

## MEMORANDUM

**TO:** OPS Local Presidents  
MERC Chairs  
CERC Team Members

**FROM:** Brian Gould, OPS Supervisor, Negotiator

**DATE:** November 5, 2007

**SUBJECT: MINUTES OF ALL OPS MERC CHAIRS MEETING  
May 28, 2007**

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Attached, for your information, please find the minutes of the above captioned meeting.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas  
President



Brian Gould  
OPS Supervisor, Negotiator

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cc: Executive Board Members  
Senior Staff

**ALL CHAIRS MEETING**  
**MAY 28, 2007**  
WELLSLEY REGIONAL OFFICE – MEMBERSHIP CENTRE

**CALL TO ORDER**

Eric Morin, CERC Chair, called the meeting to order at 10:10 a.m.

**INTRODUCTIONS**

Eric Morin, CERC Chair, welcomed all his brothers and sisters to the meeting

**Head Table**

Eric Morin – CERC Chair  
Kathleen Demareski, CERC  
Rhael Delaquis, CERC  
Brian Gould - OPS Supervisor/Negotiator  
Cynthia Forsyth - Recording Secretary

**MERC Chairs/Observers**

Warren (Smokey) Thomas, President  
Emily Hitchcock, Agriculture & Food  
Bob Lowry, Agriculture & Food (Meat Insp)  
Julie Weber, Attorney General  
Cheryl Gaster, OHRC  
Jack Hopkins, CYS  
Nancy Recollet, Citizenship & Immigration  
Roxanne Barnes, Community & Social Services  
Liz Daubney, Community & Social Services  
Dan Sidsworth, Community Safety & Correctional Services  
John Carter, Culture  
Ron Langer, Economic Development & Trade  
Alicia Czekierda, Education  
Cheryl Rhodes, Government Services  
Patrick Fry-Smith, Health & Long-Term Care  
Jayne McKenzie, Labour  
Kevin Desrosiers, Municipal Affairs and Housing  
Elaine Bagnall, Natural Resources  
Fred Richardson, Northern Development & Mines  
Eva Robinson, Solicitor General  
Mickey Riccardi, Training, Colleges & Universities  
John O'Brien, Transportation  
Bob Eaton, EBM  
Evelyn Anger, EA

**OPSEU Staff**

Sandra Harper - Job Security Officer  
Stephen George - Job Security Officer  
Judith Marion - Job Security Officer  
Glenna Caldwell, Job Security Officer  
Myles Magner, Campaigns Officer  
Randy Robinson, Communications Officer

**Regrets –**

Ervin King, Tourism and Recreation  
Daniel Vincent, OCWA

Kathleen Demareski - read the OPSEU Statement of Respect

### **Eric Morin shared the following:**

- 18 months away from a new collective agreement
- Communication with members is essential
- Campaign and political action needs to hit the shop floor
- JEP is complex exercise that will impact every member of the bargaining unit everyone needs to be fully aware of the issues
- Thanked the MERC Chairs for their diligence
- Thanked the Security Unit for their commitment
- Welcomed Bob Eaton to CERC and Brian Gould as new OPS Negotiator

Eric Morin introduced the President of OPSEU

### **Smokey Thomas shared the following:**

- There is not enough staff in Job Security and he will be reviewing this
- He is a members President and this union should be member driven
- Building on mobilizing will get us a really good strike vote and renew the faith of the members
- Next round will be driven by process and we need to improve the contract and not take members to the streets

### **Q&A period pursued with the following outcome:**

- Each table is different some employers need to be strong armed while others are fair. Any time you walk away from a table on issues they should be sent up to CERC
- All BUI issues should be sent to Laurie Chapman if you feel that AMAPSEO is doing our work file grievances
- Patty Rout will be sitting down to look at the budget it is a guideline and all MERC teams will have the money to do what they need to do. Any concerns can be sent to Patty Rout and myself, along with CERC

### **CERC ACTIVITIES:**

- Insurance Clauses has been changed because we stood our ground
- Mandatory Retirement c.a. language has been changed but we had to push
- Security Check's P3, we needed to negotiate everything
- Learn and Work program is conditional on informing the local union to see if there would be conflict
- LR Training, we just finished the pilot which took 18 month to develop. Joint training is planned for the fall but don't stop LERC training
- MAG FPT's disputes
- MOF CTAR negotiations
- MCSS – REC
- MOH, Regional Labs
- SAROC, regional education
- IT Sub-Committee

**CONCERNS AND CHALLENGE:**

- Shrinking bargaining unit
- Federal harmonization
- Job Security language and bargaining issues
- Closure and divestments
- Health Labs divestment
- BUI AMAPSEO and loss of jobs
- Failure of JSSC and the employer not willing to put money on the table
- JEP – They are expecting something delivered because of the JSSC failure. We are involved in the process but the OPS is a huge bargaining unit

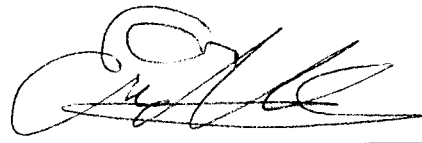
**ADOPTION OF THE AGENDA**

The meeting adjourned at 4:15 p.m.

**AUTHORIZED FOR DISTRIBUTION:**



Warren (Smokey) Thomas  
President, OPSEU



Eric Morin  
Chair, CERC

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