

MEMORANDUM

TO: All Presidents with members in the Ministry of Community Safety & Correctional Services
All Stewards in the Ministry of Community Safety & Correctional Services

FROM: Ruth Hamilton, A/OPS Supervisor

DATE: February 28, 2011

SUBJECT: **Ministry of Community Safety & Correctional Services
ERC– April 23, 2008**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
A/OPS Supervisor

/pb

att.

cc: MERC Chairs
Ministry ERC

MINUTES
Ministry of Community Safety & Correctional Services
Community Safety MERC
April 23, 2008

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FOR THE MINISTRY:

Dan Hefky
 Greg Gledhill

Eva Gulbinowicz
 Mike Stewart
 Sandra Harper

| AGENDA ITEM | ACTION |
|---|---|
| MINUTES The minutes from the September 12, 2007, and the December 13, 2007, meetings were signed off. | |
| BUSINESS ARISING | |
| <u>Surplus & VEO lists</u> Union requested lists. | The report was provided to the Union after the meeting. |
| <u>Major Initiatives</u> HR Transformation and the Strategic Plan were discussed. | |
| <u>Health & Safety</u> The Employer reported they are in the process of gathering the information for the Community Safety side of the Ministry. | Employer to provide update at next meeting. |
| <u>Ontario Works</u> The Employer reported that there are no employees in this program. | |
| <u>Conversion List/Unclassified Employees:</u> Unclassified hours were reviewed. | |
| <u>Out of Country Hires</u> The Employer indicated that were none. | |
| <u>HR Transformation</u> First wave expected April 1 st . Second wave June 30 th . The strategic plan was mentioned. | |
| <u>Interns</u> Union requested the location and position of the Interns for the Ministry. | Employer to follow-up with electronic breakdown. |
| BUSINESS BETWEEN MEETINGS | |
| Feb 6/08: JTS – Change in Reporting Relationship | |
| Feb. 6/08: Renovation Co-ordination at 25 Grosvenor | |
| Feb. 19/08: JTS - Reporting relationship | |

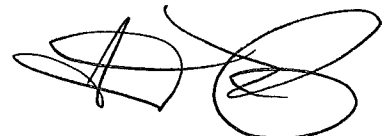
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| AGENDA ITEM | ACTION |
|---|------------------------|
| change | |
| Feb. 21/08: JTS - Reporting relationship change | |
| Feb. 22/08: Relocation of Facilities Branch | |
| Feb. 26/08: JTS - Reporting relationship change | |
| Feb. 27/08: Ministry Draft Strategic Plan | |
| March 6/08: Facilities Brach – Reporting relationship change | |
| March 17/08: HR Transformation | |
| March 20/08: HR Transformation | |
| April 10/08: Facilities Branch position movement | |
| NEW BUSINESS | |
| <u>OPC Conversion</u> : Position was posted remove from agenda. | |
| <u>Restructuring PISG</u> : Bilingual position has been posted remove from agenda. | |
| <u>Attendance Management Threshold</u> : MCSCS – Public Safety Component 9.6 MCSCS – Corrections Component 11.5 | |
| <u>Job Rotation Project</u> Terms of Reference not yet developed. | Employer to follow up. |
| NEXT MEETING | |
| September 25, 2008 11:00 a.m. 5757 Coopers Mississauga | |

For Union

Debra Clarke

For Management


 Feb. 24/4

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November 9, 2010

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FOR THE MINISTRY:

Dan Hefkey
 Deb Clarke
 Karlene Harry

Debra Clarke

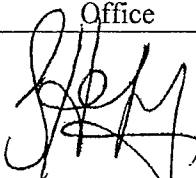
Mike Stewart
 Cristina Suzana
 Sandra Harper

| AGENDA ITEM | ACTION |
|---|---|
| MINUTES a) 23 April 2008 – OPSEU is prepping and will forward to the committee. b) 4 February 10 – use the old format. | |
| BUSINESS ARISING | |
| 10 02 04: Workers Health and Safety Tool Presentation (Janet (O’Grady). | This presentation can be done at the next face to face meeting. MGS has a regional manager who can present. Karlene has left message with MGS to confirm what 2011 mtg they wish to attend. |
| STANDING ITEMS | |
| <u>Surplus List</u> a) JTS: J D was placed and LA is not placed as of yet b) 16 Nov10: Disclosure has been received regarding surplus in the Photo Analysis Section of CFS. | |
| <u>VEO List</u> The list is now maintained by the regional HR centres. | To be removed from agenda. |
| <u>Ontario Works</u> Spring reviewed how we could track where these folks might be. MCSS does not track where individuals are placed. | OPSEU to check with CERC on status of Ontario Works. This was done and this will be removed from the standing items agenda |
| <u>Conversion List / Unclassified Employees</u> OPSEU wants a list of unclassified contracts. Name, when the contract starts and when it ends for the purposes of conversion. | OPSEU to supply a template. |
| <u>Out of Country Hires</u> Employer indicated currently no out of country hires in place. OPSEU stated that during a period of active surplus they | |


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| are not supportive of out of country hires for affected surplus classifications. | |
| <u>Interns</u> OPSEU requested a list of where interns are placed. Specifically looking for OIP placements within Community Safety. OPSEU will share the master list. | Dan to ask the RPEC members who they have for interns under the OIP. |
| <u>Major Initiatives</u> a. AMI b. EMO integration from Core Change | |
| BUSINESS BETWEEN MEETINGS | |
| Feb. 10/10: OED – Reporting Changes | |
| May 14/10: CFS – Reporting Changes | |
| June 8/10: JTSC – Realignment Resulting in Surplus | |
| June 11/10: Office of the Chief Coroner - Reporting Relationship Change | |
| August 12/10: CFS – Reporting Relationship Change | |
| September 16/10: Office of the Fire Marshal – Reporting Changes | |
| October 14/10: EMO – Reporting Changes | |
| October 26/10: EMO – Reporting Changes | |
| October 29/10: CFS-PSD - Surplus | |
| NEW BUSINESS | |
| 10 11 09: a) Bill 111: Scope of legislation with respect to Inclusion / coverage of various OFM staff e.g. engineering staff, instructors. Does presumptive legislation cover engineers, instructors, advisors, investigators, out of province fire fighters, etc. | Karlene will speak with Janet O’Grady as to what extent they are covered or not and confirm they are in fact covered under the presumptive legislation. |
| NEXT MEETINGS February 24/11 - Orillia May 12/11 - Coopers/OPSEU Head Office September 22/11 - Orillia November 24/11 - Coopers/OPSEU Head Office | |

For Union


Denna Clarke

For Management


Feb. 24/11

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