

**MEMORANDUM**

**TO:** All Presidents with members in the Ministry of Children and Youth Services  
All Stewards in the Ministry of Children and Youth Services

**FROM:** Brian Gould, OPS Supervisor/Negotiator

**DATE:** January 28, 2008

**SUBJECT:** **Ministry of Children and Youth Services ERC  
Minutes – November 21, 2006**

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Attached, for your information, are the minutes of the above captioned meeting.

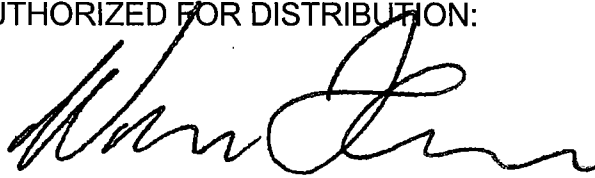
Please post or otherwise make them available to the members in your workplaces.

Please use the MERC referral form which should be used when referring unresolved local issues to the ministry level. The referral should be sent care of the Job Security Unit with all the supporting documentation, (e.g. minutes, correspondence, etc.).

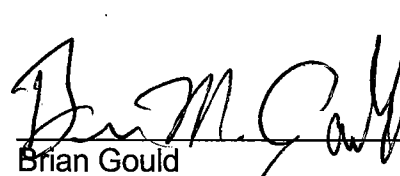
**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY



Warren (Smokey) Thomas  
President



Brian Gould  
OPS Supervisor/Negotiator

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att.

cc: MERC Chairs  
Ministry ERC

**MINISTRY OF CHILDREN AND YOUTH SERVICES  
 MINISTRY EMPLOYEE RELATIONS COMMITTEE (MERC)  
 November 21<sup>st</sup>, 2006  
 800 Bay Street, 6<sup>th</sup> Floor Willow Boardroom**

For Management:  
 JoAnn Miller-Reid (Co-Chair)  
 Kim Gallow  
 Jennifer Boyer

For OPSEU  
 Jack Hopkins (Co-Chair) \*  
 Stephen George  
 Glenna Caldwell  
 Waltraud Knott

Regrets:

Guest: Alex Rnic

\* Chair of the Meeting

AGENDA ITEMS	DISCUSSION	ACTION
<b>Additional Agenda Items:            Business Arising</b>	1. Vacancy List 2. Children's Mental Health Presentation 3. Reissue of notice of Scented Products 4. WDHP advisor's names not on list from Youth Justice Services (YJS), mediation process 5. Legislation restoring successor rights 6. MERC training update, training of LERC 7. Exemplary Service Awards 8. Results Based Planning (RbP) Process 9. Status of vacation policy review 10. Community Learning Program	

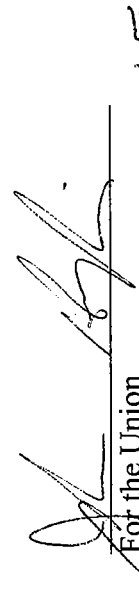
<b>AGENDA ITEMS</b>	<b>DISCUSSION</b>	<b>ACTION REQUIRED</b>
<b>Review of July 2006 Minutes</b>	Not signed off as of yet. A few corrections to be made.	Complete at break.
<b>Review of September 2006 Minutes</b>		Minutes reviewed and approved.
<b><u>NEW BUSINESS:</u></b>		
<b>Ministry WHMIS Online Training Program – Alex Rnic</b>	Distribution of hardcopy handouts for Alex Rnic's Powerpoint Slide presentation.  The union is interested in having a presentation at the Health & Safety Committee Meeting. The contact is Paul Espey	

