

MEMORANDUM

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

TO: All Presidents with members in the Ministry of Children and Youth Services
All Stewards in the Ministry of Children and Youth Services

FROM: Terry Baxter, OPS Supervisor/Negotiator

DATE: July 12, 2006

SUBJECT: **Ministry of Children and Youth Services
ERC Minutes – June 07, 2006**

Attached, for your information, are the minutes of the above captioned meeting.

Please post or otherwise make them available to the members in your workplaces.

Also attached is a MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.), with any referrals.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

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att.

cc: MERC Chairs
Ministry ERC

Terry Baxter
OPS Supervisor/Negotiator

Ministry of Children and Youth Services - MERC Minutes

Meeting Date: June 7, 2006

Meeting Location: 800 Bay Street, Toronto

Present:	OPSEU	MCYS
	Jack Hopkins (Co-chair)	Wes Bell
	Glenna Caldwell	Jennifer Boyer

Guest(s): Dale Elliott

Regrets:	Waltraud Knott	Anne Stark
	Stephen George	JoAnn Miller-Reid

1. Review of Minutes for March, 2006.

Previous minutes have already been reviewed and accepted. Signed originals given to Co-chairs.

2. New HR Representative

MCYS introduced new HR representative, Jennifer Boyer who is replacing Ilonka Landry.

MCYS provided the names of the new HR managers for the Youth Justice Services Regions to OPSEU. They are as follows: Dan Heard (West), Diane Conners (East), Catherine Hicks (North) and Rick Martin (Central).

3. CFSA Presentation

Guest speaker Dale Elliott presented an overview of the CFSA to MERC Table.

Action: **MCYS** to organize the delivery of the same presentation to the Health & Safety committee.

4. Update of Action Items From Previous Meeting

MCYS confirmed that both the Attendance Support Program and Cost Center Code memos have been sent out. Copies of both memos presented to MERC Table.

MCYS stated no new information with regards to mileage.

5. MCYS Transformation Update

a) Developmental Services

MCYS provided an update on Developmental Services.

Action: MCYS to track numbers of employees taking YSO training via Central Recruiting.

Action: MCYS to obtain true vacancy listing for both CPRI and Thistle town

b) Child Welfare

MCYS stated no new items to report.

c) Childrens Mental Health

MCYS stated no new items to report.

d) Invictus

MCYS confirmed that Invictus closed and all staff were placed.

MCYS stated that both the GTA and the SSM staffing model will come to the MERC table as information items when approved.

e) HR Transformation

Action: MCYS to organize the delivery of presentation by CFL/HRM for MERC committee.

6. Probation Working Group

OPSEU reports that the Probation Working Group is now functional.

Action: MCYS to review which offices have Health and Safety plans and representatives and those that do not.

Action: MCYS to refer topic of Health and Safety training to DMC.

7. Training and Development Committee

Action: OPSEU will look for an already completed Terms of Reference to use as an example to aid in the development of a Terms of Reference for the Training and Developmental Committee.

Action: MCYS to add the Training and Development Committee topic to the DMC agenda.

Action: MCYS will return to the MERC Table with a proposed framework of the Training and Development Committee in July. This framework will attempt to reflect the complexities of the Ministry.

8. Youth Services Officer

OPSEU inquired about the interpretation of the YSO requirement of a College/ University degree or equivalency in the new pamphlet for YSO's.

MCYS confirmed that YSO's can have either college or university or secondary school diploma, with length of experience varying

9. OPSEU Inquired About the Status of Bell Cairn as a Result of Disentanglement

MCYS stated that a Service Level Agreement has just been signed with MCSCS for Bell Cairn to continue to deliver all basic training for Youth Justice for the foreseeable future.

10. Health and Safety

Action: **MCYS** will provide names of the members to OPSEU.

Action: July 17th scheduled as the first meeting date.

11. Roll Over Conversions

MCYS provided an update on Brookside and Cecil Facer.

OPSEU & MCYS stated that discussions should begin regarding nurses and cooks

12. Staff Engagement Sessions

MCYS stated that all dates have been booked.

MCYS states that the purpose of the Staff Engagement Sessions is to deliver a presentation about the new Ministry to assist staff in understanding where they fit and to move the MCYS culture forward.

13. Aboriginal Probation Services

MCYS disclosed to the MERC table that two PO FTEs will be created in the North.

Due to the geographic isolation and special circumstances, **MCYS** will present a proposal for hiring of the two PO's at the next MERC meeting.

14. Badges

MCYS stated that all i.d.s have been processed for Bluewater. This completes all of Youth Justice.

MCYS stated that no direction has been received related to Badges.

Action: Topic will be left on the agenda.

15. Accommodation Issues

MERC Committee discussed seniority (continuous service date) calculations with respect to how accommodated employees' hours would be treated when roll over conversions confirmed. This issue has been referred to the MERC Implementation Committee to be reviewed as part of the CSD discussion.

Action: MCYS & OPSEU will examine how this was dealt with previously.

APPROVED:

DATE: July 11, 2006

Original signed by:


OPSEU Co-chair
Jack Hopkins


MCYS Co-chair
JoAnn Miller-Reid