

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

TO: All Presidents with members in the Ministry of Government Services
All Stewards in the Ministry of Government Services

FROM: Terry Baxter, OPS Supervisor/Negotiator

DATE: October 2, 2006

SUBJECT: **Ministry of Government Services
ERC Minutes – August 23, 2006, 2006**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

100 Lesmill Road,
Toronto, Ontario
M3B 3P8

e-mail: opseu@opseu.org
www.opseu.org

100 chemin Lesmill,
Toronto, Ontario
M3B 3P8

courrier électronique
opseu@opseu.org
www.opseu.org

Tel: (416) 443-8888
Fax: (416) 443-9670
Ontario:

Toll free: 1-800-268-7376

TDD:
(416) 443-9898
or
1-800-663-1070

Leah Casselman
President

/jm
att.

cc: MERC Chairs
Ministry ERC

Terry Baxter
OPS Supervisor/Negotiator

Ministry of Government Services
MINISTRY EMPLOYEE RELATIONS COMMITTEE
AUGUST 23, 2006

PRESENT:

<p>Management (CHAIR) Corbin Kerr Dave Slater Catherine Finlay Michael Villeneuve (Resource)</p>	<p>Union (OPSEU) James Cushing Lynda Ferguson Sandra Snider Cheryl Rhodes Spencer Mitchell Joe Catroppa</p>	
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SUPPORT:

Juanita Yarascavitch (Resource)	Glenna Caldwell (JSO Resource)
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GUESTS:

Michelle DiEmanuele,
 Deputy Minister of Government Services and Associate Secretary of the Cabinet,
 Centre for Leadership and Human Resource Management

Cathie Rogers
 Director
 HR Branch, MGS

ITEM	DISCUSSION	ACTION
<u>Minutes</u>	<p>Committee reviewed minutes and action items from May 17, 2006.</p> <p>OPSEU requested the current status of ministry employees who are on surplus notice.</p> <p>OPSEU requested a list of current MGS vacancies.</p> <p>OPSEU requested a WSIB Statistics report for the ministry.</p> <p>OPSEU requested the current status of ministry employees who are on LTIP.</p> <p>OPSEU requested a list of all current JHSCs in the ministry.</p>	<p>Management to follow up.</p> <p>Management to follow up with CERC.</p> <p>Management will follow up.</p>
<u>Guest Speakers</u>	<p>Deputy Minister Michelle DiEmanuele answered questions from the committee and reinforced her commitment to provide work supports to impacted KCPC staff.</p>	

<p>Standing Items</p> <p>a. Service Ontario Update</p> <p>b. EOntario Update</p> <p>c. Kingston Card Production Centre</p> <p>d. Electronic Registration update</p> <p>e. LERC Training Update</p> <p>f. Project One update</p> <p>g. Notifications</p>	<p>The Deputy Minister committed to providing ongoing support, training and direction to ministry managers.</p> <p>Cathie Rogers provided an update regarding the current status of the HR Service Delivery Transformation Project.</p> <p>Management reviewed and discussed the new ServiceOntario organizational structure and vision to become the government's "retail expert".</p> <p>OPSEU requested a list of current ServiceOntario counters, which would also note other ministries located at counter sites.</p> <p>Management confirmed that it's business as usual. Planning for Phase 2 is on-going and additional information will be shared when available.</p> <p>MTO has confirmed that the RFP was posted on August 14. MERC will form a subcommittee to assist in minimizing job impacts and maximizing the supports available to employees.</p> <p>Handout provided. OPSEU raised concerns regarding the consolidation of office space in LRO's, specifically whether enough space is going to be allocated for LRO's. OPSEU also raised concerns regarding an increase in the number of offices delegated to each Land Registrar.</p> <p>LERC Training sessions are scheduled at 5775 Yonge St and 180 Duncan Mill Road in September. New LERCs are being established in North Bay, Sudbury, Kingston & Guelph.</p> <p>Management reviewed the update provided on June 29 and advised that an update to staff will be provided in early September.</p> <p>OPSEU raised concerns regarding the timeliness of recent Article 1 disclosure.</p>	<p>Management will follow up.</p> <p>Management will report back on the planning process for space allocation.</p> <p>Management will invite a guest speaker from Archives to next meeting.</p>
<p><u>MGS Business Arising</u></p> <p>a. Terms of Reference</p>	<p>Item deferred to next meeting.</p>	

<p>b. Update re: ORG counter at 900 Bay St.</p>	<p>Management confirmed that information would be shared to OPSEU and staff when available.</p>	
<p><u>New Business</u></p> <p>a. Safety Shoe subsidy in MGS.</p> <p>b. ORG – Reduction in number of employees approved on vacation at the same time.</p> <p>c. ORG – attendance threshold for evening shift staff</p> <p>d. JHSCs</p>	<p>OPSEU raised concerns that the current practices regarding the subsidy of safety shoes are inconsistent within the ministry. Management confirmed that the ministry practice will continue to be \$100.00 for each pair of safety footwear required.</p> <p>OPSEU raised concerns regarding the current vacation approval practices at ORG.</p> <p>OPSEU questioned whether the ministry attendance threshold could be adjusted for ORG evening night shift staff. Management confirmed that management does not have the discretion to adjust the ministry attendance threshold.</p> <p>OPSEU expressed concern that JHSCs need to be re-established.</p>	<p>Management will transfer issue at a horizontal level to CERC.</p> <p>OPSEU will provide additional written information for management's review.</p> <p>Management will invite a guest speaker to provide a presentation regarding the Attendance Support Program. OPSEU will invite a guest to attend presentation.</p> <p>Management will follow up.</p>
<p>Next Meeting</p>	<p>November 23, 2006 9:30am Chair: OPSEU Location: TBD</p>	


Union Co-Chair


Management Co-Chair


Union Co-Chair