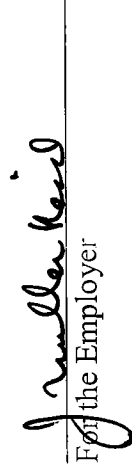
<b>AGENDA ITEMS</b>	<b>DISCUSSION</b>	<b>ACTION REQUIRED</b>
<b>Updates</b>	Request for Proposal has gone out for Brampton and Sault Ste. Marie Youth Facilities. Staffing models are being worked on and are not approved at this time. Brampton Youth Centre was approved in August 2005, construction to start in February 2007.	
<b>HR Transformation</b>	No new information, Ministry of Government Services (MGS) will disclose to corporate OPSEU first.	
<b>Probation Working Group</b>	Union provided information. Principles have been endorsed, need clarification on how to report back. Next meeting date is December 19/06. Minutes are not signed off yet. Defer to next meeting.	
<b>T &amp; D Committee Update</b>		
<b>Effective Programming</b>	JMR to meet with Dr. Alan Leschied, project lead. The target to establish the project framework is by the end of March 2007, and by next MERC meeting more information will be provided. The goal is to provide coordinated and consistent programming. Discussion followed.	
<b>Disclosure on Job Specifications</b>	Union- question change in reporting relationship requirement to MERC Union co-chair. Look at what makes good business sense. Concern that updated job specifications are not numerous or onerous enough for OPSEU positions, and why they would not be disclosed.  Mgmt also disclosed positions on the chart verbally to give a rough estimate of 31 new positions in YJS, and listed them as 3 positions in each Regional Business Unit, Superintendent of HWDC, Transfer Manager (4), Assistant Probation Managers	Send to Corporate OPSEU effective date when classification/position took effect.  In accordance with Article 4.1 if the OPSEU Collective Agreement, the employer provides a copy of the position specification for a new position to the OPSEU MERC Co-chair.  Stephen George and Jennifer Boyer

AGENDA ITEMS	DISCUSSION	ACTION REQUIRED
	(10), and ATC (4).	follow-up on VEO list, disclosure of names.

<b>AGENDA ITEMS</b>	<b>DISCUSSION</b>	<b>ACTION REQUIRED</b>
<b>Conversion Issues</b>	<p>CPRI and Thistle town not showing up on conversion listing, need to rectify.</p> <p>Union would like to review the process again and see the convertible hours.</p>	
<b>Vacancy and Seniority Lists</b>	<p>Union will be discussing issue with CERC counterparts. TCU and Education provide vacancy list. Looking for information due to closures of DS facilities, i.e., is there an agreement for laterals into vacancies at CPRI and Thistle town. Mgmt said that DS facilities are a complex process, need to make sure proper communication channels are being followed.</p>	
<b>ERC Training</b>	<p>Union said this was excellent, very useful and that it be rolled out to all locals.</p> <p>Union put forward Leslie MacLeod's name to provide advice as she is employed at CERC to provide interest based problem solving and MERC training, as well as Norm Pillions (OPSEU), and Tony Magee (Employee Relations MCSS/MCYS). Mgmt noted there are lots of options to look at. Timing with RERCs for Probation will be decided by the end of this week.</p>	<p>Need to follow up and organize in near future.</p>
<b>Successor Rights</b>	<p>Union questioned whether management has had discussions regarding this as yet and what impact this might have.</p> <p>Mgmt indicated this is an issue to deal with as the youth units are closed.</p> <p>Union indicated that this might be an issue going forward.</p>	<p>Follow up after legislation has passed.</p>

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<b>Community Learning Pilot Program</b>	<p>Union-program being launched today, no discussion at MERC, wonder what role the ministry is playing in this and why this has not been addressed at MERC.</p> <p>Mgmt-unsure why MCYS listed, will follow up on issue.</p>	MCYS not part of pilot.
<b>WDHP Advisors</b>	<p>Union wondered if there is a list for MCYS and if the list could be shared. Two examples were provided.</p>	
<b>Mediators</b>	<p>Union-wondered if the mediators trained under systemic change are still being used.</p>	
<b>Scented Products</b>	<p>Mgmt-was aware of cases where mediators are being used.</p>	
<b><u>ADDITIONAL ITEMS:</u></b>	<p>Mgmt-The notice on scented products has been reissued.</p> <p>Union-new agenda item for next meeting: Backlog of grievances, cross ministry job trades.</p>	Follow up with Employee Relations on outstanding grievances.
<b>Next Meeting Date</b>	January 26 <sup>th</sup> , 2007 (Tentatively)	

  
 For the Union  
 Jan. 23/08

  
 For the Employer