

Ontario Public Service
Employees Union

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

TO: All Presidents and Stewards with MERC members
All Local Presidents and Stewards

FROM: Brian Gould, A/OPS Supervisor/Negotiator

DATE: April 23, 2007

SUBJECT: Ministry of Finance
Divisional Minutes – November 25, 2006

Attached for your information, please find the minutes of the above captioned meeting.

Your making these available to your delegates and members would be appreciated.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Smokey Thomas
President

Brian Gould
OPS Supervisor/Negotiator

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cc: Executive Board Members
CERC
MERC Chairs
Ministry ERC
Senior Staff
Regional Offices

**MINISTRY OF FINANCE
2006 DIVISIONAL MEETING**

NOVEMBER 25, 2006 - SHERATON CENTRE, TORONTO

CALL TO ORDER

The meeting was called to order by Chair Sister Kathleen Demareski at 2:05 PM.

INTRODUCTIONS

Kathleen Demareski, MERC Chair
Leo Herskovits, MERC Vice-Chair
Maurice Gabay, MERC Health and Safety Advisory Co-Chair
Lynne Easter-Froats, Staff Representative, OPSEU
Benjamin Ng, Recording Secretary, MOF

ADOPTION OF AGENDA

MOTION

Moved: K. Ouchas (L.340)

Seconded: S. Santos (L.599)

To adopt the agenda.

CARRIED

ADOPTION OF PREVIOUS MINUTES

MOTION

Moved: L. Herskovits (L.599)

Seconded: L. Woodhouse (L.546)

To adopt the minutes of the previous Divisional Meeting on January 23, 2005.

CARRIED

MERC TEAM REPORTS

UPDATE ON MOTIONS FROM PREVIOUS MEETING

Sister Kathleen Demareski reported that all motions adopted by the delegates had been acted upon.

UPDATE ON BUSINESS ARISING SINCE PREVIOUS MEETING

Enforcement and Renewal Report 2006 distributed to all delegates in attendance

- 38 unclassified conversions since September 26, 2005.
- Per Article 1.4 of the Collective Agreement, the employer has reported to MERC 295 job descriptions that are either new or revised.
- LERC Training has been completed for all MoF locations where LERC's have been formed.

HEALTH & SAFETY ADVISORY COMMITTEE REPORT

Brother Gabay reported on the following new issues:

- Automated External Defibrillator pilot project is at Frost and will be reviewed in December 2006.
- Health and Safety training presentations initiated for "management".
- Union is working with employer to develop consistent guidelines/reference materials to all Joint Health and Safety committees in the Ministry.
- Web based WHMIS training is being reviewed
- Asbestos: ORC updating tracking monitoring in all locations in 2007
- Risk assessments conducted in all locations in new year

ELECTIONS

Lynne Easter-Froats, the Staff Representative, reviewed the election procedure before conducting the elections.

HEALTH & SAFETY ADVISORY CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
K. Demareski (L.340)	M. Gabay (L.599)	Stand	Acclaimed

HEALTH & SAFETY TEAM (2 Positions)

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
L. Herskovits (L.599)	J. Reisman (L.599)	Stand	2nd Alternate
K. Demareski (L.340)	A. Slade (L.340)	Stand	1st Alternate

MERC TEAM (2 Positions)

MOTION

Moved: K. Demareski (L.340)

Seconded: Lorn Woodhouse (L.546)

For each nominee to give a one minute speech

CARRIED

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
L. Herskovits (L.599)	K. Demareski (L.340)	Stand	Elected
K. Demareski (L.340)	L. Herskovits (L.599)	Stand	Elected
L. Woodhouse (L.546)	M. Staltari (L105)	Stand	

MERC TEAM ALTERNATES (3 Positions)

MOTION

Moved: K. Demareski (L.340)

Seconded: L. Herskovits (L.599)

For each nominee to give a one minute speech

CARRIED

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
L. Herskovits (L.599)	K. Ouchas (L.340)	Stand	1 st Alt.
L. Woodhouse (L.546)	M. Staltari (L105)	Stand	3 rd Alt.
M. Staltari (L105)	L. Woodhouse (L.546)	Stand	2 nd Alt.

MOTION

Moved: L. Woodhouse (L.546)

Seconded: K. Ouchas (L.340)

To destroy all ballots

CARRIED

NEW BUSINESS

CTAR Update

Brother Leo Herskovits (L.599) provided an update on the status, Appendix 9 and 18 of the Collective agreement and the difference between our agreement and the federal PIPSC/PSAC collective agreements.

MOTION

Moved: K. Ouchas (L.340)

Seconded: A. Slade (L.340)

Whereas the Government of Ontario has signed an agreement with the Government of Canada to move towards a single tax administration for corporation taxes; and, Whereas, this agreement will cause millions of dollars in lost revenues for the Province thus impacting the programs and services provided to the citizens of Ontario; and, Whereas this agreement will have a direct impact on 600 plus OPSEU members and an indirect impact on an unknown number of OPSEU members; and, Whereas the affected members will be asked to consider potions with the federal government with no guarantee of job security; and, Whereas PSAC and PIPSC collective agreements will provide lessor right and benefits that OPSEU members currently enjoy; Therefore be it resolved that the MERC immediately establish a subcommittee to actively engage in a campaign to educate the public and the membership about the negative impacts of this transfer to the Government of Canada; and Therefore be if further resolved that this MERC and the subcommittee investigate all option and take all action possible to stop the transfer of Corporate tax services from the Government of Ontario to the Government of Canada.

CARRIED UNANIMOUSLY

FINANCE DIVISION BYLAWS

MOTION

Moved: L. Herskovits (L.599)

Seconded: K. Ouchas (L.340)

To adopt bylaws.

CARRIED

MOTION

Moved: M. Staltari (L105)

Seconded: L. Woodhouse (L546)

To amend Article 12.5 of the Bylaws to add “or local president designee.”

CARRIED

MOTION

Moved: K. Demareski (L.340)

Seconded: L. Herskovits (L.599)

That the MOF Divisional adopt the bylaws with the amended changes.

CARRIED UNANIMOUSLY

MOF FILE REVIEW SUBCOMMITTEE PROPOSAL

The proposal is to start a pilot project for one year to have an intermediate step before the Grievance Settlement Board so that additional clarification on issues can be developed before the proceeding to the final step of the GSB. It is understood that OPSEU members would retain carriage rights.

Delegates directed committee to communicate with management about time lines in current procedures for stage two grievances.

MOTION

Moved: K. Demareski (L.340)

Seconded: L. Herskovits (L.599)

To proceed with File Review pilot project

CARRIED

REMINDER

Please send minutes of all meetings (JHSC/LERC) to employer for posting on the internet.

ADJOURNMENT

MOTION

Moved: K. Demareski (L.340)

Seconded: L. Herskovits (L.599)

To adjourn 2006 Ministry of Finance Divisional Meeting at 4:40PM

CARRIED

Authorized for Distribution



Kathleen Demareski,
MERC Chair, MOF



Smokey Thomas,
President, OPSEU