

MEMORANDUM

TO: OPS Local Presidents
MERC Chairs
CERC Team Members

FROM: Brian Gould, OPS Supervisor, Negotiator

DATE: April 9, 2008

SUBJECT: **MINUTES OF ALL OPS MERC CHAIRS MEETING
November 26, 2006**

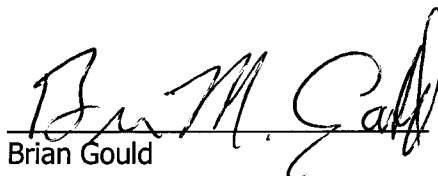
Attached, for your information, please find the minutes of the above captioned meeting.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Brian Gould
OPS Supervisor, Negotiator

/jmh

att.

cc: Executive Board Members
Senior Staff

ALL CHAIRS MEETING-NOVEMBER 26, 2006
SHERATON HOTEL-SIMCOE/DUFFERIN ROOM

CALL TO ORDER

Eric Morin, CERC Chair, called the meeting to order at 1:10 pm

INTRODUCTIONS

Eric Morin, CERC Chair, welcomed all his brothers and sisters to the meeting

Head Table

Eric Morin – CERC Chair
Kathleen Demareski, CERC
Rhéal Delaquis, CERC
Terry Baxter - OPS Supervisor/Negotiator
Cynthia Forsyth - Recording Secretary

MERC Chairs/Observers

Leah Casselman, President
Emily Hitchcock, Agriculture & Food
Julie Weber, Attorney General
Cheryl Gaster, Ontario Human Rights Commission
Jack Hopkins, Children & Youth Services
Nancy Recollet, Citizenship & Immigration
Roxanne Barnes, Community & Social Services
Dan Sidsworth, Community Safety & Correctional Services –
Corrections Division
John Carter, Culture
Ron Langer, Economic Development & Trade, Small Business &
Entrepreneurship, Research & Innovation, Democratic Renewal,
Public Infrastructure and Renewal
Alicia Czekierda, Education
Cheryl Rhodes, Government Services
Patrick Fry-Smith, Health & Long-Term Care
Patricia Habermann, Labour
Elaine Bagnall, Natural Resources
Norm Trowell, Northern Development & Mines
Mark Edgerton, Ontario Clean Water Agency
Daniel Vincent, Ontario Clean Water Agency
Ervin King, Tourism and Recreation
Eva Robinson, Community Safety & Correctional Services – Solicitor General Division
Mickey Riccardi, Training, Colleges & Universities
John O'Brien, Transportation
Linda Thibert, H&S Transportation
Mike Grimaldi, Executive Assistant
Marilou Martin, Executive Assistant

OPSEU Staff

Pam Doig, Administrator, Local Services
Stephen George, Job Security Officer
Judith Marion, Job Security Officer
Sandra Harper, Job Security Officer
Glenna Caldwell, Job Security Officer
Marg Simmons, Job Security Officer
Laurie Chapman, Inclusions Officer
Myles Magner, Campaigns Officer
Jennifer Markle, Job Security Clerk

Regrets - Ron Marciniak, Municipal Affairs and Housing

Eric Morin - read the OPSEU Statement of Respect and introduced Leah Casselman

Leah Casselman spoke on the unions priorities over the next month which emphasised the lobbying opportunities to forward the union agenda before the fall election.

ADOPTION OF THE AGENDA

MOTION

MOVED: Kathleen Demareski, Finance

SECONDED: Elaine Bagnall, MNR

CARRIED

REVIEW OF CERC ACTIVITIES

The following initiatives were updated and reports have been attached where applicable.

- Joint Labour Relations Symposium
- Labour Relations Strategy / Regional Workshops
- Job Mart Analysis – see attached report
- Meals, Mileage and Hospitality Increase
- Successor Rights – see attached MOA
- Security Checks – see attached report
- OPS Learn and Work Program – see attachment report
- Fragrance Awareness Education – see attachment report
- I&IE Bill 69 Working Group
- I&IT Working Group
- Rebuilding Public Services
- Pandemic Flu/Business Continuity – see attached report

CERC Elections – Terry Baxter asked that those that were not MERC Chairs leave the room during the election process for MERC Chairs to the CERC Committee.

MOTION

MOVED: John O’Brien, MTO

SECONDED: Alicia Czekierda, EDU

That the Alternates to the CERC Team be elected by plurality.

CARRIED

CERC TEAM

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
John O’Brien	Rhéal Delaquis	Stand	Acclaimed
Elaine Bagnall	Kathleen Demareski	Stand	Acclaimed

CERC TEAM ALTERNATES

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Kathleen Demareski	Patricia Habermann	Stand	2 nd Alternate
Alicia Czekierda	Ron Langer	Decline	
Elaine Bagnall	Patrick Fry-Smith	Stand	1 st Alternate
Mickey Riccardi	Alicia Czekierda	Decline	

MOTION

MOVED: John Carter

SECONDED: Nancy Recollet

Destroy the ballots.

CARRIED

BUI – Laurie Chapman gave a synopsis on what to look for when receiving an Article 1.4 disclosure across the table, charts have been sent out to all MERC Chairs with this criteria. Laurie is available to help in determining the status of bargaining unit work and to determine when an investigation should be utilized.

OPS Debrief follow-up – Review of our bargaining procedures and statistic were shared.

Maximize the Collective – Eric led a discussion about what needs to be accomplished over the next six months. Ideas where as follows:

Preservation – Restoration - Enhance

- Same message should be at all MERC tables to incorporate ministry needs
- Parallel campaign
- Enlightened approach to labour relations
- Talk about each other's ministries – power of the collective
- We want safe, clean, healthy communities
- There are no services to cut
- Education and Health need to be restored
- OHRC – wear a black ribbon to support OHRC at MERC's and LERC's
- Send in ministry stories around cuts
- Increase budget \$
- Refocus on frontline not on the management
- Not counting what I do but doing what counts
- Ontario Can Do Better – what will the Employer response be
- Lobby
- Network with OPSEU and Political Action Committee
- Self Servant = Management

Remember next week send:

- Stories
- Craft message
- Build your campaign

MOTION

MOVED: Kathleen Demareski, Finance

SECONDED: Rhéal Delaquis, Environment

Whereas communication is vital in promoting the union, its agenda and its leadership. Therefore be it resolved that the CERC Co-chairs send a memo to all HR Directors announcing the election of all MERC Teams at the OPS Divisional meeting held November 25th, 2006 which would include the governments and OPSEU logos and local presidents.

CARRIED

Discussion ensued about policy.

MOTION

MOVED: John O'Brien

SECONDED: Alicia Czekierda

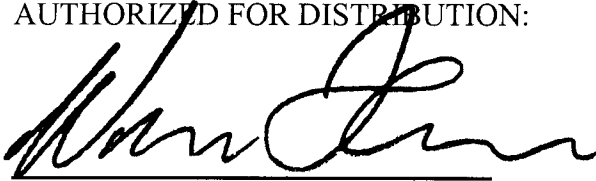
That Terry Baxter and Eric Morin bring this motion to the President's Office.

CARRIED

ORDERS OF THE DAY

The meeting adjourned at 4:15 p.m.

AUTHORIZED FOR DISTRIBUTION:



Warren (Smokey) Thomas
President, OPSEU



Eric Morin
Chair, CERC

cf

Attachments (5)