providers.</p> <p>OPSEU commits to providing OPSEU membership in committees that do not have representation.</p>
<p><b>New Business</b> a. n/a</p>		
<p><b>Next Meeting</b></p>	<p>May 22, 2008</p>	

  
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 Mgmt Co-Chair

  
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 Union Co-Chair