



## CTAR/OCCS Working Group Update #9

This is the ninth update in a series of communications on the activities of the OPSEU CTAR/OCCS Working Group, a team comprised of representatives from OPSEU, Ministry of Revenue, Ministry of Finance and Ministry of Government Services.

### New Lateral Transfer Appendix

The Group is pleased to announce that an Appendix (E) has been concluded under the CTAR Workforce Adjustment Measures agreement which reflects additional matches for the Operations employees. As the CT positions in the new Appendix are already on the lateral transfer list, there is no need for employees to take any action. Matches will occur as vacancies for the new lateral transfer position are brought forward for recruitment. A copy of the new Appendix can be found at [www.opseu.org](http://www.opseu.org) and on the TRD CTAR intranet site.

### Residual Taxes

The process for residual taxes is now complete. The three TA4 vacancies that remain unfilled in North York are being held for redeployment purposes for those employees who do not accept the CRA job offer.

### Surplus Timing for OPSEU Employees Who Decline CRA Job Offers

Many of you have asked when notice would be issued to those who decline the CRA job offer. At this point, the Working Group can confirm that surplus notices will not be issued in 2007, rather surplus notice in accordance with the Collective Agreement will occur sometime in 2008. There will be more communication on this issue in future.

### Ability to Rescind Resignation After CRA Job Acceptance

A number of you asked if there was the ability to accept the CRA job offer, then opt back out of the offer before transfer date on April 3, 2008.

From the perspective of your employment with the Ministry of Revenue, by accepting the CRA job offer, you are notifying the Ministry of your intention to resign. This is reinforced in the Memorandum of Agreement signed between the Ministry and OPSEU on July 30, 2007 that provided for access to the job offer acceptance incentive. We have attached the Memorandum for your reference. Having submitted your resignation, you will not be able to unilaterally withdraw your resignation.

The Human Resources Agreement provides a fixed time frame for making a decision on the CRA job offer. With the information provided through the various sessions prior to the job offers, employees must carefully consider the offer and submit their final decision.

### Membership

<b>OPSEU</b>		<b>Ministry</b>	
Kathleen Demareski	<i>Co-Chair</i>	Michele Migus	<i>Co-Chair</i>
Leo Herskovits	MERC Member	Bob Laramy	Executive Lead, CTAR
Betty Marchegiano	Team Member	Mark Grimsditch	Team Member
Karrie Ouchas	Team Member	Diane Painter	Team Member
Marg Simmons	Job Security Officer	Mary-Ruth Sturch	Team Member
Brian Gould	Chief Negotiator	Virginia Brand	Team Member
		Peter Jenkins	Corporate Staff Relations