

MEMORANDUM

TO: All Presidents and members in the Ministry of Environment
All Stewards in the Ministry of Environment

FROM: Ruth Hamilton, OPS Supervisor

DATE: October 28, 2011

SUBJECT: **Ministry of Environment**
ERC Minutes – May 18, 2011

Attached, for your information, please find the minutes of the above captioned meeting(s).

Please post or otherwise make them available to the members in your workplaces.

You will also find attached a MERC referral form which should be used when referring unresolved local issues to the ministry level. We request that you provide the Job Security Group with all supporting documentation, (i.e. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
OPS Supervisor

/sk
att.

cc: MERC Chairs
Ministry ERC

MINUTES
MINISTRY OF THE ENVIRONMENT
MINISTRY EMPLOYEE RELATIONS COMMITTEE
MINISTRY HEALTH & SAFETY COMMITTEE (OPSEU)

Wednesday May 18, 2011
1:00 p.m. to 4:00 p.m.
Room 1044, 10th Floor
40 St. Clair West, Toronto

Management

Debra Sikora
Jack LeGris
Cammy Moodie
Gayla Campney

Union

Janis Pechinger
Lance Larkin
Ron Dorscht

Regrets:

Dallas Takeuchi

Advisors:

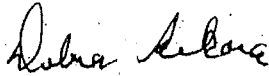
Doug Milic, CER

Sandra Harper, OPSEU

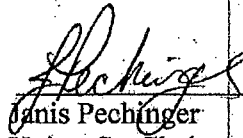
ITEM	DISCUSSION	ACTION
A. Previous Minutes	Reviewed, amended and signed.	Post on internet
B. Previous Business & Standing Items		
1. Fixed Term Usage Reports	End of April Report sent to Union members on May 11.	Union to advise re: any questions
2. Modernization of Approvals – Standing Item	There was nothing new to report. Updates are expected in June or July via teleconferences as needed.	Updates to be provided when available
3. Shift Work – Standing Item	Management advised that the survey results are still under discussion and the union would be advised once information is available.	Management to update Union when information is available.
4. Article 1.8 Job Descriptions- Standing Item	Union requested information on the RFP that Central Region issued for a contractor with a PhD to undertake sampling province wide to update composting guidelines.	Union to forward info to Employer.
5. Compressed Work Week Agreements- Standing Item	Union noted that MGS is launching a document on flex work arrangements and would like to build on that.	Employer agreed to review.
6. Business Services Review Update	Management provided a brief update indicating that information will be shared in the future as it becomes available.	Management to update as appropriate.
7. Visual Identify for Tech Support, EMRB & other field staff	Management advised the union that it will be advised of any decision in advance for providing visual identity to the groups identified.	Management to update union
8. RbP (standing item)	<p>The Union indicated that corporate level disclosure to the bargaining agents was to occur on May 12 with subsequent information sharing at the MERC level. Union requested that this become a standing item.</p> <p>Management indicated that information will be shared when appropriate.</p>	
C. New Business		
1. Management member leaving	The Union was advised that Gayla Campney was leaving the ministry. All expressed their well wishes and their appreciation for her contributions to the MERC.	

2. CALEA	Management presented information on IEB seeking CALEA accreditation (<i>Commission on Accreditation for Law Enforcement Agencies</i>). This included outlining the some of the criteria and accreditation process. The Union expressed concern that this appears divisive as it excludes other MOE departments and staff.	Management to update
Field Appropriate Vehicles	Rebecca McKenzie is Chair. Practice needs to be standardized locally.	Issue to be raised locally.
Vacancy Management	OPSEU stated that not filling vacancies results in added stress to remaining employees.	
D. Health and Safety		
Bill 168 Audits	Bill 168 Audits were discussed.	Union to forward local information.

Original signed by:



Debra Sikora
Management Co-Chair



Janis Pechinger
Union Co-Chair