



OPSEU CTAR Working Group Update #2

As announced on October 6, 2006, a Memorandum of Agreement (MOA) on a single federal corporate tax administration has been signed by the Province of Ontario and the Government of Canada. However, there will be no impacts to staff until a Human Resources Agreement has been negotiated and finalized.

The Working Group has been meeting since February, 2006 to discuss human resource issues relating to the impact of a single federal corporate tax administration on employees.

Message Center

The Working Group has created a toll-free hotline where you can raise any questions or concerns relating to CTAR you may have that have not already been addressed by your local manager or Local Union Steward. This hotline will be monitored by OPSEU, with the Union Co-Chair of the Working Group responding to your query within two business days. If you wish to remain anonymous, your confidentiality will be maintained upon request.

To leave a message for the Union Co-Chair on the hotline, please call **1-866-389-3037** stating your question and providing a contact number where you can be reached.

Lateral Transfer Memorandum of Agreement

The Working Group is working on an agreement which broadens the language for lateral transfers in respect of defined positions impacted by CTAR. More information about the lateral transfer process will be communicated in the near future once the agreement is concluded.

Employee Preference Indicator

The parties have agreed to develop a questionnaire that will be distributed to affected staff. This 'Preference Indicator' will be used to guide the Working Group in future discussions and negotiations.

Next Steps

- The parties will continue to meet and work together to discuss strategies and approaches to support staff throughout the transfer.
- Once finalized, the Employee Preference Indicator Survey will be distributed for completion by Corporation Tax Branch employees.

Membership

OPSEU		Ministry	
Kathleen Demareski	<i>Co-Chair</i>	Michele Migus	<i>Co-Chair</i>
Leo Herskovits	MERC Member	Marion Crane	ADM TRD
Betty Marchegiano	Team Member	Matt Snyder	Team Member
Marg Simmons	Job Security Officer	Scott Macklem	Team Member
Terry Baxter	Chief Negotiator	Mary-Ruth Sturch	Secretary
		Linda Wendel	Corporate Staff Relations