

MEMORANDUM

TO: All Presidents with members in the Ministry of Community Safety & Correctional Services
All Stewards in the Ministry of Community Safety & Correctional Services

FROM: Brian Gould, OPS Supervisor/Negotiator

DATE: April 22, 2008

SUBJECT: **Ministry of Community Safety & Correctional Services ERC Minutes – June 21, 2007**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Please use the MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.).

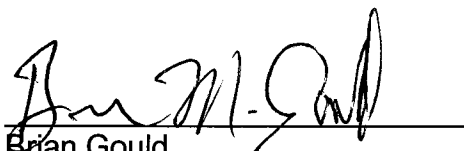
PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor/Negotiator

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att.

cc: MERC Chairs
Ministry ERC

MINUTES
Ministry of Community Safety & Correctional Services
Community Safety MERC
June 21, 2007

FOR THE MINISTRY:

Ed Johnson
 Greg Gledhill (Recorder)
 Pat Burke (Guest)
 Doug Crawford (Guest)

FOR OPSEU:

Eva Robinson
 Eva Gulbinowicz
 Sandra Harper
 Mike Stewart (Guest)
 Tom Hutton (Guest)

AGENDA ITEM	ACTION
<p>MINUTES The minutes from the Feb 8/07 meeting were agreed to with some minor changes.</p>	<p>To be signed.</p>
BUSINESS ARISING	
<p><u>Surplus & VEO lists</u> The Union indicated that MGS provides the Ministry with a quarterly report.</p>	<p>Greg Gledhill provided the report to the Union after the meeting.</p>
<p><u>Major Initiatives</u> The Employer reported on the Employee Engagement initiative. OPS HR Transformation was deferred.</p>	<p>Employer to provide update at next meeting.</p>
<p><u>Health & Safety</u> The Employer reported they are in the process of gathering the information for the Community Safety side of the Ministry.</p>	<p>Employer to provide update at next meeting.</p>
<p><u>Ontario Works</u> The Employer reported that there are no employees in this program.</p>	
<p><u>Conversion List/Unclassified Employees:</u> The Union requested updated list.</p>	<p>Employer to send Union updated list. List was sent June 25/07.</p>
<p><u>ASP</u> Employer indicated that an information package was provided to all managers.</p>	<p>Remove from agenda.</p>
<p><u>Out of Country Hires</u> The Employer indicated that were none.</p>	
<p><u>Interns</u> Union indicated that CERC disclosed number of Interns the Ministry received. Union requested the location and position of the Interns for the Ministry.</p>	<p>Employer to follow-up.</p>

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AGENDA ITEM	ACTION
BUSINESS BETWEEN MEETINGS	
Feb 8/07 - Reporting relationship change at JTS	
Mar 7/07 – EMO reorganization	
Mar 15/07 - Reporting relationship change at CFS	
Mar 27/07 - Reporting relationship change at CPS	
Apr 3/07 - Reporting relationship change at PDS	
Apr 4/07 - Reporting relationship change at JTS – EMO	
Apr 20/07 – Team Restructuring for Field Investigators, OFM	
May 3/07 – Restructuring at PISG	
June 5/07 – OFM Admin review	
June 12/07 – Update on new PSPD	
June 16/07 - Reporting relationship change at JTS	
NEW BUSINESS	
<u>OFM Staffing Issue</u> The Union inquired as to why positions are being advertised and filled in the Fire Protection and not in Field Services. The Employer indicated that there are a number of operational factors to concern and are prioritizing them. The OFM recognized this as an issue and are working on a plan.	
<u>OFM Evaluation of District/Regional Office</u> The Union requested an update. The OFM indicated that the report is complete; however, it has not as yet been evaluated. The OFM also indicated that an executive summary would be provided to the staff.	Management to follow-up.
<u>OFM Administrative Review</u> The Union asked if there was going to be any job loss as a result of the review. The OFM indicated that they do not anticipate any job loss.	
<u>Restructuring PISG</u>	

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<p>The Employer indicated that PISG is restructuring and that 6 positions and 5 individuals are affected.</p>	
<p><u>Emergency Calling of Employees</u> The Employer indicated that only managers will have access to the personnel files to make the calls.</p>	
<p><u>LERC Training Update</u> The Parties indicated that LERC training has gone well, LERC's are meeting. There are at least two more locations to be trained.</p>	<p>Status Update</p>
<p><u>OFM LERC Locations</u> The Union indicated that there were issues with the OFM LERC locations and the terms of reference. The Parties agreed to one LERC with 2 union representatives and 2 employer representatives from each of the following locations: Yonge St HO Field Services Field Investigations Fire College Sixteen committee members in total (8 union and 8 employer). Meeting locations are to rotate between locations. Terms of Reference to be drawn up.</p>	<p>Employer to arrange training of the new LERC members. Training has been scheduled for Sep 19th at the Fire College.</p>
<p><u>Screening New Employees In PISG</u> The Union enquired as to why new employees were asked to fill out OPP consent to security checks with respect to banking information.</p>	<p>Management to follow up.</p>
<p><u>Creation of Policy and Strategic Planning Division</u> The Union requested further information on the creation of this new division. The Employer indicated that as new information becomes available it would update the Union.</p>	<p>Management circulated a communication dated March 16, 2007.</p>

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<u>OPS Innovation Fund</u> The Employer indicated that there are projects CFS- research methods and OPP – new instruments.	
<u>Job Rotation Project</u> The Union enquired as to whether notice was provided and what is the nature of the project.	Employer to follow up.
NEXT MEETING September 13, 2007 10:00 a.m. 5757 Coopers Mississauga	

For Union



For Management

