

MEMORANDUM

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: All Presidents with members in Management Board Secretariat
All Stewards in Management Board Secretariat

FROM: Terry Baxter, OPS Supervisor/Negotiator

DATE: November 2, 2005

SUBJECT: **Ministry of Community and Social Services**
Ministry of Children and Youth Services – (Sub-committee
Ontario Disability Support Program (ODSP))
ERC Minutes – February 15, 2005

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the our Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

Leah Casselman
President

Terry Baxter
OPS Supervisor/Negotiator

/ms
att.

cc: MERC Chairs
Ministry ERC

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1.0 Minutes

1.1 Review of November and December 2004 Minutes

- The Union provided their revisions for the December 2004 Minutes.

1.2 Sign Off of November and December 2004 Minutes

- The Union signed the November and revised December 2004 Minutes.

2.0 Business Arising

2.1 SDMT Issues Chart

- Management provided updated chart.
- Union discussed the need for enhanced SDMT training for staff. Once staff have had the introduction training and have worked with SDMT, advanced training would be a huge benefit from a user stand point.

2.2 MSN Focus Group – Feed back from OPSEU

- Union felt the final MSN focus group notes did not address all of the issues. Additionally, the notes did not address issues regarding workload.

***Action Item:* Union to forward their feedback directly to ODSPB.**

2.3 CVP issues

- Management advised CVP initiative targets for October, November, December have been met (3%).
- Discussion as to whether telephone updates are acceptable with CSR's.
- Union position is that CSR's are not to do telephone interviews as they do not have the delegated authority. As well, it was the Union's understanding that this issue had been resolved at a previous meeting.

***Action Item:* Management to clarify the issue.**

“CONFIDENTIAL TO LABOUR RELATIONS”

3.0 New Business

3.1 New Policy & Initiatives

- ODSP Policy Director provided an update on the Employment Supports program.
- Union appreciated being consulted and would like to receive periodic updates.

Action Item: ODSP Policy Director to be invited to meetings as updates can be provided.

3.2 MCSS Renewal Project

- Terry McCarthy, Regional Director lead for MCSS Renewal Project provided an update of the Project. The goal is to develop a contemporary vision for the MCSS to coincide with 75th Anniversary of the Ministry.
- Management would like Union's participation in this consultation process.
- Consultations being held across the province until the end of March.
- MCSS staff have the opportunity to respond by attending town hall meetings and focus groups, as well as provide written feedback by fax or office mail.

3.3 JPSP

3.3.1 Road Shows

- For the most part positive feedback was received, however, it was also noted that the CVP Initiative was a source of friction at many meetings.
- Presentation materials have been shared with all ODSP staff. Rough draft of road show Questions for a Q&A document were shared with the Union for their feedback and input in drafting “answers”.

Action item: Management to send Q&A document electronically.

Action item: Union to review questions and provide feedback within 2-3 weeks.

3.3.2 JPS email account

- Reviewed Question sent to account from Hamilton ERC.
- Group agreed that this was not a JPS issue and that a response to that effect would be sent.

Action item: SAMO to draft response.


"CONFIDENTIAL TO LABOUR RELATIONS"

5.0 Meeting Adjourned

Next meeting is scheduled for March 15, 2005 from 10:30 A.M. to 2:00 P.M. in Toronto.

Approved on August 16, 2005 by:


Marni Campbell
Management Co-Chair


Norm Dillon
Union Co-Chair



FOR MERC ACTION

Strategic Action from Local Employee Relations Committee
(to be used when an issue is not resolved at LERC table)

Ministry:

Workplace Location:

Local #:

Please use a Separate Form for Each Unresolved issue.

- ✓ Please include the specific details about the issue.
- ✓ Provide any documentation that may assist the discussion at your Ministry Employee Relations Committee (MERC).

Is the issue related to (please ✓):

- | | | | |
|--------------------------|----------------------------------------------------------|--------------------------|---------------------------------|
| <input type="checkbox"/> | Job Security and Article 20 | <input type="checkbox"/> | Reasonable Efforts - Divestment |
| <input type="checkbox"/> | Employer's Corporate Initiative and work re-organization | <input type="checkbox"/> | |
| <input type="checkbox"/> | Enforcing the Contract | <input type="checkbox"/> | Contract Interpretation |
| <input type="checkbox"/> | Health and Safety | | |
| <input type="checkbox"/> | Other: (please identify) | | |

Statement of the Issue:

The Resolution sought by your Local Employee Relations Committee (LERC):

Date Issue was declared unresolved by your LERC:

Is the Relevant material attached? Yes No

LERC Minutes dated:

Correspondence. Please list:

Local ERC Member Contact

Name:
Address:

Home #:
Work #:

