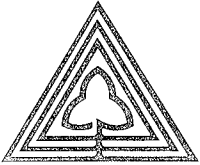


**MEMORANDUM**

**OPSEU**



**SEFPO**

Syndicat des Employé-e-s  
de la Fonction Publique  
de l'Ontario

**TO:** All Presidents with members in the Ministry of Economic  
Development & Trade  
  
All Stewards in the Ministry of Economic Development & Trade

**FROM:** Terry Baxter, OPS Supervisor/Negotiator

**DATE:** June 6, 2006

**SUBJECT:** **Ministry of Economic Development & Trade  
ERC Minutes – March 20, 2006**

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Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

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Leah Casselman  
President

/jm  
att.

cc: MERC Chairs  
Ministry ERC

Terry Baxter  
OPS Supervisor/Negotiator

**MINISTRY OF ECONOMIC DEVELOPMENT AND TRADE  
MERC MEETING MINUTES  
Monday, March 20, 2006  
3<sup>rd</sup> Floor Boardroom, Human Resources Branch  
900 Bay Street, Toronto**

Present:

**Ministry**

Dan Gordon, Co-chair  
Lynda Bullock  
Angela Faienza

**OPSEU**

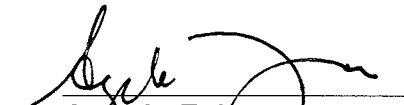
Ron Langer, Co-chair  
Diane Pelletier  
Fred Sheehy  
Sandra Harper

ITEM	DISCUSSION	ACTION
<b>A. Business Arising</b>		
1. Minutes	Co-chairs signed minutes of November 28, 2005 meeting. Minutes will be posted on StaffNet.	
<b>B. Business Arising From Minutes</b>		
1. Successor Rights	OPSEU co-chair has written to Deputy Black, MEDT. Deputy Black has responded and forwarded to MGS for corporate response.	
2. MERC Minutes on Staffnet	Minutes of meeting will be posted on StaffNet now they have been signed off.	
3. Unclassified Staff	Employer responded to a couple of specific cases. A List was provided to OPSEU. OPSEU offered to provide MEDT with copy of a list from another ministry (MOE) to compare format.	OPSEU to provide. Employer to followup.

4. Mileage Rates	Matter for collective bargaining.	
5. Meal Rates	Matter for collective bargaining.	
6. Health & Safety	The committee for 900 Bay Street will be comprised of Fred Sheehy and Haran Thurairasah for OPSEU and Margaret Gilbey-Hart and one other for the Employer.	Employer and Union to followup.
7. Ministry Realignment	Employer repeated that most new FTEs moved to MRI will be classified as AMAPCEO. Seven new OPSEU FTEs in Trade and Investment Division are currently under recruitment.	
8. Kitchener OAG8	Management reviewing this position and will report back at the June MERC.	Employer to followup.
<b>C. Standing Items</b>		
1. Active Surplus	None.	
2. VEO	No employees are registered.	
3. Long Term Temporary Assignments	Employer advised that this is being reviewed corporate. Once a unified definition is agreed to at CERC, a report will be developed and shared.	
4. Vacancy Report	Employer tabled.	
5. Ontario Works	Employer reported there is one Ontario works placement in Human Resources.	

<b>D. New Business</b>		
1. Gayle Fisher Address to OPSEU MERC Chairs February 20, 2006	Union reported that Gayle Fisher was warmly received. She stressed openness and communication as a common goal. In order for respect and trust to occur, there needs to be open dialogue. We all need to do a better job in celebrating labour relation successes. She stressed the need for functioning MERC's and LERC's as useful problem solving devices. She promoted labour relations training.	
2. Joint OPSEU/Mgr LR Symposium	A half day labour relations symposium is being held to further capitalize on partnership momentum and promote building stronger relations. Leslie McLeod is facilitating.	
3. Scent Free Policy	<p>The Union reported instances of serious health concerns due to fragrances resulting from perfumes and noxious food smells. The Union indicated that OSPEU has a scent free policy and understands that the OPS is investigating a similar policy.</p> <p>The Employer indicated the OPS HR Plan to promote a healthy workplace. As policy nears promulgation, the HR Director will issue a memo to all staff to signal support.</p>	Employer to followup once policy developed.
4. Attendance Management Threshold	2006/07 threshold for MEDT is 6.4 days.	
5. Employee Survey	Employer encouraged full support by those randomly selected to complete survey. It was explained that MEDT's Trade & Investment Division, as part of their organization review had asked that every employee be	

	surveyed. Union is encouraging all bargaining unit members to cooperate fully in this survey.	
6. Employee Movement	Union requested and employer agreed to provide a listing of all employees moving from 56 Wellesley St. to 900 Bay Street.	Employer to followup.
7. Meetings 2006	The schedule for MERC meetings for 2006 is proposed for June 5 <sup>th</sup> , September 25 <sup>th</sup> and November 23 <sup>rd</sup> .	

  
 Angela Faienza  
 Dan Gordon, Co-Chair  
 MEDT

June 5, 2006

Dated:

  
 Ron Langer, Co-Chair  
 OPSEU

JUNE 5/06

Dated: