

**MEMORANDUM**

**OPSEU**



**SEFPO**

Syndicat des Employé-e-s  
de la Fonction Publique  
de l'Ontario

**TO:** All Presidents with members in the Ministry of Government Services  
All Steward in the Ministry of Government Services

**FROM:** Terry Baxter, OPS Supervisor/Negotiator

**DATE:** May 19, 2006

**SUBJECT: Ministry of Government Services  
ERC Minutes – February 22, 2006**

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Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

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Leah Casselman  
President

/jm  
att.

cc: MERC Chairs  
Ministry ERC

Terry Baxter  
OPS Supervisor/Negotiator

**Ministry of Government Services**  
**MINISTRY EMPLOYEE RELATIONS COMMITTEE**  
**FEBRUARY 22, 2006**

**PRESENT:**           **Management (CHAIR)**  
 Corbin Kerr  
 Bruce Foster  
 Bekir Kaya  
 Michael Villeneuve (Resource)

**Union (OPSEU)**  
 James Cushing  
 Lynda Ferguson  
 Cheryl Rhodes  
 Spencer Mitchell  
 Joe Catroppa  
 Sandra Snider


**SUPPORT:**           Juanita Yarascavitch (Resource)

Kathleen Demareski (JSO Resource)

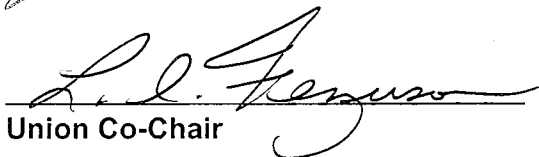
ITEM	DISCUSSION	ACTION
<u>Acceptance of Minutes</u> October 25, 2005 December 14, 2005	OPSEU requested revisions to the October 25, 2005 minutes. OPSEU requested additional time to review December 14, 2005 minutes.	October & December minutes to be reviewed at next meeting.
<u>Standing Items</u> <b>a. Service Ontario Update</b>  <b>b. Kingston Card Production Centre</b>  <b>c. eOntario Update</b>  <b>d. Electronic Registration update</b>	<p>OPSEU requested clarification regarding the transfer of the Access Ontario call centre function from Ottawa to the Citizens Inquiry Bureau in Toronto. Management confirmed that there is no need to relocate employees.</p> <p>OPSEU requested clarification regarding the delay in RFP posting. Management confirmed that the RFP has not yet been finalized. OPSEU confirmed that it is the union's position that the work should not be privatized.</p> <p>Management confirmed that the Infrastructure Consolidation &amp; Cluster Realignment initiatives are in progress. Further information will be disclosed with the bargaining agents when available.</p> <p>A handout was provided to OPSEU that identified the offices to be automated in 2006. Management reported that all offices in the northern region would be completed by the end of 2006. OPSEU raised a concern regarding management doing OPSEU work.</p>	<p>Management to follow-up &amp; report back.</p>

<p><b>e. Transition / Project One update</b></p>	<p>An update MGS org chart was provided. OPSEU provided positive feedback on the MGS town hall schedule.</p> <p>Parties agreed to add LERC Training as a Standing Item to future agendas.</p>	
<p><b><u>MGS Business Arising</u></b></p> <p>a. Work at Home</p> <p>b. MGS 2006 illness / injury threshold</p>	<p>The parties agreed that this item was addressed at December meeting. Item to be removed from agenda.</p> <p>Management confirmed that the 2006 MGS Attendance Threshold is 9.1 days.</p>	
<p><b><u>New Business</u></b></p> <p>a. Terms of reference</p> <p>b. MGS CWW</p> <p>c. Relocation of Offices</p> <p>d. RPR Branch Managers Minutes</p>	<p>The parties agreed that a subcommittee would review the former Terms of Reference for both ministries and report back.</p> <p>Management confirmed that there are at present 36 CWW agreements in place in the ministry.</p> <p>OPSEU requested clarification regarding the business rationale to relocate offices within the GTA. Management confirmed that relocation efforts were part of a broader OPS strategy. OPSEU requested that as much notice as possible be provided to staff in advance of a relocation and, where possible, information regarding day care be added to information packages provided to staff. OPSEU requested confirmation regarding the status of the 900 Bay St. ORG counter.</p> <p>OPSEU requested clarification regarding status of divisional restructuring. Management confirmed that it is on-going and that information will be shared with the bargaining agents when available.</p> <p>Management confirmed that OPS has committed to increase usage of service guarantees where feasible.</p> <p>OPSEU requested pre-activation schedule for LRO's.</p> <p>OPSEU raised concerns regarding language used in RPR branch managers minutes. Management agreed to review minutes prior to posting in offices.</p>	<p>Item carried over to next meeting.</p> <p>Management to follow up re: the possible relocation of the 900 Bay St. ORG counter and report back.</p> <p>OPSEU to provide a copy of report previously received. Management to follow-up and report back.</p>

<p>e. <b>Collection Officer(s) Positions</b></p> <p>f. <b>Chief Information &amp; Privacy Office</b></p> <p>g. <b>Lateral Transfers</b></p>	<p>OPSEU requested clarification regarding the status of the Napanee LRO.</p> <p>Rick Raghubir, Project Manager, Non-Tax Revenue Management Branch was invited to the new Collection Officer positions in Ontario Shared Services. The Parties agreed that this item would be referred to the local level for more discussion.</p> <p>Rose Langhout, Head, I&amp;IT Strategy, Policy &amp; Planning Branch was invited to discuss the roles &amp; responsibilities of the new Chief Information &amp; Privacy Officer (CIPO) position.</p> <p>OPSEU requested to be notified of any delays in lateral transfer process.</p>	<p>Management to follow up &amp; report back.</p>
<p><b>Next Meeting</b></p>	<p>May 17, 2006 9:30am Location TBD</p>	

  
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 Union Co-Chair

  
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 Management Co-Chair

  
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 Union Co-Chair