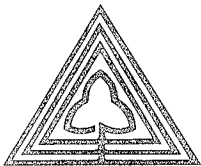


OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

TO: All Presidents with members in the Ministry of Government Services
All Stewards in the Ministry of Government Services

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: January 8, 2007

SUBJECT: **Ministry of Government Services
ERC Minutes – November 24, 2006**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

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Leah Casselman
President

/jm
att.

cc: MERC Chairs
Ministry ERC

Brian Gould
OPS Supervisor/Negotiator

Ministry of Government Services
MINISTRY EMPLOYEE RELATIONS COMMITTEE
NOVEMBER 24, 2006

PRESENT:	Management Corbin Kerr Dave Slater Catherine Finlay Jane Lee Michael Villeneuve	Union (OPSEU) (CHAIR) James Cushing Lynda Ferguson Sandra Snider Cheryl Rhodes Spencer Mitchell Joe Catroppa
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SUPPORT: Juanita Yarascavitch (Resource)

GUESTS: Bob Stark
 CEO, ServiceOntario
 Ministry of Government Services

Miriam McTiernan
 Archivist of Ontario
 Ministry of Government Services

ITEM	DISCUSSION	ACTION
<u>Guest Speakers</u>	<p>The CEO, ServiceOntario provided an update on current initiatives and answered questions from the committee. OPSEU raised concerns regarding who will process MGS work at co-located counters, and if new positions will be posted for competition.</p> <p>The Archivist of Ontario provided an overview of the Archives and it's current initiatives, and answered questions from the committee. OPSEU raised concerns that new positions were created after employees were surplus.</p>	
<u>Standing Items</u>		
a. Service Ontario Update	Provided by guest speaker.	
b. eOntario Update	Management provided an update on the enterprise email initiative.	
c. Kingston Card Production Centre	A subcommittee of MERC has been formed related to KCPC. Two subcommittee members visited KCPC on November 9 and spoke to staff. Staff were encourage to apply for both temporary and permanent positions.	

<p>d. Electronic Registration update</p> <p>e. LERC Training Update</p> <p>f. Organizational Health and Wellness Update</p> <p>g. Project One update</p> <p>h. Notifications</p>	<p>A handout was provided regarding 2007 schedule. OPSEU expressed concern with the number of retirees returning to LROs.</p> <p>LERC Training sessions were held in September (Locals 5105 & Local 555), October (Locals 502, 508 and 509) and November (Sudbury and North Bay). New LERCs have been established in Kingston, Orillia, Thunder Bay and Toronto. LERCs are being established in Guelph and St. Catherines.</p> <p>Andrea McGowan, Organizational Health and Wellness Consultant provided an update regarding current initiatives including MGS Lunch and Learn sessions, Flu Clinics and the AED Implementation Program.</p> <p>The parties agreed that on a go-forward basis the Project One update will be combined with the eOntario update as "I&IT update".</p> <p>OPSEU requested that in future disclosures should contain full information.</p>	<p>Management will follow-up.</p>
<p><u>MGS Business Arising</u></p> <p>a. Planning Process for Space Allocation</p> <p>b. Attendance Support Program</p> <p>c. ORG vacation</p>	<p>Management responded to concerns raised related to the space allocation at the Sudbury LRO.</p> <p>OPSEU raised concerns with inconsistencies in the administration of the program. OPSEU requested a list of employees in and past stage 2 of the program.</p> <p>OPSEU expressed concern regarding the current vacation policy at ORG.</p>	<p>Management will follow up.</p> <p>Management will follow up.</p>
<p><u>New Business</u></p> <p>a. Security Access Card / Ministry ID</p>	<p>OPSEU requested a ministry ID card for all employees. Management confirmed that MGS does not have a ministry ID card. Employee access cards are determined by building location. Employees who do not have a photo access card can request a letter from their manager confirming employment.</p>	

<p>b. Notice to Local Presidents (Local 542)</p> <p>c. Review of HR Management Practices at OSS</p> <p>d. Pay & Benefits Work Assignments</p> <p>e. Employee Survey</p> <p>f. Edge Awards Survey</p> <p>g. LTIP / WSIB</p> <p>h. List of LERCs and JHSCs / reps</p> <p>i. CWW</p>	<p>Agreed in principle. Management will determine implementation process.</p> <p>The consultant's review has concluded and OSS executive management is reviewing the recommendations. A communication to staff will be forthcoming when an action plan has been finalized.</p> <p>Management provided an update regarding upcoming change to the pay and benefits specialist model.</p> <p>Management advised that as a result of the employee survey, they are working on the development of an MGS employee engagement strategy.</p> <p>Management advised that a survey will be forthcoming to staff related to the MGS Edge awards.</p> <p>OPSEU requested that the WSIB Statistics Report include additional information.</p> <p>OPSEU requested that the List of LERCs and JHSCs / reps be a standing item.</p> <p>OPSEU requested that CWW be a standing item.</p>	
<p>Next Meeting</p>	<p>January 18, 2007 Location TBD.</p>	



 Union Co-Chair



 Management Co-Chair



 Union Co-Chair