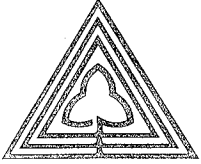


MEMORANDUM

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: All Presidents with members in the Ministry of Government Services
All Steward in the Ministry of Government Services

FROM: Terry Baxter, OPS Supervisor/Negotiator

DATE: May 19, 2006

**SUBJECT: Ministry of Government Services
ERC Minutes – December 14, 2005**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

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Leah Casselman
President

/jm
att.

cc: MERC Chairs
Ministry ERC

Terry Baxter
OPS Supervisor/Negotiator

Ministry of Government Services
MINISTRY EMPLOYEE RELATIONS COMMITTEE
 DECEMBER 14, 2005

PRESENT:

<p>Management Corbin Kerr Jane Lee Michael Villeneuve (Resource)</p>	<p>Union (OPSEU) Lynda Ferguson Cheryl Rhodes Sandra Snider</p>
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SUPPORT:

<p>Juanita Yarascavitch Amanda MacDougall</p>	<p>Kathleen Demareski</p>
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ITEM	DISCUSSION	ACTION
6.0 Acceptance of Minutes	<p>OPSEU requested additional time to review October 25, 2005 minutes.</p> <p>Further discussion occurred regarding OPSEU's request for a list of all current MGS vacancies as well as a list of all MGS unclassified staff. Management confirmed that a listing of all funded vacancies that are approved to be filled is currently provided to OPSEU at JESS. Management will not be providing regular unclassified reports at each MERC, however management is willing to address any specific concerns raised.</p>	<p>The Union will provide further changes for consideration by the employer for inclusion into the October 25, 2005 minutes.</p> <p>Management to follow up with CERC and provide further feedback to the Union.</p>
6.1 Standing Items	<p>a) Service Ontario update A copy of the presentation that was provided to CERC on Nov 2, 2005 was emailed prior to the meeting. OPSEU advised that the issue of LERC's at these offices will be on the next meeting agenda.</p> <p>b) eOntario Update A discussion was held regarding eOntario. Management confirmed that more information will be shared when appropriate and that bargaining agents will be kept informed.</p> <p>c) Electronic Land Registration update Handout provided.</p>	<p>Management to provide list of MGS office locations to assist in development of LERCs.</p>

<p>6.2 MGS Business Arising</p> <p>a) Article 1.4 Disclosure</p> <p>b) Work at Home</p> <p>c) Adoption Disclosure Update</p> <p>d) Illness / Injury Threshold</p>	<p>The parties agreed that per Art. 1.4 all new job descriptions will be distributed to MERC.</p> <p>Management confirmed that an MGS work at home policy has not been written and that a policy is not being developed. Management also confirmed that work at home is used for accommodation issues. Managers will consider employee requests regarding work at home on a case-by-case basis, where operationally feasible.</p> <p>OPSEU requested confirmation that Management would ensure that three employees at the Thunder Bay office were considered in any planning regarding the Adoption Disclosure Unit.</p> <p>Management advised that corporate disclosure was provided to the MCSS MERC in March 2005. Management confirmed that planning for the transfer has not occurred, but that the employees in the Thunder Bay office will be considered in the planning process.</p> <p>A discussion was held regarding the creation of a new single Illness / Injury Attendance Threshold for MGS. OPSEU raised concerns regarding how the ASP program is being implemented. The parties agreed to revisit this issue after the 2006 Attendance Threshold has been announced.</p>	
<p>6.3 New Business</p> <p>a) Terms of Reference</p> <p>b) 2006 Meeting schedule</p>	<p>Appendix 29 of the OPSEU Collective Agreement identifies a model Terms of Reference that can be adopted or adapted as determined by the parties. Both parties agreed to review Appendix 29 for discussion at the next meeting.</p> <p>OPSEU proposes the following meeting dates for 2006:</p> <p>February 22, 2006 May 17, 2006 August 23, 2006 November 22, 2006</p>	<p>Item to be added to agenda for February meeting.</p> <p>Management to review proposed meeting dates and provide feedback to the Union.</p>

6.4 Next Meeting

February 22, 2006, 10:00am at 31 Wellesley Street East.



Union Co-Chair



Management Co-Chair

Union Co-Chair