

MEMORANDUM

TO: All Presidents with members in the Ministry of Children and Youth Services
All Stewards in the Ministry of Children and Youth Services

FROM: Brian Gould, OPS Supervisor

DATE: February 05, 2010

SUBJECT: **Ministry of Children and Youth Services
Training & Development Committee
ERC Minutes – February 02, 2010**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Please use the MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.).

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY:



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor

/kg
att.

cc: MERC Chairs
Ministry ERC

**MINISTRY OF CHILDREN AND YOUTH SERVICES
YOUTH JUSTICE SERVICES, CENTRAL REGION
MERC - TRAINING AND DEVELOPMENT MEETING**

**February 2, 2010
Corporate Office
800 Bay Street, 6th Fl, Toronto, ON - Willow Boardroom**

For OPSEU:

Glenna Caldwell (Co-chair)*
Tony Cunningham
Waltraud Knott
Jack Hopkins

For Management:

John Scarfo (Co-chair)
Pat Morrison
Tamara Stone
Pauline Barr

Guest: Paul Wheeler, Rick Rozak

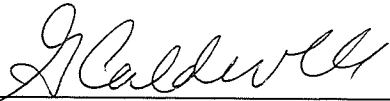
Regrets:

Minute Transcriber: Teresa Santos

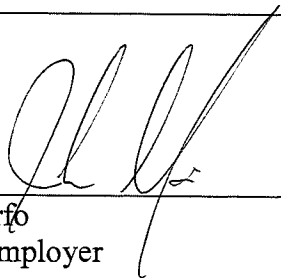
AGENDA ITEMS	DISCUSSION	ACTION REQUIRED	TIMEFRAME FOR ACTION
<u>Standing Items:</u>			
<u>Business arising:</u>			
<u>Bring Forward:</u>			
Multi-Faith Training	Management recognizes the need of multi-faith awareness. Recognition that there are a number of local best practices occurring within Youth Centres and Regions.	Further discussion on best practices at next meeting.	By next meeting.
<u>New Business:</u>			
Mental Health	Presentation by Paul Wheeler, Manager of Mental	Union and Management identified their	N/A

AGENDA ITEMS	DISCUSSION	ACTION REQUIRED	TIMEFRAME FOR ACTION
Presentation	Health & Specialized Programs. Discussion upcoming focus group. A request was made for two (2) members to attend.	members.	
Employee Survey Plans (Succession Planning)	Management advised that they have completed consultation and rollup to follow. Union requested that they attend next meeting if possible.	Management to follow up.	By next meeting.
Report Writing	<p>Management provided update and calendar to table following previous meeting. Both parties acknowledged the course was well received.</p> <p>Union recommends YSOs receive enhanced report writing, and indicated that Probation Officer Effective Report Writing course content had broad applicability.</p> <p>Union requests Management deliver a similar workshop to YSOs.</p>	<p>N/A</p> <p>Management to review request and follow up.</p>	<p>N/A</p> <p>By next meeting.</p>
Update on Local Employee Relations Committee training	Union provided an update. Donald Doucet and Justice Ronald Lester staff has completed the LERC training.	The Roy McMurtry to be scheduled.	As soon as possible.
Ontario Correctional Services College Presentation - Gang training/orientation	<p>Presentation on gang curriculum by Rick Rozak, Manager of the Ontario Correctional Services College. Once course is out T&D Committee requesting to attend the class.</p> <p>Union was advised that there was a new Working group led by Nadia Mazaheri dealing with pilot program on identification, intervention and suppression. Union requested standing on this committee.</p>	<p>College will advise when course is delivered.</p> <p>Employer will consider request.</p>	<p>N/A</p> <p>As soon as possible.</p>
Joint Professional Development Training Survey	The survey is now ready to share with MERC.	Union Co-Chair to bring forward to MERC.	February 4, 2010.
Orientation Package	Management advised that work is underway and ongoing.	Will engage the table as it progresses.	N/A

AGENDA ITEMS	DISCUSSION	ACTION REQUIRED	TIMEFRAME FOR ACTION
Next Meeting:	Tuesday, May 18, 2010 – Location: Sprucedale @ 11:00 am.		



 Glenna Caldwell
 For the Union



 John Scarfo
 For the Employer

February 2, 2010
 Date Minutes signed off by Co-Chairs