

MEMORANDUM

TO: All Presidents and members in Ministry Community and Social Services
All Stewards in Ministry of Community and Social Services

FROM: Ruth Hamilton, OPS Supervisor

DATE: July 15, 2010

SUBJECT: **Ministry of Community and Social Services
Ontario Disability Support Program (ODSP)
ERC Minutes – July 13, 2010**

Attached, for your information, please find the minutes of the above captioned meeting(s).

Please post or otherwise make them available to the members in your workplaces.

You will also find attached a MERC referral form which should be used when referring unresolved local issues to the ministry level. We request that you provide the Job Security Group with all supporting documentation, (i.e. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
OPS Supervisor

/SK
att.

cc: MERC Chairs
Ministry ERC



MINISTRY OF COMMUNITY AND SOCIAL SERVICES

**MINISTRY EMPLOYEE RELATIONS COMMITTEE (MERC) SUBCOMMITTEE ON
ONTARIO DISABILITY SUPPORT PROGRAM (ODSP)**

FINAL MINUTES – July 13, 2010

Location: 2 Bloor Street West, Toronto, Ontario, 30th Floor SAMO Boardroom

Duration: 9:30 A.M. to 3:00 P.M.

Co-Chairs: Stuart McInnes

Maxine Daley

Attendees: OPSEU

Management

Stuart McInnes
Dylan Liniger
Roxanne Barnes
Mario Dicaire

Maxine Daley (Item 2.1 only)
Susan Waring (Acting Chair)
Pam Anderson
Paul Baldassarro (Teleconference)
Joe Lucas
Tony Magee
Sue Pettersone

Regrets: Stephen George, Cindy Hayes-Wright, Norm Pilon


Guests: Ray Ladner

Minutes: Ira Matthews

AGENDA ITEM		DISCUSSION	ACTION
New Business			
1.1	Review of Agenda/Action Items	<ul style="list-style-type: none"> The Union and Management agreed to change the meeting date to August 17, 2010. 	<ul style="list-style-type: none"> Management to communicate the change of date to the appropriate Regional Directors.
Business Arising			
2.1	Feedback from Joint Problem Solving Transition to Regions	<ul style="list-style-type: none"> Management provided a high-level overview of the feedback from the Regional Offices related to the transition of the Joint Problem Solving Process (JPSP) to the local level. Management noted that the feedback provided was joint from local staff and management. The Union identified that they will be doing an independent ask-out to the Local/Regional Employee Relations Committees (L/RERC) in order to garner their feedback and to confirm that the feedback provided by the Regional Offices is accurate. The Union and Management discussed ideas on how to revitalize the JPSP and agreed to do so through Modernization. The Subcommittee was in agreement that each L/RERC provide a presentation on the state of their committee as part of the agenda during the regional meetings of the Subcommittee. 	<ul style="list-style-type: none"> The Union and Management agreed to jointly send the presentation to the L/RERC Co-chairs. The Union committed to reporting back on the results of their ask-out.
2.2	Subcommittee Orientation Package	<ul style="list-style-type: none"> The Union identified that a historical timeline of labour relations in the ministry should be added to the orientation package. The Union also identified that the minutes for the Subcommittee be added to the package. 	

AGENDA ITEM		DISCUSSION	ACTION
2.3	Subcommittee Meeting Evaluation Questions	<ul style="list-style-type: none"> The Union and Management reviewed the DRAFT "Criteria for ODSP Subcommittee of MERC Evaluation" document and agreed to pilot its use over the next six months to determine if it will be useful for the table. 	
ODSP Modernization			
3.1	Critical Path of Implementation Activities <ul style="list-style-type: none"> Training Regional Implementation Service Delivery Workforce Transition Guest: <ul style="list-style-type: none"> Ray Ladner 	<ul style="list-style-type: none"> Management provided an update on the Modernization Project and the implementation of the new service delivery and staffing model. 	
Meeting Adjourned			

Approved on July 13, 2010 by:


 Stuart McInnes
 OPSEU Co-Chair


 Maxine Daley
 Management Co-Chair

Next Meeting: Tuesday, August 17, 2010.

July 13, 2010