



**MEMORANDUM**

**TO:** All Presidents with members in the Ministry of Economic Development & Trade  
All Stewards in the Ministry of Economic Development & Trade

**FROM:** Ruth Hamilton, OPS Supervisor

**DATE:** June 3, 2011

**SUBJECT:** **Ministry of Economic Development & Trade  
ERC Minutes – February 9, 2011**

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Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Warren (Smokey) Thomas  
President

Ruth Hamilton  
OPS Supervisor

/az

att.

cc: MERC Chairs  
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Le SEFPO est associé  
à la FTO, au CTC  
et au SNEGSP



**MEDT/MRI/MCS  
MERC MEETING MINUTES  
Wednesday, February 9, 2011  
Boardroom 356A  
900 Bay Street, Toronto**

Present:

**Ministry**

Dan Keating, Co-chair  
Jaimee Goodman

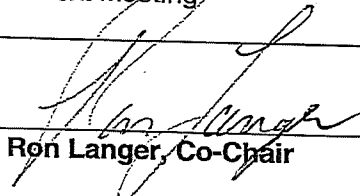
**OPSEU**

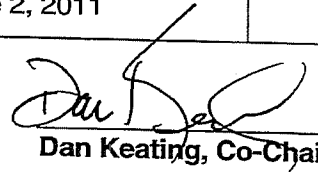
Ron Langer, Co-chair  
Joe Kavanagh  
Sandra Small  
Haran Thurairasah  
Sandra Harper – Job Security Officer

ITEM	DISCUSSION	ACTION	
<b>A. Business Arising</b>			
1. Minutes	The December 8, 2010 minutes were signed off by both parties on February 9, 2011.	Management posted the minutes on the StaffNet website	
<b>B. Business Arising From Minutes</b>			
1. Joint Health & Safety Committee 250 Yonge, 1201 Wilson	OPSEU advised that a Health & Safety Representative was secured for 1201 Wilson Ave and a new JHSC member was selected for 56 Wellesley Street.	OPSEU and Management to draft a joint memo to solicit a volunteer to participate on the 250 Yonge Street JHSC.	

ITEM	DISCUSSION	ACTION	
2. MCS – Designated Administrative Authorities	OPSEU acknowledged that improvements have been made at the TSSA but expressed a desire for further progress.	Management to follow up on OPSEU's inquiry regarding the regulatory action taken by the TSSA.	
3. MEDT Economic Development Division – Internal consultants, Organizational review	Management advised OPSEU that the ADM, Economic Development Division (EDD) is in the process of reviewing EDD's organizational structure. Once the structure is finalized, disclosure will be provided as required.		
4. e-CRM implementation	OPSEU expressed concerns regarding the implementation of the e-CRM system and suggested that the e-CRM system was adversely affecting productivity and in their opinion should be abandoned. E-CRM cost to date was reported as \$818,000.		
5. New positions (Article 1.8)	OPSEU advised that since the signing of the Collective Agreement, OPSEU has received 22% of the "new" jobs versus 59% for AMAPCEO and 19% for MCP/Excluded. OPSEU further indicated that the Employer has proposed an Article 1.8 working group to review the application of Article 1.8.		
6. LERC – MEDT Investment & Trade Marketing Division, 5 <sup>th</sup> & 6 <sup>th</sup> Floors, 900 Bay Street	OPSEU and Management discussed the establishment of a LERC in MEDT.	Management to select representatives for the MEDT LERC.	
7. WIN Attendance Registrar introduced September 7 <sup>th</sup> 2010	OPSEU expressed concerns over frustrations arising from the implementation of the new WIN system.		
<b>C. Standing Items</b>			
1. Active Surplus	Management informed OPSEU that one OPSEU member received notice of surplus on February 4, 2011.		
2. V.E.O	Nothing to report.		
3. Unclassified Contracts/ Long Term Temporary	Management provided the unclassified report to MERC.		

ITEM	DISCUSSION	ACTION	
Assignments			
4. Bargaining Unit percentage of employment	Management provided OPSEU with a pie chart summarizing the percentages of employment. As of December 31, 2010, the chart indicates OPSEU 44%, AMAPCEO 34%, MCP 8%, Excluded 1% and SMG 13%		
<b>D. New Business</b>			
1. MRI – Communications branch	OPSEU expressed concerns around the timing of the provision of surplus notice in MRI and the posting of an existing similar AMAPCEO position. Management assured OPSEU that the timing was coincidental.		
2. President's Presentation to the budget/organization chart MEDT/MCS/MRI	OPSEU provided information on a presentation that was made to the President of OPSEU on the organizational structures of ministries and the perceived disproportionate shrinkage of the OPSEU bargaining unit versus the growth of middle and senior management.		
<b>E. Next Meeting Date</b>			
1. Next Meeting	The next MERC meeting will be held on June 2, 2011		


  
 Ron Langer, Co-Chair      Dated: JUNE 2/11


  
 Dan Keating, Co-Chair      Dated: June 2/11