

**M E M O R A N D U M**

**TO:** All Presidents with members in the Ministry of Economic Development & Trade  
All Stewards in the Ministry of Economic Development & Trade

**FROM:** Brian Gould, OPS Supervisor

**DATE:** April 21, 2009

**SUBJECT:** **Ministry of Economic Development & Trade  
ERC Minutes – October 8, 2008**

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Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

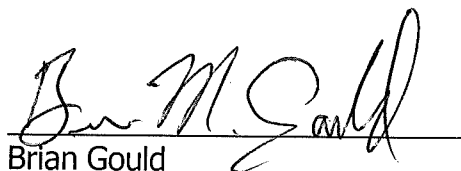
**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas  
President



Brian Gould  
OPS Supervisor

/gi  
att.

cc: MERC Chairs  
Ministry ERC

MEDT/ MSBCS / MRI  
**MERC MEETING MINUTES**  
 Wednesday, October 8, 2008  
 3<sup>rd</sup> Floor Boardroom, Human Resources Branch  
 900 Bay Street, Toronto

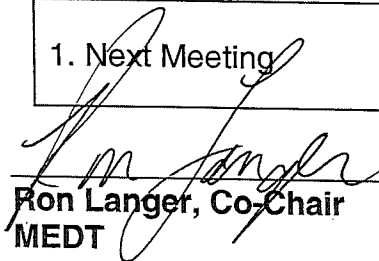
Present: **Ministry**  
 Dan Keating, Co-chair  
 Anne Allan  
 Alexandra Leaverton  
 Christina Kucharchuk

**OPSEU**  
 Ron Langer, Co-chair  
 Fred Sheehy  
 Diane Pelletier  
 Sandra Harper

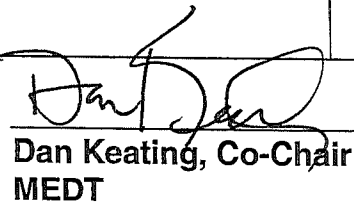
ITEM	DISCUSSION	ACTION
<b>A. Business Arising</b>		
1. Minutes	Co-chairs signed minutes for <b>June 24, 2008</b> meeting. Minutes will be posted on StaffNet.	Employer to post minutes.
<b>B. Business Arising From Minutes</b>		
1. Health & Safety	MEDT/MSBE Health and Safety Committee for 900 Bay Street was discussed. Doug Bower appointed as management representative and has received health and safety training. Committee to be assembled shortly.	JHSC meeting to be held as soon as possible.
2. Bargaining Unit Integrity Project	Project is continuing.	
3. Employer's ongoing reduction of OPSEU members	Management supplied OPSEU with an updated chart as of October 1, 2008, representing EDT, SBCS and MRI. The chart indicates OPSEU 49%, AMAPCEO 31%, SMG 12%, MCP 7%, and Excluded 1%.	
4. Article 1.4 Disclosures	Discussions held on role of centralized recruitment with	

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	respect to disclosures of new positions. With HR transformation, Article 1.4 Disclosures will be the responsibility of the Regional Service Delivery Centres. This process came into place after the October 8, 2008 meeting.	
5. OPS Bargaining	OPSEU states that the bargaining team has been elected and has completed training. Talks will begin on November 4, 2008.	
<b>C. Standing Items</b>		
1. Active Surplus	Nothing to report	
2. VEO	Nothing to report	
3. Appendix 33 Unclassified Contracts/ Long Term Temporary Assignments	Management presented a list of unclassified employees for the three ministries.	Management to provide clarification on specific issues as requested.
4. Vacancy Lists	Management presented a list of OPSEU vacancies, broken down by division and job class. OPSEU expressed concerns on several outstanding vacancies.	Management to continue to provide list, and provide clarity as requested.
<b>D. New Business</b>		
1. Pandemic Planning	Pandemic Planning in OPS – presentation by Carrie Burd to bargaining agents. Two main priorities: training and awareness. OPSEU indicated concern that employees without access to a computer are not aware of this process.	Carrie Burd to discuss accessibility for employees without OPS email at next Pandemic Planning meeting. Management will advise.

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2. Small Business and Entrepreneurship and Consumer Protection Services- synergy?	OPSEU expressed concerns that its members may face some conflicts in carrying out advocacy vs. enforcement duties. Management suggested that having this joint perspective is helpful to business.	
3. Sunrise Propane Issue- public safety- TSSA	OPSEU raised concerns regarding public safety and self regulation of industry.	
4. Ministry of International Trade and Investment- disclosure and impact for members.	OPSEU expressed concerns about their members and the uncertainty around which ministry they will report to as well as possible workload impacts. Management indicated that the disentanglement process is ongoing and disclosure will occur as soon as possible.	Management to disclose as information is made available.
5. Open for Business	OPSEU inquired about an MEDT/MOL disclosure and the resulting impact to employees. Management indicated that disclosure would occur as soon as possible.	Management to disclose impact on ministry as information is made available.
6. Modernization of CECBA negotiations	OPSEU indicated that discussions are ongoing and provided an overview since the last meeting.	
<b>E. Next Meeting Date</b>		
1. Next Meeting	To be determined.	

  
 Ron Langer, Co-Chair  
 MEDT

APRIL 20/09  
 Dated:

  
 Dan Keating, Co-Chair  
 MEDT

April 20/09  
 Dated: