

## MEMORANDUM

**TO:** All Presidents with members in the Ministry of Government Services  
All Steward in the Ministry of Government Services

**FROM:** Ruth Hamilton, OPS Supervisor

**DATE:** Oct 17, 2011

**SUBJECT:** **Ministry of Government Services  
ERC Minutes – June 30, 2011**

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Attached, for your information, are the minutes of the above captioned meeting.

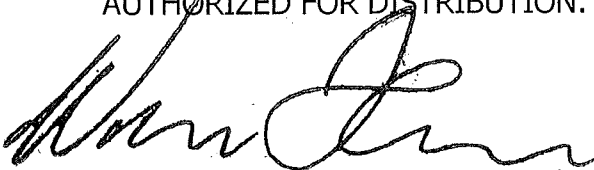
Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas  
President



Ruth Hamilton  
Supervisor

/jh

cc: MERC Chairs  
Ministry ERC

**Ministry of Government Services**  
**Ministry Employee Relations Committee**  
 June 30, 2011  
 31 Wellesley Street East

Management Members	Dave Slater (co-chair), Jessica Brethour, Stephanie Floras, Andrea Nicoloff
OPSEU Member	James Cushing (co-chair), Debbie Ponte, Sylvie Valcourt, Judith Marion
<i>Absent:</i>	
<i>Guests:</i>	

Agenda Item	Discussion	Action	Follow up
<b><u>New Business</u></b>			
Results Based Planning	<ul style="list-style-type: none"> <li>• Information provided to OPSEU</li> <li>• OPSEU will review materials and raise any questions or concerns regarding material</li> </ul>	Jessica will send electronic copy to OPSEU	
CWW vs Telework	<ul style="list-style-type: none"> <li>• OPSEU inquired about CWWs being denied in certain IT locations</li> <li>• Inquired about telework (selection criteria; who gets to participate</li> <li>• OPSEU requests information regarding how monitoring occurs</li> </ul>	Jessica will review and update in 2 weeks time.	
Service Review	<ul style="list-style-type: none"> <li>• OPSEU inquired into long-term service plans for ITS and OSS</li> </ul>	Clarification to be provided	

Update		within 2 weeks	
ServiceOntario Subcommittee	<ul style="list-style-type: none"> <li>OPSEU provided update on FFH, CWW and divisional days</li> </ul>	Issues to be discussed further at ServiceOntario subcommittee meeting.	
Toronto Accommodations	<ul style="list-style-type: none"> <li>OPSEU inquired into decision to move bargaining unit employees from one MCSS location to another when MGS space was available at the initial location</li> </ul>	Jessica will inquire with HRAs as to any long-term plans.	
Consultants	<ul style="list-style-type: none"> <li>OPSEU quoted from a media release where the OPS spends 1 million dollars per day on consultants</li> <li>OPSEU requested a list of consultants working in the ministry and cost-related information, as well as information on the details of projects that these consultants undertake</li> </ul>	To be referred to CERC. OPSEU to provide media source referenced.	
IT Source	<ul style="list-style-type: none"> <li>OPSEU requested a status update.</li> </ul>	Jessica to provide update within 2 weeks time.	
Surplus	<ul style="list-style-type: none"> <li>OPSEU inquired into the involvement of HRAs and Mobility Coordinators during the redeployment process</li> <li>OPSEU has suggested info bulletins on contacts for information on various surplussing issues</li> <li>Disclosures will be provided in accordance with the Disclosure Directive</li> <li>OPSEU raised issue of work that is being assigned to surplus individuals not</li> </ul>	Jessica will provide summary of EMC role.	

	<p>being at the appropriate level</p> <ul style="list-style-type: none"> <li>OPSEU raised concern regarding contract staff being brought in to perform bargaining unit work in specific work locations where surpluses have occurred</li> </ul>		
Disclosure Notice to Locals	<ul style="list-style-type: none"> <li>OPSEU requested specific distinction between info shares and disclosures</li> </ul>	Jessica to provide details	
ICE system in IT call centres	<ul style="list-style-type: none"> <li>OPSEU raised concerns regarding electronic monitoring in North Bay</li> <li>OPSEU raised concern over staff being denied VDT breaks</li> </ul>	Jessica to follow up with the manager within 2 weeks.	
License Appeal Tribunal	<ul style="list-style-type: none"> <li>OPSEU made inquiries regarding administrative work which has been brought into the OPS from the Alcohol and Gaming Commission</li> </ul>	Jessica will follow up within 2 weeks.	
PayMod	<ul style="list-style-type: none"> <li>Updates were provided.</li> </ul>		
<b>Previous Agenda Items:</b>			
OSS Mailroom	<ul style="list-style-type: none"> <li>OPSEU raised concern with disclosure requirements and information sharing at the LERC</li> </ul>	Stephanie and Jessica to follow up.	
Footwear policy	<ul style="list-style-type: none"> <li>OPSEU raised issue of subsidy for footwear within MGS</li> </ul>	OPSEU and management to arrange a teleconference for 3 weeks from now.	
<b>Standing Items</b>			
Lists:			
<ul style="list-style-type: none"> <li>Fixed term staff</li> </ul>			

lists • LERCs / JHSC			
Guelph Data Centre update			
LERC update / Training			

Union Co-Chair: J. Lusting

Management Co-Chair: D. Stet

Date: June 30/11

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