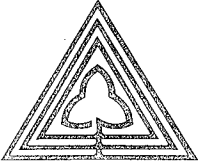


**MEMORANDUM**

**OPSEU**



**SEFPO**

Syndicat des Employé-e-s  
de la Fonction Publique  
de l'Ontario

**TO:** All Presidents with members in the Ministry of Government Services  
All Steward in the Ministry of Government Services

**FROM:** Terry Baxter, OPS Supervisor/Negotiator

**DATE:** May 19, 2006

**SUBJECT:** **Ministry of Government Services  
ERC Minutes – October 25, 2005**

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Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

100 Lesmill Road,  
Toronto, Ontario  
M3B 3P8  
e-mail: opseu@opseu.org  
www.opseu.org

100 chemin Lesmill,  
Toronto, Ontario  
M3B 3P8  
courrier électronique  
opseu@opseu.org  
www.opseu.org

Tel: (416) 443-8888  
Fax: (416) 443-9670  
Ontario:  
Toll free: 1-800-268-7376  
TDD:  
(416) 443-9898  
or  
1-800-663-1070

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Leah Casselman  
President

/jm  
att.

cc: MERC Chairs  
Ministry ERC

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Terry Baxter  
OPS Supervisor/Negotiator

**Ministry of Government Services**  
**MINISTRY EMPLOYEE RELATIONS COMMITTEE**

OCTOBER 25, 2005

**PRESENT:**

<p><b>Management</b>                  Corbin Kerr                  Bruce Foster                  Bekir Kaya                  Michael Villeneuve (Resource)</p>	<p><b>Union (OPSEU)</b>                  James Cushing                  Lynda Ferguson                  Cheryl Rhodes                  Spencer Mitchell                  Joe Catroppa                  Sandra Snider</p>	
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**SUPPORT:**

<p>Juanita Yarascavitch                  Amanda MacDougall</p>	<p>Kathleen Demareski</p>
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**GUEST:**

Michelle E. DiEmanuele  
 Deputy Minister, Ministry of Government Services,  
 Associate Secretary of the Cabinet  
 Centre for Leadership and Human Resource Management

ITEM	DISCUSSION	ACTION
<b>6.0 Acceptance of Minutes</b>	<p>August 2005 minutes reviewed and accepted.</p> <p>OPSEU requested minutes from July 2005 MERC meeting.</p> <p>Parties discussed current use of work at home in iServ and MGS. Management confirmed that a draft "work at home policy" was not implemented within iServ. However, managers will consider employee requests regarding work at home on a case-by-case basis, where operationally feasible.</p> <p>OPSEU identified need to initiate LERCs at all MGS sites.</p>	<p>Management to send via email.</p> <p>Item to be carried over to next meeting.</p> <p>Management and OPSEU to review on an on-going basis.</p>
<b>6.1 Standing Items</b>	<p>OPSEU requested status update regarding the government's initiative related to the design, development and production of Ontario's Drivers Licenses &amp; Health Cards.</p> <p>OPSEU identified that some LTIP employees were not included in ORG team assignment list provided on Sept. 8<sup>th</sup>.</p> <p>OPSEU requested confirmation whether job descriptions disclosed under Article 1 in October were new positions or reclassifications.</p>	<p>Management to provide update on status of initiative.</p> <p>Management to follow up.</p> <p>Management to follow up.</p>

	<p>OPSEU requested that the following items be standing items:</p> <ul style="list-style-type: none"> <li>- Service Ontario update</li> <li>- eOntario update</li> </ul>	Items to be added to future agendas.
<b>6.2 MGS Business Arising</b>	Both parties expressed interest in holding a LERC training session before the end of the year.	Co-Chairs to schedule teleconference to confirm LERC location and date of training session.
<b>6.3 New Business</b>		
<b>a. ORG</b>	OPSEU identified concerns regarding the hiring and use of unclassified staff at the Thunder Bay ORG site. OPSEU suggested that management could consider the future use of seasonal employees during peak periods.	OPSEU to report back at the December MERC meeting.
<b>b. Personnel Screening Checks</b>	OPSEU raised questions regarding the application and scope of the policy, specifically who does the policy apply to and are the screening checks conducted by the RCMP.	Management to provide copy of policy to Co-Chairs.
<b>c. List of MGS Unclassified Staff</b>	OPSEU requested a list of all MGS unclassified staff. Management confirmed that they are waiting for corporate direction on the disclosure of this information.	Management to follow up on items C – F.
<b>d. eOntario</b>	OPSEU requested an update on status of eOntario initiative.	Item to be added as standing item on the agenda.
<b>e. Vacancy Lists</b>	OPSEU requested a list of all current MGS vacancies to assist in the monitoring of the redeployment process.	
<b>f. Service Ontario update</b>	OPSEU requested update on status of ServiceOntario initiatives.	Item to be added as standing item on the agenda.
<b>g. Job descriptions</b>	The parties agreed that items G through to J would be discussed at the December MERC meeting.	Items to be carried over to next meeting.
<b>h. Electronic Registration update</b>		
<b>i. Adoption Disclosure</b>		
<b>j. Illness / Injury Threshold</b>		

<p><b>Guest Speaker: Michelle DiEmanuele</b></p>	<p>The Deputy spoke to the role of MGS as a Government of Ontario Ministry, specifically that it will serve to help all ministries to work effectively.</p> <p>The Deputy identified the following five priorities for MGS as it moves forward:</p> <ol style="list-style-type: none"> <li>1. Modernize government and improve service delivery to both internal and external clients</li> <li>2. Make the OPS the "place to be"</li> <li>3. Focus market regulation on government priorities</li> <li>4. Meet fiscal responsibilities</li> <li>5. Enhance consumer protection</li> </ol> <p>The Deputy discussed the accomplishments that were reached in the first 90 days including the on-going realignment and integration of policy and corporate service areas.</p> <p>The Deputy addressed questions from the committee regarding current recruitment practices and program area initiatives. The Deputy recognized the value of compressed work week agreements, where operationally feasible.</p>	
<p><b>6.4 Next Meeting</b></p>	<p>December 14, 2005 1:00pm at 250 Yonge St.</p>	

  
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 Union Co-Chair

  
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 Management Co-Chair

  
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 Union Co-Chair