

OPSEU



SEFPO

Syndicat des Employé-e-s
de la Fonction Publique
de l'Ontario

MEMORANDUM

TO: OPS Local Presidents
MERC Chairs
CERC Team Members

FROM: Cameron Walker, Supervisor, Contract Enforcement

DATE: January 7, 2004

SUBJECT: **MINUTES OF ALL OPS MERC CHAIRS MEETING
JUNE 12 & 13, 2003**

Attached, for your information, please find the minutes of the above captioned meeting.

AUTHORIZED FOR DISTRIBUTION:

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Leah Casselman
President

/ms

att.

cc: Executive Board Members
Senior Staff
Regional Offices

Cameron Walker
Supervisor, Contract Enforcement

**MINUTES OF ALL OPS MERC CHAIRS MEETING
QUALITY SUITES
June 12 & 13, 2003**

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CALL TO ORDER

CERC Chair, Marg Simmons, called the meeting to order at 5:00 p.m.,
June 12, 2003

1. Elections of CERC Chair & Vice-Chair

There was a lengthy discussion on the issue of the CERC elections, following up on the January 9, 2003 All OPS Chairs Meeting.

MOTION:

Moved: B. Eaton (MCFCS)

Seconded: J. O'Brien (MTO)

That

The process of the CERC elections for Chair and Vice-Chair will be referred to the CERC Team to draft language and it be the first order of business in the morning session.

CARRIED

2. Joint Health & Safety Committee

Steve Nield gave a verbal report on the following:

- Some committees have AMAPCEO members on them, and this is not working well. OPSEU has withdrawn from the table.
- OPSEU is to identify who their Health & Safety reps. are and ask management to identify their reps.
- If there are problems with this procedure, OPSEU will file an appeal with the Ministry of Labour requesting that members of AMAPCEO appointed to the Joint Health & Safety Committee be regarded as management representatives.
- Steve Nield will communicate with this body what will happen with the Joint Health & Safety Committee AMAPCEO members once a test case is determined.

It was agreed on that OPSEU enter into discussions with AMAPCEO to try and negotiate a deal for representation at the local (worksite) level.

Further, that the results of the discussions be conveyed to the MERC Chairs as soon as possible.

MOTION:

Moved: B. Eaton (MCFCS)

Seconded: A. Czekierda (Edu.)

That

All MERC Chairs endorse the CERC Team plan regarding Joint Health & Safety Committees.

CARRIED

All Chairs meeting adjourned at 6:05 p.m.

Day 2 - All OPS MERC Chairs Continued on June 13, 2003

Marg Simmons, CERC Chair called the meeting to order at 9:07 a.m.

Marg Simmons spoke about proposed changes to the OPSEU Policy Manual as directed by the previous motion of the delegation. The bold print represents recommended changes.

SECTION 18 – NEGOTIATIONS

18.6 OPS Negotiations Procedures

XII Central Employee Relations Committee

- 12.1 There shall be a Central Employee Relations Committee as established under 16.4 of the OPS Collective Agreement whose mandate is to discuss with the employer matters of overriding importance of OPS members. The agenda of such meetings may include matters unresolved at the ministry level, subject to procedures established by the President. Between bargaining sessions, the mandate of the CERC shall include negotiations on all issues that result in binding agreements between the parties. ***The President or President's designee, and the member elected from the Central Bargaining Team, shall have voice and vote at All Chairs meetings.***

12.2 The CERC shall consist of;

- The President or designee
- One member elected by and from the Central bargaining team
- ***Two members elected from amongst the MERC Chairs in attendance, or by making their intentions known in writing and being duly nominated.***
- The Senior Negotiator as a resource person
- An additional representative for specific issues as provided in the Collective Agreement

12.3 ***The Chair and the Vice-Chair of the CERC shall be elected at an All Chairs meeting or by making their intentions known in writing and being duly nominated by the:***

- ***Ministry ERC Chairs, or the Chair's designee;***
- ***President or President's designee or;***
- ***The member elected by the Central bargaining team***

MOTION:

That

The policy be accepted by this delegation as set out above, and be subsequently forwarded to the Executive Board for approval.

Moved: B. Eaton (MCFCS)

Seconded: E. Young (Att. Gen.)

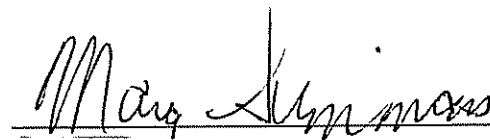
CARRIED

Meeting adjourned at 6:05 p.m.

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Leah Casselman
President



Marg Simmons
OPS CERC Chair