


OPSEU CTAR Working Group
A Subcommittee of the Ministry Employee Relations Committee

The Ministry of Finance is currently working with the federal government to finalize a Memorandum of Agreement (MoA) on a single federal corporate tax administration. Although the MoA has not yet been signed, the Co-Chairs of the OPSEU Ministry Employee Relations Committee (MERC) have agreed to establish a sub-committee of the MERC to share information and discuss human resource issues relating to the impact of a single federal corporate tax administration on employees.

Membership

Ministry		OPSEU	
Michele Migus	<i>Co-Chair</i>	Kathleen Demareski	<i>Co-Chair</i>
Marion Crane	<i>ADM. TRD</i>	Leo Herskovits	<i>MERC Member</i>
Helen Ecker	<i>Member</i>	Betty Marchegiano	<i>Committee Member</i>
Scott Macklem	<i>Secretary</i>	Marg Simmons	<i>Job Security Officer</i>
Mark Crowley	<i>Corporate Staff Relations Officer</i>	Terry Baxter	<i>Chief Negotiator</i>

Working Group Terms of Reference

The purpose of the Working Group is, on a confidential basis:

- To promote regular communication and exchange information relating to the proposed Memorandum of Agreement (MOA) between the federal and provincial governments on CTAR and implementation matters.
- To provide disclosure of the Ministry's intentions relating specifically to the MOA and the Human Resources Agreement (in accordance with Collective Agreement obligations).
- To discuss Ministry plans and approaches for managing staff through the transfer, agreeing upon creative solutions to mitigate the negative effects of the changes, while maintaining the staffing complement to meet the organizational needs of the Employer.
- To discuss joint communications strategies that would alleviate and/or minimize concerns of all staff throughout the transfer.

Work to Date

- A number of sub-committee meetings have taken place in the last few months.
- The Ministry has shared information relating to the potential impact of a single federal corporate tax administration on OPSEU members.
- The parties are discussing strategies and ways to support employees through the transition.
- Also discussed were the "early compliance gains" anticipated to occur as part of the transition to a single corporate tax administration.

Next Steps

- The parties continue to meet to discuss strategies and approaches to support staff throughout the transfer.

June 12, 2006