

## MEMORANDUM

**TO:** OPS Local Presidents  
MERC Chairs  
CERC Team Members

**FROM:** Brian Gould, OPS Supervisor

**DATE:** February 16, 2010

**SUBJECT: MINUTES OF ALL OPS MERC CHAIRS MEETING  
November 30, 2009**

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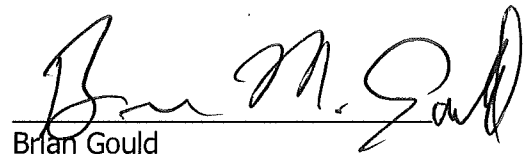
Attached, for your information, please find the minutes of the above captioned meeting.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas  
President



Brian Gould  
OPS Supervisor, Negotiator

/caf

cc: Executive Board Members  
Senior Staff

**MINUTES OF THE  
OPS ALL CHAIRS MEETING  
November 30, 2009 – Head Office-Theatre**

**CALL TO ORDER**

Roxanne Barnes called the meeting to order at 9:36 a.m.

**INTRODUCTIONS**

Roxanne Barnes welcomed all her brothers and sisters to the meeting and everyone introduced themselves. Statement of Respect was read.

**Head Table**

Roxanne Barnes, CERC Chair  
Cameron Walker, Sr. Job Security Officer  
Cindy Forsyth – Secretary, Job Security Unit

**MERC Chairs/Designee/Observers**

Bob Lowry - Agriculture & Food  
Julie Weber - Attorney General  
Waltraud Knott – (designee) Children and Youth Services  
Nancy Recollet - Citizenship & Immigration  
Paul Johnstone – (designee) Community Safety & Correctional Services – Corrections Division  
Debbie Clark- (designee) Community Safety & Correctional Services – Solicitor General Division  
John Carter - Culture  
Ron Langer - Economic Development & Trade, Small Business & Entrepreneurship, Research & Innovation  
Chris Cormier - Education  
Janis Pechinger - Environment  
Cindy Falcao – (designee) Finance/Revenue  
Cheryl Rhodes - Government Services  
Gib McIlwrath - Labour  
Kevin DesRosiers - Municipal Affairs and Housing  
Elaine Bagnall - Natural Resources  
Merilla Clement - Northern Development & Mines  
Daniel Vincent - Ontario Clean Water Agency  
Sophie Ambrose - Training, Colleges & Universities  
Serge Valcourt - Transportation

**OPSEU Staff**

Brian Gould – OPS Supervisor  
Sandra Harper - Job Security Officer  
Stephen George - Job Security Officer  
Judith Marion - Job Security Officer  
Geetha Iyer – Support Staff, Job Security Unit

**ADOPTION OF THE AGENDA**

**MOTION**

Moved: Serge Valcourt, Local 270

Seconded by: Cheryl Rhodes, Local 669

**CARRIED**

**ADOPTION OF ALL CHAIRS MINUTES**

**MOTION**

Moved: Elaine Bagnall, Local 362

Seconded by: Cheryl Rhodes, Local 669

To adopt the All Chairs Minutes of June 1, 2009.

**CARRIED**

1st Vice-President/Treasurer Patty Rout addressed the OPS MERC Chairs.

**CERC UPDATES**

Roxanne Barnes addressed the Chairs and gave the members an update on CERC activities which included:

EARTW Process

RL – Privatization – Divestment and AMAPCEO

**H&S UPDATE**

Terri Aversa and Noeline Ah-hone provided an update of H&S issues to the membership.

**ACTING STAFF POSITION**

The MERC Chairs discussed the acting staff position issue when on a MERC Team.

**MOTION**

Moved: Roxanne Barnes, Local 308

Seconded by: Chris Cormier, Local 456

Whereas MERC teams are an essential part of labour relations and they depend on all members to be present to assist with the workload of the team.

Whereas member of MERC teams are accepting MDT's and Temp assignments within OPSEU, leaving the team short.

Whereas we encourage all members to further their career within the union.

Therefore be it resolved that when a MERC team member accepts a MDT or temp assignment with OPSEU for greater than four months, the alternate to the MERC will replace the member until the member returns.

## **ACTING STAFF POSITIONS CONT'D**

### **Amendment to motion**

Moved by Serge Valcourt, Local 270

Seconded by: Cheryl Rhodes, Local 669

The four months is changed to two months.

**CARRIED**

### **Amendment to the amendment**

Moved by Gib McIlwrath, Local 230

Seconded by: Lorne Woodhouse, Local 546

That MERC members that are on sick leave or T.A. to other ministries within OPSEU be included.

**CARRIED**

### **Motion as amended**

Whereas MERC teams are an essential part of labour relations and they depend on all members to be present to assist with the workload of the team.

Whereas member of MERC teams are accepting MDT's and Temp assignments within OPSEU, leaving the team short.

Whereas we encourage all members to further their career within the union.

Therefore be it resolved that when a MERC team member accepts a MDT, temp assignment, T.A. with OPSEU or are on sick leave for greater than two months, the alternate to the MERC will replace the member until the member returns.

**CARRIED**

## **CHARTER CHALLENGE**

Brian Gould updated the Chairs on the issues.

### **MFRC (Ministry File Review Committee)**

Don Martin updated the MERC Chairs on the MFRC.

## **CAMPAIGNS**

Megan Park and Lynn Orzel provided an overview of the successful campaign. Six weeks to get the message out – and get people on-side

### **ARTICLE 1.8 – BUI**

Marg Simmons, Inclusions Officer gave an update on Article 1.8 and BUI.

**DIVISIONAL 2010 – WORKSHOP**

There was discussion regarding the type of educational programs that the MERC Chairs would like to see at the next Divisional meeting.

**DISCLOSURE – LASERFICHE REFRESHER**

Cindy Forsyth provided the Chairs with a quick lesson on using laserfiche.

**NEW BUSINESS**

**Motion**

Moved: Cheryl Rhodes, Local 669

Seconded by: Debbie Clarke, Local 669

Whereas most internet carriers has increased their charges for internet usage over 9MB a month;

Whereas the chairs must download the files from laserfiche in order to read them;

Whereas the extra charge per month ranges anywhere from \$14.00 to \$90.00;

Therefore be it resolved that OPSEU covers the extra charge under the MERC budget.

**Amendment**

Moved: Julie Webber, Local 228

Seconded by: Janis Pechinger, Local 103

Therefore be it resolved that OPSEU covers internet charges under the MERC budget.

**CARRIED**

**ADJOURNMENT**

The meeting adjourned at 4:30 p.m.

AUTHORIZED FOR DISTRIBUTION:



Warren (Smokey) Thomas  
President, OPSEU



Roxanne Barnes, CERC Chair

Attachments (2)

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